



**THE Awards Asia 2020 - Workplace of the Year**

Institution Name	O.P. Jindal Global University
Submission title or project name	JGU - Workplace
Nominee/key personnel	O.P. Jindal Global University - HR
Submission	<p>The HR team at O.P. Jindal Global University (JGU) is one of a select few higher education institutions in the southeast region of Asia region to maintain a faculty student ratio of 1:9.</p> <p>JGU recruits from a variety of higher education networks, including <i>THE</i>, Chronicle and HigherEd. Adopting a more holistic approach, JGU sources staff from a variety of other industries as well, such as consulting, banking, information technology, and financial services.</p> <p>Staff are offered multiple financial incentives to aid their individual academic pursuits, such as the Staff Development Policy, the Publication Reward policy, and the Research Grant Policy work as a financial aid to the faculty for academic pursuits.</p> <p>JGU advocates for workplace diversity and inclusion, with women making up 50% of the faculty. Additionally, 40% of the academic leadership positions are occupied by women.</p>