# THE Awards Asia 2020 - Outstanding Support for Students

<table>
<thead>
<tr>
<th>Institution Name</th>
<th>Shoolini University of Biotechnology and Management Sciences</th>
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<tbody>
<tr>
<td>Submission title or project name</td>
<td>SPRINT with the Siqandar.AI touch</td>
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<tr>
<td>Nominee/key personnel</td>
<td>Ashish Khosla, President, Innovation &amp; Marketing; Saurabh Kulshreshtha, Director Research and Professor of Bio-technology</td>
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**Submission**

Many Shoolini students who are from smaller towns or have rural backgrounds are at a disadvantage during job placements due to gaps in their communication skills.

Shoolini introduced a unique soft skills program called ‘SPRINT with the Siqandar.AI touch’ and made it mandatory for undergraduate and master’s students.

- SPRINT has 4 modules on personal development and communication skills. The delivery is through team exercises, gamification and other innovative teaching tools.
- Siqandar.AI is an automated AI based program to assess and provide tips on improving students’ interview skills.

**Outcomes:**

- Enthusiastic student involvement.
- Significant improvements in the placement outcomes for the university - including 15% salary increase for students in core programs.

At Shoolini we believe we have created a scalable model for training students from less affluent backgrounds or those with fewer opportunities to learn precious communications skills. Students educated at Shoolini are now better prepared for careers with their employers of choice.