



UNIVERSITY
OF
JOHANNESBURG

The Future Reimagined

FACULTY OF MANAGEMENT

Developing Future-fit Leadership

2017/18 Postgraduate Programmes

Degrees & Diplomas



FACULTY OF MANAGEMENT

Developing Future-fit Leadership

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The University reserves the right, at any time, should circumstance dictate, to make changes to, or withdraw any of the opportunities on offer.

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MERGER – IMPORTANT NOTICE

THE FACULTY OF MANAGEMENT AND THE FACULTY OF ECONOMIC AND FINANCIAL SCIENCES,
AT THE UNIVERSITY OF JOHANNESBURG ARE MERGING IN 2017.

All undergraduate and postgraduate programmes offered by the two faculties, will in 2018 be offered in the new
COLLEGE OF BUSINESS AND ECONOMICS. The proposed structure is as follows:

UNIVERSITY OF JOHANNESBURG (UJ) COLLEGE OF BUSINESS AND ECONOMICS

Johannesburg Business School	School of Accounting	School of Consumer Intelligence and Information Systems	School of Economics	School of Public Management, Governance and Public Policy	School of Tourism and Hospitality
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FACULTY OF MANAGEMENT

Developing Future-fit Leadership

All programmes are in the process of being reviewed for alignment purposes. This may have an impact on the NQF level reflected in the prospectus. Some qualifications are on the old eight level framework, some have been aligned to the new ten level framework.

For further information contact the respective Department.

POSTGRADUATE DIPLOMA

Name of programme:

PG DIP (Information Systems Auditing)

Admission requirements: A potential student should have obtained a Bachelors Degree on NQF level 7 from UJ. Candidates from other universities should have obtained a relevant Degree on a NQF level 7 or the equivalent thereof and could apply for admission to the Departmental Academic Board which will evaluate each application individually. RPL will be applied in accordance with the UJ RPL policy. In addition to the minimum admission requirements as outlined above, prospective students must obtain a minimum of 60% average in their final year in any appropriate Bachelors Degree in order to do the postgraduate Diploma.

Duration of programme: Part-time: 2 years

Contact details: Ms N Mtshali

Tel: +27 (0)11 559 1375 / Email: nomusas@uj.ac.za

Brief description of programme: The purpose of the programme is to strengthen and deepen the student's knowledge and to develop applied competence in analysing, interpreting and understanding information systems auditing processes, principles and methods. It further develops that intellectual independence, research and professional skills of the student. The qualification prepares students to meaningfully contribute to organizations information systems auditing as well as acquisition, utilization and development of information systems and technology.

BACCALAUREUS ARTIUM CUM HONORIBUS (Bachelor of Arts Honours Degrees)

Name of programme:

BA Hons (Human Resource Management)

Admission requirements: A potential student should be in possession of a BA qualification on NQF Level 6 (old NQF Level 7) with Industrial Psychology or Human Resource Management as major modules on NQF Level 6 (old NQF Level 7). A module in analytical techniques or statistical methods on NQF Level 6 (old NQF Level 7) is strongly recommended. Access to the Internet and Computer literacy is compulsory. An average of 65% will allow a potential student to apply for the Honours course.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Ms N Moodley

Tel: +27 (011) 559 2159 / Email: nmoodley@uj.ac.za

Brief description of programme: The programme design and content ensure a combination of theoretical depth and advanced practical application, as well as honing specific performance enhancement skills. The first study year is generic while students in their second study year can specialise in one of the following fields of study: Human Resource Management or Human Resource Development.

Name of programme:

BA Hons (Industrial Psychology)

Admission requirements: A potential student should be in possession of an acceptable Baccalaureus Degree qualification on NQF level 6 with Industrial Psychology as a major subject (i.e. Industrial Psychology 1, 2 and 3), or the equivalent thereof. An average of 65% will allow a potential student to apply for the Honours course. Exposure to a formal research module at undergraduate

level is essential. Exposure to a formal module(s) in Human Resource Management and/or Psychology and/or Business Management will be a recommendation.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Ms J Sitebele

Tel: +27 (0)11 559 2185 / Email: joycesi@uj.ac.za

Brief description of programme: The aim of the qualification is to develop the applied competence of the student in analysing, interpreting and understanding industrial psychology principles and methods. It further develops the intellectual, research and professional skills of the student. The qualification prepares students to meaningfully contribute to organisations' human resource acquisition, utilisation and development interventions. An industrial psychology Honours graduate will be able to apply for post-Honours training and internship programmes in psychometrics. Completion of such an internship will enable them to register as psychometrics with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA).

Name of programme:

BA Hons (Public Management and Governance)

Admission requirements: Any student with a Bachelor's Degree with Public Administration or equivalent as a major subject (including a BTech Degree, a four-year tertiary Diploma or Advanced Diploma) with an acceptable study record will be admitted to the BA Public Management and Governance Honours programme.

For students with a Bachelor's Degree other than a Degree in Public Administration/Public Management/Public Governance/Development Studies with Public Governance/Public Administration as a major, the requirements are: the passing of five NQF Level 6 admission modules in Public Administration, Public Management and/or Development Management (or the equivalent of 120 credits for similar modules at other universities) or meeting the RPL policy requirements of the University according to which the equivalent of 120 credits at NQF Level 6 are assessed and recognised before enrolment for the BA Honours Degree in Public Management and Governance at the UJ. The admission modules are: 1. Research Methods and Writing Skills for Public and Development Management; 2. Orientation to Public Management Functions; 3. Orientation to Public Policy; 4. Orientation to Public Human Resource and

Financial Management; 5. The Constitutional and Institutional Frameworks for Public Administration and Governance.

Duration of programme: Full-time: 1 year

Contact details: Ms Z Jansen

Tel: 011 559 2447 / Email: zeenat@uj.ac.za

Brief description of programme: In the Public Management and Governance Honours Degree, the student specialises in five separate sub-disciplines. These sub-disciplines reflect various generic management dimensions including Advanced Public Policy Management, Advanced Human Resource Management, and Advanced Public Financial Management. They are complemented by a compulsory module on the research methodology of public administration and governance. This module aims to develop the candidate's research skills to enable him/her to do research independently. A compulsory research essay of approximately 12 000 words must be submitted for completion of the Degree. The modules that are offered may change from year to year. Students are selected on academic merit.

Name of programme:

BA Hons (Tourism Development)

Admission requirements: Candidates in possession of any relevant Baccalaureus Degree on NQF level 6 with an average of 60% appropriate subject knowledge are considered.

Duration of programme: Full-time: 1 year

Contact details: Ms N Wakelin-Theron

Tel: +27 (0)11 559 1037 / Email: nicolaw@uj.ac.za

Brief description of programme: The purpose of this qualification is to develop the ability of the student to question, analyse and interpret tourism development issues within a global context. This purpose is achieved through the delivery of tuition and a research-based project where the student shows evidence of research and the ability to reflect on tourism development issues.

BACCALAUREUS COMMERCII CUM HONORIBUS (Bachelor of Commerce Honours Degrees)

Name of programme:

BCom Hons (Human Resource Management)

Admission requirements: A potential student should be in possession of a BCom qualification on NQF Level 6 or NQF Level 7 with Industrial Psychology or Human Resource Management as major modules on NQF Level 6 or NQF Level 7. A module in analytical techniques or statistical methods on NQF Level 6 or NQF Level 7 is strongly recommended. Access to the Internet and Computer literacy is compulsory. An average of 65% will allow a potential student to apply for the Honours course.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Ms N Moodley

Tel: +27 (0)11 559 2159 / Email: nmoodley@uj.ac.za

Brief description of programme: The programme design and content ensure a combination of theoretical depth and advanced practical application, as well as honing specific performance enhancement skills. The first study year is generic while students in their second study year can specialise in one of the following fields of study: Human Resource Management, Employment Relations or Human Resource Development

Name of programme:

BCom Hons (Industrial Psychology)

Admission requirements: A potential student should be in possession of an acceptable Baccalaureus Degree qualification on NQF level 6 with Industrial Psychology as a major subject (i.e. Industrial Psychology 1, 2 and 3), or the equivalent thereof. An average of 65% will allow a potential student to apply for the Honours course. Exposure to a formal research module at undergraduate level is essential. Exposure to a formal module(s) in Human Resource Management and/or Psychology and/or Business Management will be a recommendation. Student number constraints necessitate a selection process.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Ms J Sitebele

Tel: +27 (0)11 559 2185 / Email: joycesi@uj.ac.za

Brief description of programme: The aim of the qualification is to develop the applied competence of the student in analysing, interpreting and understanding industrial psychology principles and methods. It further develops the intellectual, research and professional skills of the student. The qualification prepares students to meaningfully contribute to organisations' human resource acquisition, utilisation and development interventions. An industrial psychology Honours graduate will be able to apply for post-Honours training and internship programmes in psychometrics. Completion of such an internship will enable them to register as psychometrics with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA).

Name of programme:

BCom Hons (Information Management)

Admission requirements:

Acceptable Bachelors degree on NQF Level 7 with appropriate subject knowledge and an average of 65% will allow a student to apply. It is recommended that students who are employed full-time register on a part-time basis.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Department of Information and Knowledge Management

Ms D Wessels / Tel: +27 (0)11 559 2183 / Email: deidrew@uj.ac.za

Brief description of programme: Students develop applied skills in the mastering, analysis, interpreting and applying of the characteristics of Information Management, as used in a career or for further studies in the field of Information Management. Students must be able to assess management decisions or applications through the influence of the holistic framework of management.

Name of programme:

BCom Hons (IT Management)

Admission requirements: A BCom (IT Management) or BCom (Informatics) degree from UJ. A graduate student from another university must comply with certain conditions before being admitted to the BCom Hons (IT Management). RPL will be applied in accordance with UJ's RPL policy

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Ms N Mtshali / Tel: +27 (0)11 559 1375

Email: nomusas@uj.ac.za

Brief description of programme: The student should develop intellectual competencies and practical skills in the acquisition, interpretation, understanding and application of information technology management principles. The student should be able to take strategic decisions in the context of information technology management or the information technology management function within an organisation. The student should be able to assess any external and internal decisions impacting information technology management. The student should also be able to reflect on his/her managerial decisions and applications to assess the effect thereof in the holistic context of information technology management.

Name of programme:

BCom Hons (Logistics Management)

Admission requirements: Student access will be provided to the student who is in possession of a baccalaureus qualification on NQF Level 7 that included Logistics as a major. A graduate student from another university must comply with certain conditions before being admitted to the BCom Hons (Logistics Management) on NQF Level 7. Please be advised that all Honours applications are subject to screening process. Applicants will be advised if they have been accepted. The following minimum admission requirements apply for BCom Honours (Logistics Management): (a) BCom (Logistics Management) Degree, OR (b) BTech (Logistics Management) Degree, OR (c) Any other BCom with a major with comparable content, and as far as is necessary, complemented by an entrance examination, (d) Please be advised that academic performance in past qualifications will be taken into consideration AND (e) Adequate English language proficiency.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Ms A Kasoojee
Tel: +27 (0)11 559 2464 / adeelak@uj.ac.za

Brief description of programme: This programme focuses on core aspects of logistics management, logistics decision support systems, supply chain management and business resource planning systems. Students also have a choice of modules to study as well as quantitative logistics and project management. Students are required to take Research Methodology to assist them in conducting research for the assignments in each subject. Industry advisory boards ensure the relevance of the subject matter. Students that have completed this course are often employed in the private sector, shipping companies, forwarding and clearing agents, the manufacturing, retail and wholesale sectors of the economy as well as in imports and exports.

Name of programme:

BCom Hons (Marketing Management)

Admission requirements: Access will be provided to students in possession of a BCom, BTech, Advanced Diploma in Retailing and Advanced Diploma in Marketing, or an equivalent Marketing Management qualification on NQF Level 7 with majors in a Marketing Management and Research related field. A student must have attained a minimum of 65% in Marketing Management and Research majors at NQF Level 7 and Accounting and/or Financial Management, Analytical Techniques and/or Quantitative Techniques and Marketing or related module must form part of the undergraduate degree. Students who have a BCom qualification, but do not have Marketing Management at NQF Level 7, must first complete the Level 7 undergraduate modules in Marketing Management and pass it with a final mark of at least 65%. A student who obtained a BA (Marketing Communication) needs to comply with the BCom in Marketing Management undergraduate degree requirements. A potential student must have adequate English language proficiency by passing a literacy test. Selection may include an interview.

Duration of programme: Full-time: 1 year (Students enrol for at least four theoretical modules per semester per year) / Part-time: 2 years (Part-time students enrol for two theoretical modules per semester)

Contact details: Ms I Lubbe
Tel: +27 (0)11 559 2911 / Email: isoldel@uj.ac.za

Brief description of programme: The student should develop applied competencies in the mastering, analysis, interpretation and application of marketing management principles in preparation for a career in the marketing field, as well as to provide a basis for further learning. Students must be able to reflect on managerial decisions and applications to assess the effect thereof in the holistic context of management in practice. The qualification enables students to enter the marketing field in middle management positions such as brand managers, market researchers, client- and account managers, relationship managers, researchers as well as marketing consultants.

Name of programme:

BCom Hons (Strategic Management)

Admission requirements: A potential student should be in possession of a BCom or equivalent qualification on NQF Level 7, with Business Management related subjects as major modules of which Strategic Management on NQF Level 7 must have been a module. Potential students should have successfully

completed full year modules in Accounting, Quantitative Techniques and Economics. An average of 65% for above mentioned prerequisite qualification will be favoured. In addition to the UJ application form and because of a pre-selection screening process, applicants must also complete the BCom Hons (Strategic Management) application form, obtainable directly from the Department of Business Management. Please be advised that all applications are subject to a screening process.

Duration of programme: Full-time: 1 year / Part-time: 2 years

Contact details: Mrs I Smit

Tel: +27 (0)11 559 3748 / Email: idas@uj.ac.za

Brief description of programme: Students should develop applied competencies and practical skills in the organisation, analysis, interpretation and application of basic and advanced strategic management principles. The student should be able to reflect on strategic managerial decisions and be able to assess the effect thereof in the holistic context of management as a practice.

Name of programme:

BCom Hons (Transport Economics)

Admission requirements: Student access will be provided to the student who is in possession of a baccalaureus qualification on NQF Level 7 that included a relevant subject as a major. BTech students should have a final year average of 65% and BCom students a final average of 60%, and with Logistics as a major. Please be advised that all Honours applications are subject to a screening process. Applicants will be advised if they have been accepted.

Duration of programme: Full-time: 1 year, maximum 2 years

Contact details: Ms A Kasoojee

Tel: +27 (0)11 559 2464 / adeelak@uj.ac.za

Brief description of programme: The programme has two core subjects: transport planning and transport policy. These subjects, together with a range of module choices, as well as logistics management are aimed at equipping students with the necessary knowledge and skills to make a meaningful contribution in the field of transportation management. Students are required to take Research Methodology to assist them in conducting research for the assignments in each subject. Industry advisory boards ensure the relevance of the subject matter. Students that have completed this course are often employed in government, parastatals, the private and public sector operators of transport services as well as beginning their own businesses.

MASTER'S DEGREE

Name of programme:

Master's (Tourism and Hospitality Management) (RD)

Admission requirements: The minimum admission requirement is a BTech (Tourism Management) or a BTech (Hospitality Management) or an equivalent qualification at the same level in the field of tourism and hospitality with an average of at least 60%. The selection of Master's students will be done in accordance with rules and regulations of the Higher Degrees Committee of the University of Johannesburg as stipulated for inter-disciplinary programs. The STH Research Committee may prescribe a module or modules, at NQF Level 8 or 9 as a supportive measure to successfully complete the qualification. This applies when the STH Research Committee concludes that the student's knowledge of research needs to be updated or when the research topic extends to issues insufficiently covered at the graduate level. The basic guideline is that students must have obtained the BTech (Tourism Management) or BTech (Hospitality Management) or an equivalent qualification in tourism and hospitality management. In addition, the student must be able to develop a research proposal for the intended research project. The selection and allocation of postgraduate students depends on the availability of supervisors.

Duration of programme:

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms J Naicker

Tel: +27 (0)11 559 1595 / Email: jeneshrin@uj.ac.za

Brief description of programme: The purpose of the Master's of Tourism and Hospitality Management is to develop the ability of the student to question, analyse and interpret tourism and hospitality management issues within a global context with a focus on industry specific sectors. This purpose is achieved through the delivery of a research-based dissertation at the Master's Level where the student will show evidence of scientific research and the ability to reflect in the context of tourism and hospitality management. The programme therefore assists in the continuing professional development of managers and leaders in tourism and hospitality management.

MASTER OF ARTS DEGREES (MA)

Name of programme:

MA (Industrial Psychology) (RD)

Admission requirements: A Honours qualification in Industrial Psychology on NQF Level 7 or 8 with a minimum of 65% average. Statistical methods or analytical techniques must have been included in undergraduate curricula. Potential students must have passed a module in research methodology at Honours NQF Level 8. Related experience which is considered relevant and sufficient by the Department of Industrial Psychology and People Management will also be assessed. Student number constraints necessitate a selection process.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: Two year minimum, 3 years maximum

Contact details:

Ms E Stapelberg
Tel: +27 (0)11 559 2858 / Email: elmariest@uj.ac.za

Brief description of programme: The student should develop the intellectual and professional skills to provide evidence of the ability to independently produce scientific work at an acceptable level. This will require competence in the application of related research methodology, the ability to conduct and complete an approved research study, the oral and written competence to present results and findings, and the academic and personal maturity to critically reflect on all aspects of the study.

Name of programme:

MA (Public Management and Governance) (CW)

Admission requirements: A Honours Degree in Public Governance, Public Administration or Public Management and Development or a similar recognised qualification with a minimum average of 65%. In certain instances, the General Regulations with reference to the MPhil Degree may be applied by the Dean in consultation with the Head of the Department of Public Governance in order to admit a student to the programme.

Appropriate administrative and managerial work exposure of three years, preferably in the public sector, as deemed adequate and appropriate by the Head of the Department of Public Governance.

Prospective Master's students who have a BA Honours Degree in Public Management and Governance and who may want to proceed and articulate from

the Honours Degree in Public Governance, and who lack three years of practical experience in the public sector will have to complete the required four modules and the minor dissertation as well as a six-month internship in a public sector setting (Module 11) during the same year, and complete a prescribed internship programme agreed on between his/her minor dissertation supervisor and the organisation hosting the intern. A complete report will be required that will be presented as an additional requirement for the fulfilment of the Degree requirements.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details:

Dr V Jarbandhan
Tel: +27 (0)11 559 2905 / Email: vainj@uj.ac.za

Brief description of programme: This coursework Master's programme comprises one compulsory and three elective modules to be completed as well as a compulsory minor dissertation. The compulsory module is a Research Methodology module, and is supplemented by three additional elective modules. The compulsory dissertation is in the form of a research project.

The coursework Master's Degree structure makes provision either for two specialised sub-disciplinary foci, or for a general PMG focus through a random choice of three electives out of a possible nine available modules. One specialised focus is on evaluating general public sector policy management and governance and the second focuses on a specialisation in advanced municipal management and governance.

Name of programme:

MA (Public Management and Governance) (RD)

Admission requirements: A Honours Degree in Public Management/Public Administration/Public Governance, or an equivalent RPL qualification or compliance with 65% for all modules attempted and 65% in the research component (at Honours level), is required in order to be admitted to this programme. An application for this programme must be accompanied by a research proposal of approximately eight pages in a prescribed format, which is available on request from the Department, together with guidelines on how to draft the proposal.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Dr V Jarbandhan

Tel: +27 (0)11 559 2905 / Email: vainj@uj.ac.za

Brief description of programme: The research Master's Degree requires the student to submit a dissertation on a relevant topic within the academic field of Public Management and Governance. A lecturer within the Department would act as supervisor for the study.

MASTER OF COMMERCE DEGREES (MCom)

Name of programme:

MCom (IT Management) (RD)

Admission requirements: A BCom Hons (IT Management) Degree or equivalent Degree from any other university on NQF Level 7 or 8 with an average of at least 60% for the Honours Degree.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Prof C Marnewick

Tel: +27 (0)11 559 1316 / Email: cmarnewick@uj.ac.za

Brief description of programme: The purpose of the programme is to develop the applied competence of student on an advanced (executive) level in the mastering, analysis, interpretation and understanding of IT Management principles and methods. Through a Master's dissertation, the student will show evidence of scientific research and the ability to reflect thereon in the holistic context of IT Management. The programme will assist in the continuing professional development of experience and senior managers and leaders will be enhanced for both South African delegates and, increasingly, promote the development of IT Management skills for students and executive delegates within both local and international context.

On completion of the programme, students will be able to demonstrate competence in:

- research writing and creative thinking skills in IT Management,
 - display competence in the application of related research methodology,
 - take strategic decisions in the context of IT Management,
 - reflect on managerial decisions and applications to assess the effect thereof in the holistic context of IT Management.
-

Name of programme:

MCom (Marketing Management) (RD)

Admission requirements: A student who is in possession of a BCom Honours qualification in Marketing Management with a minimum of 60% average, on NQF Level 7 or 8 may apply for admission to this qualification. The Dean of the Faculty of Management may refuse a student admission to the Master's qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Prof M Roberts-Lombard

Tel: +27 (0)11 559 3031 / Email: mornayr@uj.ac.za

Brief description of programme: The student should develop applied competencies and practical skills in the acquisition, interpretation reflecting on and application of marketing management principles. The student should obtain a focused competence depending on the topic of the dissertation. The student should show evidence of independent and original scientific work. Students will also display competence in the application of relevant research methodology and the proper written communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications, and to assess the effect thereof in the holistic context of marketing management.

Name of programme:

MCom (Strategic Management) (RD)

Admission requirements: A student who is in possession of a BCom Honours qualification in Strategic Management on NQF Level 8 may apply for admission to this qualification. The student must obtain an average of at least 65% for their Honours degree. The Dean of the Faculty of Management may refuse a student admission to the Master's qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme: Part-time: 2 years minimum, 3 years maximum

Contact details: Prof G Goldman

Tel: +27 (0)11 559 3172 / Email: ggoldman@uj.ac.za

Brief description of programme: The student should develop applied competencies and practical skills in the acquisition, interpretation, understanding

and application of strategic and general management principles. The qualification develops the research and conceptual skills of the student in the strategic and general management field. A qualifying student should show evidence of scientific research and the ability to report thereon. The student should be able to reflect his/her research decisions and applications, and to assess the effect thereof in the holistic context of strategic and general management.

MAGISTER OF PHILOSOPHY DEGREES (MPhil)

Name of programme:

MPhil (Human Resource Development) (RD)

Admission requirements: An appropriate Honours Degree in the broader field of Human Resource Management, Industrial Psychology, Human Resource Development or Employment Relations with an average of at least 65% for the Honours Degree. An Honours module in Research Methodology (NQF Level 7).

Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments.

Duration of programme:

Part-time: 2 years minimum, 3 years maximum

Contact details:

Ms A Ferreira
Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: The student should develop applied competencies and practical skills in the acquisition, interpretation and reflection on related research methodology, and proper written and/or oral communication of the research process and findings. The aim is also to ensure that the student is capable of sound reflection on research findings. The student should show evidence of independent and original scientific work.

Name of programme:

MPhil (Information Management) (RD)

Admission requirements: Any relevant Honours Degree on NQF Level 7 or 8 with an average of 65% for the Honours Degree. The Dean of the Faculty of Management may refuse a student admission to the Master's qualifications if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details:

Prof T du Plessis
Tel: +27 (0)11 559 3836 / Email: tduplessis@uj.ac.za

Brief description of programme: The dissertation will constitute a decided contribution to knowledge of, and insight into, the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. Students should be able to reflect on their research decisions and applications to assess the effect thereof in the holistic context of the information industry.

Name of programme:

MPhil (Leadership Coaching) (CW)

Admission requirements: A relevant postgraduate Diploma / Bachelor Honours degree where the focus was either on human behaviour or leadership/management, or a professional Bachelor's degree with a minimum of 120 credits at Level 7/8. Having passed a module in Research Methodology on Honours NQF Level 7/8 would be a strong recommendation. A student must have at least three years' work experience in the relevant field. Student number constraints necessitate a selection process consisting of psychometric assessments, a research exercise and interviews.

Duration of programme:

Full-time: One year minimum, two years maximum

Part-time: Two years minimum, three years maximum

Contact details:

Ms E Stapelberg
Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: To develop at an advanced level the applied competence of the student in providing professional leadership coaching interventions. This will be done by developing the competences of contracting, assessing needs, constructing development plans, delivering individual and team coaching sessions and the evaluation of the impact of different coaching interventions through a number of modules. Through a mini dissertation, the student will show evidence of scientific research and the ability to reflect on the holistic context of leadership coaching. The programme will provide a development experience to psychologists, psychometrists, human resource managers, and managers as well as other postgraduate students in becoming competent and professional leadership coaches in South Africa.

Name of programme:

MPhil (Management: Leadership in Emerging Countries) (CW)

Admission requirements: A prospective student must be in possession of a relevant Honours Degree in any one of the following fields: public governance, political sciences, legal and constitutional studies, education, environmental studies, engineering, health and the creative/ graphic sciences. Having passed a module in Research Methodology in his/ her Honours (NQF Level 8) is essential. A student must have at least 3 years of experience at middle to senior management level. Students must have an adequate English literacy language proficiency demonstrated by having passed a recognised literacy test. Student number constraints necessitate a selection process consisting of psychometric assessments a research exercise and interviews.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Mrs A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: To develop at an advanced level the applied competence of the student in the analysis, interpretation and understanding of leadership within an emerging country context, with a differentiated focus on specific sectors in in these countries. The qualification will enable senior managers and leaders to master the critical leadership skills required by the specific sectors in which they have to manage and lead in emerging countries.

Name of programme:

MPhil (Personal and Professional Leadership) (CW)

Admission requirements: An appropriate Honours Degree or its equivalent. Computer literacy and access to the Internet, as well as a minimum of three years' work experience. A module in Research Technology at Honours Degree level is essential. It is expected of a student to pass a recognised literacy test.

Please note: Student number constraints necessitate a selection process.

Duration of programme:

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms E Stapelberg

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: Upon successful completion of all the requirements for this Degree, the student will acquire a practice-oriented and personally enriching Master's qualification within two years, coaching skills and new career opportunities as a personal and professional leader, manager or PPL facilitator.

**MASTER OF COMMERCE / MASTER OF PHILOSOPHY
(MCom/MPhil Degrees)**

Name of programme:

MCom (Business Management) (CW)

Admission requirements: A potential student should be in possession of a BCom Hons qualification, or an equivalent four-year qualification with Honours status, (excluding BTech) with a minimum level of competency on NQF level 8. A potential student should have a 65% average for the BCom Honours Degree obtained. Individual specialist areas may have different requirements. A potential student should have at least 2 years industry experience. Students must have adequate English language proficiency by passing a literacy test.

Duration of programme:

Part-time: 2 years minimum, 3 years maximum

Contact details:

Tel: +27 (0)11 559 3363 / Email: fommcom@uj.ac.za

Brief description of programme: The student should develop intellectual competencies and practical skills in the mastering, analysis, interpretation and application of basic and advanced management principles in the different functional units of the business organisation, and be able to reflect on their managerial decisions and applications and to assess the effect thereof in the holistic context of management as a practice.

Name of programme:

MPhil (Business Management) (RD)

Admission requirements: A student who is in possession of an Honours qualification on NQF Level 7 or 8 or equivalent, in any subfield of Business Management, may apply for admission to this qualification. A student must have obtained an average of at least 65% for their Honours degree. The Dean of the Faculty of Management may refuse a student admission to the Master's qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Prof D Pooe

Tel: +27 (0)11 559 5057 / Email: dpooe@uj.ac.za

Brief description of programme: The student should develop applied competence in the mastering, interpretation, reflecting on and application of business management principles. Through the Master's dissertation a qualifying student show evidence of scientific research and an ability to reflect thereon in the holistic context of business management. The student should obtain a focused competence depending on the topic of the dissertation. The student should show evidence of independent and original scientific work. Students will also display competence in the application of relevant research methodology and the proper written communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications, and to assess the effect thereof in the holistic context of business management.

Name of programme:**MCom/MPhil (Employment Relations) (RD)**

Admission requirements: The student who is in possession of a BCom Honours qualification on NQF Level 7 or 8 may apply. A student must have obtained an average of at least 65% for their Honours degree. The Dean of the Faculty of Management may refuse a student admission to the Master's qualification, if of the opinion that the student's academic background in inadequate.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: Students should develop the intellectual and professional skills that provide them with the opportunity to show evidence of independent and original scientific work. This qualification will further provide the student with the opportunity to display competence in the application of related research methodology and the research process and findings.

Name of programme:**MCom/MPhil (Human Resource Management) (RD)**

Admission requirements: An appropriate Honours Degree in the broader field of Human Resource Management, Industrial Psychology, Human Resource Development or Employment Relations.

Students should previously have distinguished themselves as managers or human resource managers with considerable work experience in organisations (minimum of 3-5 years). Students must be computer literate and have Internet access with an Honours module in Research Methodology (NQF Level 8 or 9) and an average of at least 65% for the Honours Degree. Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: Students should develop the intellectual and professional skills that provide them with the opportunity to show evidence of independent and original scientific work. This qualification will further provide the student with the opportunity to display competence in the application of related research methodology, the proper written and/or oral communication of the research process and findings, as well as to reflect on the research process and findings.

Name of programme:**MCom/MPhil (Industrial Psychology) Professional (CW)**

Admission requirements: A Honours qualification in Industrial Psychology on NQF Level 7 or 8 with a minimum of 65% average. Statistical methods or analytical techniques must have been included in undergraduate curricula. Potential students must have passed a module in research methodology at Honours NQF Level 7. Related experience which is considered relevant and sufficient by the Department of Industrial Psychology and People Management will also be assessed. Student number constraints necessitate a selection process.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms E Stapelberg

Tel: +27 (0)11 559 2858 / Email: elmaries@uj.ac.za

Brief description of programme: The aim of the qualification is to develop the applied competence of the student on an advanced level in mastering analysis, interpretation and understanding of industrial psychological principles and methods. It puts the student in a position to register as an Industrial Psychologist (with the South African Professional Board of Psychology) to work on an advanced level in the fields of Human Resource Management and Industrial Psychology.

Name of programme:

MCom (Industrial Psychology) (RD)

Admission requirements: A Honours qualification in Industrial Psychology on NQF Level 7 or 8 with a minimum of 65% average. Statistical methods or analytical techniques must have been included in undergraduate curricula. Potential students must have passed a module in research methodology at Honours NQF Level 8. Related experience which is considered relevant and sufficient by the Department of Industrial Psychology and People Management will also be assessed. Student number constraints necessitate a selection process.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: Two year minimum, 3 years maximum

Contact details: Ms E Stapelberg

Tel: +27 (0)11 559 2858 / Email: elmariest@uj.ac.za

Brief description of programme: The student should develop the intellectual and professional skills to provide evidence of the ability to independently produce scientific work at an acceptable level. This will require competence in the application of related research methodology, the ability to conduct and complete an approved research study, the oral and written competence to present results and findings, and the academic and personal maturity to critically reflect on all aspects of the study.

Name of programme:

MCom (Leadership in Performance and Change) (CW)

Admission requirements: An appropriate Honours Degree in the broader field of Human Resource Management, Industrial Psychology, Human Resource Development or Employment Relations. Students should previously have distinguished themselves as managers or human resource managers with considerable work experience in organisations (minimum of 3-5 years). Students must be computer literate and have Internet access with an Honours module in Research Methodology (NQF Level 8 or 9) and an average of at least 65% for the Honours Degree. A module at least of undergraduate level or above, in Statistical Methods or Analytical Techniques. Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: The aim of the qualification is to develop the applied competence of the student on an advanced (executive) level in the mastering, analysis, interpretation and understanding of performance, change and organisational development principles and methods. The qualification puts the student in a position to register as Personnel Practitioner with the South African Board of Personnel Practice. It also equips the student to work as a human resource manager or organisational development specialist on an advanced level in organisations. The qualification will further enable students to work as consultants in own businesses as well as consulting business ventures.

Name of programme:

MCom/MPhil (Logistics Management) (RD)

Admission requirements: A relevant Honours Degree in Logistics Management on NQF Level 7 or 8. Applications are subject to a screening and selection process.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms R Ramsaroop

Tel: +27 (0)11 559 4979 / Email: rramsaroop@uj.ac.za

Brief description of programme: This programme is research-based with no coursework. Students and their study leaders decide on a research topic after which the student follows an agreed-upon research programme until the completion of the dissertation. The studies can either be quantitative or qualitative in nature or a combination of both. Students are also supported through the university statistical support services in questionnaire design and data interpretation. Students undertaking the MCom Degree must have a BCom (Honours) in the field of study whilst students on the MPhil can come from other disciplines, provided they have the required academic foundation for the field of study.

Name of programme:

MCom/MPhil (Transport Economics) (RD)

Admission requirements: A relevant Honours Degree in Transport Economics on NQF Level 7 or 8. Applications are subject to a screening and selection process.

Duration of programme:

Full-time: 1 year minimum, 2 years maximum

Part-time: 2 years minimum, 3 years maximum

Contact details: Ms R Ramsaroop

Tel: +27 (0)11 559 4979 / Email: rramsaroop@uj.ac.za

Brief description of programme: This programme is research-based with no coursework. Students and their study leaders decide on a research topic after which the student follows an agreed-upon research programme until the completion of the dissertation. The studies can either be quantitative or qualitative in nature or a combination of both. Students are also supported through the university statistical support services in questionnaire design and data interpretation. Students undertaking the MCom Degree must have a BCom (Honours) in the field of study whilst students on the MPhil can come from other disciplines, provided they have the required academic foundation for the field of study.

DOCTORAL DEGREES

DOCTOR COMMERCII (DCOM)

Name of programme:

DCom (Strategic Management)

Admission requirements: A student in possession of a Master's qualification in Strategic Management on NQF Level 8 or 9 may apply for admission to this qualification. An average of 65% in the MCom lectured (or dissertation) for admission to the DCom Degree. The Dean of the Faculty of Management may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Prof D Poee

Tel: +27 (0)11 559 5057 / Email: dpoe@uj.ac.za

Brief description of programme: The student should develop applied and highly specialised competencies and practical skills in the acquisition, interpretation, comprehension and application of strategic and general management principles. Through the Doctoral thesis, in which the qualification culminates, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of, and insight into, the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. Students should be able to reflect on their research decisions and applications in order to assess the effect thereof in the holistic context of strategic and general management

DOCTORAL DEGREES

PHILOSOPHIAE DOCTOR (PhD)

Name of programme:

PhD (Business Management)

Admission requirements: A student who is in possession of a Master's qualification in Business Management on NQF Level 8 or 9 may apply for admission to this qualification. An average of 65% must be obtained in this Master's Qualification. The Dean of the Faculty of Management may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Prof D Poee

Tel: +27 (0)11 559 5057 / Email: dpooe@uj.ac.za

Brief description of programme: The student should develop applied competencies and practical skills in the mastering, interpretation, understanding and application of Business Management principles, culminating in independent and original scientific work. Qualifying students display competence in the application of related research methodology, and the proper written and oral communication of the research process and findings. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline, enabling students to reflect on the field of research.

Name of programme:

PhD (Employment Relations)

Admission requirements: An appropriate Master's Degree Qualification on NQF Level 8 or 9 in Employment Relations, Labour Law or a related discipline and evidence of a full or mini research component at Master's Degree level, as well as the completion of a research methodology module at Honours and/or Master's Degree level with an average pass mark of 65% at Master's Degree level. Three to five years relevant industry/work experience. Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments. A module in Research Methodology at Master's Degree level is essential.

Duration of programme:

Part-time: 2 years minimum / 4 years maximum

Contact details: Ms A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: The programme develops the intellectual and professional skills of the student. A qualifying student should show evidence of independent and original scientific work in the thesis. The thesis would constitute a distinctive contribution to the knowledge of, and insight into, the subject discipline as well as the field of research. Qualifying students should also display competence in the application of related research methodology and the proper written and/or oral communication of the research process and findings. Students should also be able to reflect on their research findings.

Name of programme:

PhD (Human Resource Development)

Admission requirements: An appropriate Master's Degree (NQF Level 8 or 9) in the broader field of human resource management as well as the completion of a research methodology module at Honours and/or Master's Degree level with an average pass mark of 65% at Master's Degree level. Three to five years relevant industry work experience. Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments. A module at at least undergraduate level or above in Statistical Methods or Analytical Techniques.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Ms A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: The programme develops the intellectual and professional skills of the student. A qualifying student should show evidence of independent and original scientific work in the thesis. The thesis would constitute a distinctive contribution to the knowledge of, and insight into, the subject discipline as well as the field of research. Qualifying students should also display competence in the application of related research methodology and the proper written and/or oral communication of the research process and findings. Students should also be able to reflect on their research findings.

Name of programme:

PhD (Human Resource Management)

Admission requirements: An appropriate Master's Degree in the broader field of human resource management as well as the completion of a research methodology module at Honours and/or Master's Degree level with an average pass mark of 65% at Master's Degree level. Three to five years relevant industry work experience. Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments. A module at at least undergraduate level or above in Statistical Methods or Analytical Techniques.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Ms A Ferreira

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: The programme develops intellectual and professional skills of the student. Through the doctorate thesis, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a distinctive contribution to the knowledge of, and insight into, the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology and the proper written and/or oral communication of the research process and findings. Students should be able to critically reflect on the research process and findings.

Name of programme:

PhD (Industrial Psychology)

Admission requirements: A Master's qualification in Industrial Psychology with an average of 65% on NQF Level 9 and statistical methods or analytical techniques at undergraduate NQF Level 7, with a course passed in research methodology at Master's NQF Level 8. Related experience which is considered relevant and sufficient by the Department of Industrial Psychology and People Management will also be assessed, subject to approval of the Faculty Board. Student number constraints necessitate a selection process.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Ms E Stapelberg

Tel: +27 (0)11 559 2858 / Email: elmariest@uj.ac.za

Brief description of programme: This qualification develops the intellectual and professional skills of the student. A relevant, problem-based, unique, original and executable topic on an advanced academic level within this discipline should be researched independently and reported on scientifically, in the form of a Doctoral thesis. The thesis would constitute a decided contribution to the knowledge of, and insight into, the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology and the proper written and/or oral communication of the research process and findings. The qualification can also occur via a combination of independent research and developmental scientific work of original nature on such an advanced topic. This programme will prepare students to reflect on their own economical applications to assess the effect thereof in the holistic context of Industrial Psychology within their everyday lives.

Name of programme:

PhD (Information Management)

Admission requirements: Student access will be provided to the student who is in possession of any relevant Master's Degree on NQF Level 8 or 9 with a 65% average. The Dean of the Faculty of Management may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time and Part-time: 2 years minimum, five years maximum

Contact details: Prof T du Plessis

Tel: +27 (0)11 559 3836 / Email: tduplessis@uj.ac.za

Brief description of programme: Through the Doctoral thesis, in which the qualification finally culminates, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would display applied competence in research methodology, and the proper written and/or oral communication in the research process and findings. The student should be able to reflect on his/her research decisions and applications to assess the effect thereof in the holistic context of research in the information industry.

Name of programme

PhD (Information Technology Management)

Admission requirements: A relevant Master's degree on NQF Level 9 with a 65% average. The Dean of the Faculty of Management may refuse a student admission to the doctoral qualification if he/she is of the opinion that the student's academic background is insufficient for the proposed study.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details:

Prof C Marnewick
Tel: +27 (0)11 559 1316 / Email: cmarnewick@uj.ac.za

Brief description of programme: Through the doctoral thesis, in which the qualification finally culminates, a qualifying student show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of, and insight into the subject discipline as well as the field of research. Qualifying students would display applied competence in research methodology, and the proper written and/or oral communication in the research process and findings. The student should be able to reflect on his/her research decisions and applications to access the effect thereof in the holistic context of research in the information technology management industry.

Name of programme:

PhD (Leadership in Performance and Change)

Admission requirements: A Master's Degree in Human Resource Management, Industrial Psychology or Human Resource Development as well as the completion of a research methodology module at Honours and/or Master's Degree level with an average pass mark of 65% at NQF Level 8 or 9. A module at at least undergraduate level or above in Statistical Methods or Analytical Techniques. Students should have distinguished themselves previously as managers or human resource managers with considerable work experience in organisations (minimum of 3-5 years). Students must be computer literate and have Internet access. Student number constraints necessitate a selection process consisting of a full day assessment centre and psychometric assessments.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details:

Ms A Ferreira
Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: This is a structured research programme with research-based assignments and the application of research in practice, as the basis for the completion of the thesis. The aim of the qualification is to develop the advanced competence of the student in designing and developing organisational interventions and procedures. The qualification will make it possible for students to fulfil a leadership role and to adopt a critical and scientific approach towards performance and change.

Name of programme:

PhD (Logistics Management)

Admission requirements: Student access will be provided to the student who is in possession of a university-based Master's qualification in Logistics Management on NQF Level 8 or 9. The Dean of the Faculty of Management may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details:

Ms R Ramsaroop
Tel: +27 (0)11 559 4979 / Email: ramsaroop@uj.ac.za

Brief description of programme: The student should develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of logistics management principles. The student should develop research, writing and creative thinking skills in the logistics management field. The student should be able to take strategic decisions in the context of a logistics organisation, or the logistics function of a company, and to analyse and assess any internal or external decision impacting the logistics function and/or profession. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of logistics management. The thesis should constitute a reflection of knowledge and insight into the logistics management field.

Name of programme:

PhD (Marketing Management)

Admission requirements: A student who is in possession of a Master's qualification in Marketing Management with a minimum of 65% or higher on NQF Level 8 or 9 may apply for admission to this qualification. The Dean of the Faculty of Management may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Prof M Roberts-Lombard

Tel: +27 (0)11 559 3031 / Email: mornayr@uj.ac.za

Brief description of programme: The student should develop applied and highly specialised competencies and practical skills in the acquisition, interpretation, comprehension and application of marketing management principles. Through the Doctoral thesis, in which the qualification culminates, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications, to assess the effect thereof in the holistic context of marketing management.

Name of programme:

PhD (Personal and Professional Leadership)

Admission requirements: A Master's Degree for which a mark of at least 65% was obtained. A module in Research Methodology on NQF Level 8 or 9 is essential. Please note: Student numbers constraints necessitate a selection process. Students outside the PPL field will have to comply with the MPhil (Human Resource Management), Personal and Professional Leadership knowledge and skills requirements by means of qualifying short courses about PPL content.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Ms E Stapelberg

Tel: +27 (0)11 559 2079 / Email: amandaf@uj.ac.za

Brief description of programme: The primary purpose of this qualification is to provide candidates with an in-depth understanding of concepts and theories underpinning the theoretical and practical aspects of PPL, as well as with original and independent scientific research skills to contribute towards the expansion of the PPL knowledge base.

Name of programme:

PhD (Public Management and Governance)

Admission requirements: A Master's Qualification in Public Management and Governance on NQF Level 8. A final mark of 65% on average for the preceding Master's Degree programme in Public Management/Public Administration/Public Governance (or equivalent RPL compliance), as well as a minimum of 65% for the 50% or more dissertation required for that Master's programme.

An application for this programme must be accompanied by a research proposal of approximately 10 pages in a prescribed format, which is available on request from the Department together with guidelines on how to draft the proposal.

The student must confer in advance with the Head of the Department of Public Governance about the feasibility of the intended study. See General Regulations of the University for admission to the Doctoral Degree.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Dr V Jarbandhan

Tel: +27 (0)11 559 2905 / Email: vainj@uj.ac.za

Brief description of programme: The Doctoral study programme comprises a thesis written under supervision that makes an original contribution to the field of Public Management and Governance on a topic selected in consultation with the Head of the Department of Public Governance. A Doctoral defence (of either the proposal or the thesis) is required in accordance with the regulations of the Faculty of Humanities. An article ready for publication on the thesis content or related field is required.

Name of programme**PhD (Tourism and Hospitality Management) (RD)**

Admission requirements: A minimum of 65% average for MTech / Master's on NQF Level 8/9 in Tourism or Hospitality or any other associated field. A portfolio of evidence needs to be submitted for evaluation and approval by the departmental research and higher degrees committee.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Ms J Naicker

Tel: +27 (0)11 559 1595 / Email: jeneshrin@uj.ac.za

Brief description of programme: The purpose of the programme is to develop the applied competence of the postgraduate student on an advanced level in research, analysis, interpretation and understanding of Tourism and Hospitality. Through a doctoral dissertation, the student will show evidence of independent research through quantitative or qualitative methods or a combination of both, to solve complex problems in society for the sustainability of the Tourism and Hospitality industries. The programme will assist in the continuing academic and professional development of postgraduate students.

Name of programme:**PhD (Transport Economics)**

Admission requirements: Student access will be provided to the student who is in possession of a university-based Master's qualification in Transport Economics on NQF Level 8 or 9. The Dean of the Faculty of Management may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient.

Duration of programme:

Full-time and Part-time: 2 years minimum, 4 years maximum

Contact details: Ms R Ramsaroop

Tel: +27 (0)11 559 4979 / Email: ramsaroop@uj.ac.za

Brief description of programme: The student should develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of transport economic, management and regulatory principles. The student should develop research, writing and creative thinking skills in the transport economics field. The student should be able to take strategic decisions in the context of the transport sector, and to analyse and assess any internal or external decision impacting on this sector. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of transport economics, management and regulation. The thesis should constitute a reflection of knowledge and insight into the transport economics field.



Auckland Park Kingsway Campus



Auckland Park Bunting Road Campus



Doornfontein Campus



Soweto Campus