Are you an undergraduate student looking for a life changing experience? Are you excited by technical problems because you see them as opportunities to grow as a person? Are you fascinated by the rise of Asia and ever wondered how to get practical experience working for a dynamic global business in China?

If the answer to these questions is “yes”, we want to hear from you.

Huawei –
Who are we?
We are one of the world’s most innovative companies and a leading telecoms solutions provider with comprehensive strengths delivering fixed-line, wireless & IP technologies.

We employ over 80,000 engineers in our 20 global R&D centres; and recruit between 6,000 – 10,000 new graduate trainees annually – more than any other company in our sector.

In the UK we are one of the largest inward investors from the Chinese mainland, and between 2012-17 we exceeded our five year target to invest and procure £1.3billion in the UK and actually hit £2billion. Now into our second five year plan we aim to invest £3billion in the UK between 2018-22.

We are passionate about the importance of science and innovation in delivering the products and services of tomorrow, and take seriously the role we play in fostering a new generation of talent in the UK. We are therefore pleased to announce our ‘Seeds for the Future’ programme for UK undergraduates in 2019.

What are we offering?
We are offering UK undergraduates – studying STEM or related disciplines (e.g. Science, Technology, Engineering, Mathematics and Computing) the opportunity to travel to China on a 4-week programme in July and August 2019.

During the programme students will spend an initial period in Beijing where they will receive Mandarin language training from one of the best universities in Beijing and learn about Chinese culture. There will also be group tours to The Forbidden City, Tiananmen Square, the Great Wall of China and the 2008 Olympic Park.

Students will then be flown to Shenzhen in Guangdong Province, where they will learn about Huawei’s international business culture and values and spend time learning about Huawei’s products and solutions. There will also be visits to Huawei’s F1 Exhibition Centre; Enterprise Exhibition Hall; Logistics Centre; R&D labs and one of Huawei’s state-of-the-art factory facilities.

At Huawei HQ students will also receive technical training from some of the finest professionals in the industry.

Since 2011 we have provided over 230 UK undergraduates with the opportunity to learn about China and to experience working in Huawei’s dynamic global business HQ – an invaluable addition to any CV when looking for a job after graduation.
Who are we looking for?

To be considered for Huawei’s “Seeds for the Future” programme in 2019, students will need to match the following criteria:

• be a UK passport holder
• be studying a STEM or related discipline at a UK university
• be an undergraduate student
• submit an essay of no more than 500 words demonstrating an interest in China and in Huawei and your suitability for the programme
• demonstrate excellent academic acumen
• have a strong interest in telecoms and technology issues
• ideally have some knowledge of Mandarin or interest in learning the language

Please Note:

• Only applications received before the closing date of 28th February 2019 will be considered
• It is preferred (but not essential) that initial short-listing of candidates be undertaken by each participating university
• Final interview selection will be undertaken by Huawei UK (Spring 2019) whose decision is final
• No correspondence will be entered into once a final selection has been made by Huawei UK
• This is a non-salaried programme and participation in the programme does not imply that future employment will be offered by Huawei upon graduation, or any time in the future
• Huawei will cover all visa application costs and all travel and accommodation costs in China. In addition Huawei will provide an allowance per student for sundry living expenses in China

To Apply

• To apply please send your CV and supporting essay to Philip Candice, Director of Public Policy at the following address: philip.candice@huawei.com
• Applications to be received by the closing date of 28th February 2019

Feedback on our Student programme

"Thank you for the amazing time I had on the Seeds programme. From both a professional and personal viewpoint, the experience is one I will remember for the rest of my life with gratitude to Huawei."

Andrew Hyslop
Oxford University
2017 Huawei Seeds programme

"I had a truly life-changing experience and look forward to visiting China again in the future. This programme has encouraged me to seek employment with a company based in China, having experienced city life in Beijing, Shenzhen (and very briefly Guangzhou) I realize I could potentially enjoy working in a 1st tier Chinese city without feeling too out of my depth."

Deanne Clarke
Oxford University
2018 Seeds programme

"Following my incredible trip to China with Huawei in 2014, I applied for a Masters course in Computer Science at Tsinghua University in Beijing and was offered a place soon afterwards. I’d like the opportunity to travel to China, without which I would never have considered applying to Tsinghua to continue my education."

Clément Venard
University College London
2014 Huawei Seeds programme

"This is truly a great program that is affecting the life-choices of so many students across the UK. I’m really honoured to have been a part of it and have taken away so much knowledge about the country, the companies we visited, and the people. I have too many highlights, too many moments when I was simply speechless!"

Alex Sheard
Bristol University
2018 Seeds programme

"The scheme was been hugely beneficial, I have a much greater awareness and understanding of Chinese culture and business. The programme has not only given me insights into China, but also given me a lot of confidence through the independence given to us on the trip and opportunity to deliver a speech at the Closing Ceremony. It was a fantastic experience!"

Olivia Bourne
Oxford University
2018 Seeds Programme

"I have absolutely loved my time in China. I loved the group of people and enjoyed every day. Before coming I was considering leaving STEM after my degree, but visiting China has had a massive effect on me and now I know I want to pursue technology after my degree. I would 100% recommend the Seeds programme to other students at my university."

Lyndsey Scott
Edinburgh University
2018 Seeds Programme