

COMPARING NOTES: UK UNIVERSITY SALARIES 2014-15 FOR ACADEMIC AND NON-ACADEMIC STAFF

	Academics									Professional and support staff											
	Professor			Other senior academic			Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total		
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All
University of Aberdeen	£73,489	£80,452	£78,916	..	£118,328	£106,667	£44,293	£53,776	£50,020	£58,699	£54,848	£56,569	£30,199	£34,942	£31,796	£19,826	£22,282	£21,798	£30,483	£31,957	£31,107
Abertay University	..	£62,015	£61,989	..	£70,289	£68,051	£42,369	£46,457	£44,919	..	£70,029	£66,046	£28,291	£32,296	£29,626	..	£22,424	£22,046	£29,715	£32,027	£30,797
Aberystwyth University	£67,549	£70,810	£70,447	..	..	..	£42,665	£48,237	£46,431	£41,306	£45,323	£43,469	£29,237	£29,598	£29,397	£18,478	£18,188	£18,240	£29,164	£26,461	£27,676
Anglia Ruskin University	£60,548	£66,597	£63,908	£83,915	£101,945	£94,433	£44,959	£47,622	£46,280	£56,226	£63,321	£59,714	£31,458	£33,808	£32,343	£23,279	£24,663	£24,118	£32,394	£34,805	£33,389
Arts University Bournemouth	..	..	..	£57,229	£62,169	£60,589	£35,978	£38,913	£37,751	..	..	£52,219	£26,846	£27,535	£27,076	..	..	..	£29,302	£30,855	£29,898
Aston University	£80,329	£89,458	£87,260	..	..	£162,269	£50,475	£54,453	£53,032	£56,426	£56,453	£56,443	£28,779	£31,761	£29,898	£21,310	£23,557	£22,773	£30,019	£33,494	£31,592
Bangor University	£68,750	£69,439	£69,301	£64,104	£76,384	£73,035	£41,446	£49,531	£45,677	£54,293	£59,645	£57,415	£29,616	£32,355	£30,626	£19,725	£21,951	£21,420	£30,552	£32,680	£31,504
University of Bath	£77,370	£78,749	£78,577	..	£87,913	£102,507	£46,652	£51,588	£50,188	£46,212	£52,273	£49,143	£28,142	£31,976	£29,781	£18,304	£18,775	£18,639	£28,327	£28,581	£28,457
Bath Spa University	..	£61,270	£60,701	£82,453	£66,921	£72,277	£49,763	£51,180	£50,521	£47,701	£63,164	£55,433	£26,366	£31,571	£28,435	£20,959	£19,822	£20,230	£27,175	£31,180	£28,973
University of Bedfordshire	£65,957	£70,410	£69,138	£79,891	£84,067	£82,501	£43,875	£49,112	£46,279	..	£73,469	£70,260	£30,782	£35,905	£32,458	£24,612	£24,165	£24,372	£30,536	£36,455	£32,732
Birkbeck, University of London	£65,242	£67,073	£66,407	£62,771	£85,015	£74,356	£48,476	£53,428	£51,080	£63,114	£63,434	£63,312	£31,178	£34,283	£32,560	£22,243	£23,604	£23,283	£32,259	£34,589	£33,421
University of Birmingham	£80,328	£81,389	£81,177	..	£169,119	£166,161	£44,122	£52,107	£49,003	£48,874	£55,531	£51,760	£25,547	£29,939	£27,288	£17,690	£19,406	£18,908	£27,990	£30,181	£28,993
Birmingham City University	£58,166	£57,612	£57,767	£61,042	£67,476	£65,054	£45,177	£48,066	£46,762	£42,033	£47,172	£44,705	£28,524	£29,424	£28,895	£21,560	£21,315	£21,362	£29,671	£30,522	£30,060
Bishop Grosseteste University	..	..	..	..	..	£57,016	£45,263	£47,341	£45,956	..	..	£43,686	£23,646	£23,568	£23,620	..	£19,120	£19,125	£24,147	£25,756	£24,867
University of Bolton	..	£58,873	£58,803	..	£87,300	£79,209	£43,438	£45,439	£44,741	..	£61,916	£60,282	£26,792	£27,224	£26,957	..	£22,271	£21,268	£26,694	£30,184	£28,308
Bournemouth University	£60,126	£63,744	£62,579	..	£92,740	£87,949	£43,074	£47,661	£45,625	£62,629	£63,879	£63,270	£27,441	£30,191	£28,570	..	£20,701	£20,659	£29,194	£31,060	£30,038
University of Bradford	£70,277	£69,629	£69,767	£86,186	£116,437	£105,093	£48,041	£54,249	£51,752	£54,631	£57,825	£56,065	£30,083	£31,569	£30,661	£21,716	£21,916	£21,865	£30,878	£30,204	£30,568
University of Brighton	£76,960	£75,542	£76,042	£64,189	£86,137	£78,051	£48,985	£53,553	£51,544	£58,497	£52,754	£55,269	£28,116	£30,588	£29,141	£21,315	£20,831	£20,945	£29,237	£29,592	£29,409
University of Bristol	£74,522	£76,395	£76,042	£85,744	£94,954	£91,395	£44,891	£50,988	£48,650	£46,462	£53,054	£49,388	£28,789	£34,368	£31,090	£18,714	£21,697	£20,981	£29,219	£31,718	£30,423
Brunel University London	£76,071	£82,432	£81,485	..	£99,716	£101,487	£49,676	£55,035	£53,253	£50,948	£56,690	£53,341	£31,657	£35,278	£33,218	£22,521	£21,213	£21,521	£33,576	£34,564	£34,042
University of Buckingham	..	£58,091	£58,102	..	..	£74,951	£40,259	£47,270	£44,344	..	..	..	£27,256	£29,140	£27,835	£15,767	£19,632	£18,373	£25,527	£25,819	£25,648
Bucks New University	..	..	£61,053	£75,386	£59,468	£69,264	£50,115	£45,172	£47,383	£52,838	£55,383	£54,111	£29,265	£31,274	£29,973	£20,185	£23,095	£21,975	£29,607	£31,089	£30,221
University of Cambridge	£83,374	£84,099	£83,981	..	..	..	£40,687	£48,514	£45,636	£75,035	£83,287	£80,441	£31,837	£37,220	£34,063	£20,598	£22,449	£21,845	£30,812	£33,729	£32,216
Canterbury Christ Church University	..	..	£64,980	£71,766	£79,812	£75,789	£46,823	£48,785	£47,795	£53,325	£56,748	£55,444	£24,738	£29,530	£26,487	£20,137	£19,547	£19,678	£25,736	£29,074	£27,245
Cardiff Metropolitan University	..	£67,425	£67,451	£63,236	£62,393	£62,797	£46,705	£48,356	£47,585	£48,919	£67,521	£61,344	£27,986	£32,445	£29,683	£19,028	£21,455	£20,702	£28,086	£33,415	£30,423
Cardiff University	£76,194	£84,537	£82,615	..	£93,003	£97,229	£45,639	£54,419	£50,955	£41,058	£47,000	£43,492	£26,187	£28,357	£27,008	£18,861	£24,878	£23,636	£28,754	£30,987	£29,710
University of Central Lancashire	£67,467	£66,528	£66,897	£76,267	£83,938	£81,015	£45,458	£46,725	£46,135	£75,160	£72,831	£74,112	£27,688	£27,655	£27,676	£21,253	£22,274	£21,816	£28,035	£27,837	£27,958
University of Chester	..	£54,180	£54,295	£58,096	£67,080	£63,195	£44,580	£48,387	£46,466	£42,874	£47,892	£45,662	£24,506	£27,379	£25,550	£19,073	£20,324	£19,895	£24,608	£26,604	£25,474
University of Chichester	..	..	..	..	£87,412	£83,289	£46,878	£49,191	£48,239	£55,843	£49,679	£51,823	£27,090	£29,803	£28,127	£23,898	£21,212	£21,869	£28,690	£29,857	£29,251
City University London	£88,426	£97,186	£95,412	..	£104,583	£101,926	£55,790	£67,502	£63,186	£61,388	£67,950	£65,302	£36,617	£40,043	£38,077	£30,496	£26,417	£27,437	£37,522	£40,442	£38,873
Conservatoire for Dance and Drama	..	..	..	£42,625	£46,441	£44,841	£37,118	£39,010	£38,137	..	..	£51,041	£31,193	£33,216	£31,800	£22,534	£21,416	£21,975	£31,541	£32,989	£32,012
Courtauld Institute of Art	..	..	£68,125	..	..	..	£56,041	£53,277	£54,971	..	..	..	£40,010	£42,837	£41,049	..	..	..	£40,751	£46,473	£43,060
Coventry University	£68,099	£67,626	£67,851	£70,296	£82,656	£78,595	£40,942	£42,618	£41,916	£42,999	£48,765	£46,103	£26,912	£29,619	£27,840	£19,668	£20,322	£19,981	£26,996	£30,080	£28,148
Cranfield University	..	£80,342	£79,841	..	£103,932	£99,957	£46,885	£53,180	£51,888	..	£86,560	£83,754	£32,897	£35,634	£34,050	£23,058	£26,265	£25,295	£32,739	£35,852	£34,177
University of Cumbria	..	..	..	£64,752	..	£71,302	£45,708	£45,093	£45,404	..	..	£80,585	£27,657	£30,348	£28,513	£20,526	£23,846	£22,865	£28,605	£30,796	£29,414
De Montfort University	£60,854	£61,860	£61,669	..	£95,913	£93,747	£46,277	£50,459	£48,686	£54,176	£74,387	£64,083	£29,027	£33,982	£31,186	£23,517	£24,329	£24,170	£30,428	£34,677	£32,494
University of Derby	..	..	..	£54,902	£68,457	£61,891	£42,276	£45,487	£44,026	£51,620	£63,836	£58,728	£23,908	£27,370	£25,189	£18,080	£19,610	£19,415	£25,236	£28,915	£26,877

	Academics									Professional and support staff											
	Professor			Other senior academic			Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total		
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All
University of Dundee	£78,081	£77,506	£77,605	£72,548	£82,192	£79,620	£44,875	£51,891	£49,106	£61,593	£68,175	£65,627	£28,297	£33,809	£30,219	£22,004	£22,067	£22,057	£28,704	£32,487	£30,260
Durham University	£72,563	£75,330	£74,754	..	£91,021	£88,092	£44,094	£50,521	£48,378	£58,654	£57,149	£57,841	£26,608	£32,232	£28,748	£19,752	£18,652	£18,963	£27,817	£30,459	£29,008
University of East Anglia	£72,430	£74,313	£73,812	£70,372	£80,748	£77,707	£46,576	£51,878	£49,694	£53,074	£56,995	£54,896	£27,077	£30,706	£28,484	£18,682	£19,600	£19,282	£26,820	£28,089	£27,391
University of East London	£71,267	£66,165	£68,376	£61,263	£76,008	£69,724	£47,324	£50,358	£49,045	£51,682	£59,307	£54,936	£30,080	£32,473	£31,067	£26,674	£26,708	£26,697	£32,605	£35,012	£33,650
Edge Hill University	..	£61,616	£61,659	£60,315	£70,955	£64,760	£43,952	£47,115	£45,248	£46,387	£53,472	£49,930	£25,463	£26,634	£25,870	£19,849	£20,025	£19,997	£26,498	£27,174	£26,781
University of Edinburgh	£71,471	£77,072	£75,817	£94,854	£91,932	£92,600	£44,596	£50,648	£48,354	£53,030	£60,968	£57,566	£29,700	£34,557	£31,833	£19,796	£19,292	£19,436	£29,408	£31,622	£30,505
Edinburgh Napier University	..	£69,582	£68,424	£85,667	£77,078	£80,146	£46,915	£49,069	£48,158	£57,171	£66,667	£61,783	£29,733	£32,309	£30,840	£22,674	£19,928	£20,924	£30,496	£31,854	£31,124
University of Essex	£76,088	£78,527	£77,903	..	£95,717	£87,167	£49,326	£55,697	£53,281	£53,880	£63,947	£58,791	£28,660	£35,159	£30,908	£21,747	£20,169	£20,533	£29,332	£32,495	£30,659
University of Exeter	£86,089	£85,414	£85,542	£88,995	£100,637	£97,659	£43,245	£50,218	£47,570	£47,717	£55,240	£51,309	£27,600	£30,719	£28,877	£17,574	£19,651	£19,133	£28,086	£29,304	£28,662
Falmouth University	..	..	£59,056	..	£83,393	£88,923	£46,701	£46,591	£46,630	..	£62,484	£60,474	£25,741	£29,790	£26,904	..	£20,692	£20,551	£26,955	£32,884	£29,060
University of Glasgow	£76,142	£82,527	£81,035	..	£99,311	£98,894	£45,060	£53,383	£50,006	£59,121	£60,611	£59,837	£29,857	£33,889	£31,396	£20,341	£20,144	£20,198	£30,348	£31,468	£30,846
Glasgow Caledonian University	£66,460	£69,099	£68,294	£97,763	£84,719	£90,359	£50,242	£53,379	£51,770	£67,369	£69,821	£68,459	£31,860	£34,021	£32,584	£22,989	£24,122	£23,863	£33,508	£34,190	£33,778
Glasgow School of Art	..	..	..	..	£56,385	£61,358	£49,666	£49,982	£49,854	..	..	..	£31,346	£34,182	£32,889	..	..	..	£31,346	£34,182	£32,889
University of Gloucestershire	..	£65,592	£64,659	£69,368	£75,239	£72,303	£47,183	£47,362	£47,288	£58,504	£51,096	£54,920	£28,110	£31,181	£29,233	..	£26,929	£26,824	£30,478	£32,696	£31,388
Glyndwr University	..	..	..	..	£79,634	£73,456	£43,055	£44,350	£43,797	£48,261	£48,930	£48,633	£28,107	£28,320	£28,178	£21,057	£23,770	£23,150	£29,473	£30,183	£29,774
Goldsmiths, University of London	£68,016	£71,569	£70,018	..	£84,360	£82,649	£51,302	£54,785	£53,046	£70,725	£62,153	£67,348	£34,263	£35,357	£34,671	£28,547	£28,427	£28,462	£36,623	£35,630	£36,208
University of Greenwich	..	..	£64,288	£77,105	£80,918	£79,673	£46,208	£49,181	£47,965	£62,968	£63,701	£63,457	£29,991	£32,734	£31,063	£23,018	£26,545	£25,621	£31,156	£35,451	£33,009
Guildhall School of Music and Drama	..	..	..	£48,471	£62,381	£57,584	£36,903	£46,203	£41,624	£22,564	£31,662	£27,955	£27,614	£29,065	£28,146	..	..	..	£26,519	£29,338	£27,859
Harper Adams University	..	..	..	..	£65,456	£66,414	£44,241	£50,809	£48,241	..	£39,268	£43,237	£25,160	£28,733	£26,467	£17,300	£19,616	£18,516	£24,141	£25,985	£24,947
Heriot-Watt University	£79,751	£77,291	£77,662	..	£92,585	£91,441	£46,306	£52,550	£50,695	£46,888	£70,162	£60,853	£30,944	£37,098	£33,291	£18,919	£21,399	£20,089	£28,341	£33,632	£30,521
University of Hertfordshire	£66,532	£67,896	£67,462	£64,991	£75,807	£71,457	£47,125	£49,745	£48,519	£57,465	£62,944	£60,489	£30,643	£33,267	£31,789	£20,716	£23,752	£23,054	£30,272	£30,710	£30,504
Heythrop College	..	..	..	..	..	..	£52,791	£31,202	£36,315	..	..	£57,063	£28,705	£28,800	£28,754	..	..	..	£36,022	£35,553	£35,788
University of the Highlands and Islands	..	..	..	..	..	..	£35,917	£53,120	£47,571	..	£73,419	£75,381	£29,721	£36,006	£32,395	..	..	..	£31,679	£41,590	£36,196
University of Huddersfield	£68,809	£70,312	£69,904	..	£93,355	£88,662	£46,858	£50,122	£48,798	£58,835	£60,932	£59,895	£28,182	£30,580	£29,195	£21,254	£22,187	£21,688	£29,640	£32,502	£30,874
University of Hull	£63,133	£67,877	£66,884	£65,415	£79,181	£74,510	£46,347	£50,469	£48,862	£75,289	..	£83,937	£28,570	£34,785	£30,934	£18,139	£20,851	£20,451	£29,068	£31,997	£30,383
Imperial College London	£94,211	£94,177	£94,183	£138,245	£124,479	£126,224	£46,227	£54,264	£51,699	£64,838	£68,443	£66,883	£38,121	£42,678	£40,088	£24,093	£24,541	£24,409	£38,457	£40,960	£39,654
Institute of Cancer Research	..	..	..	£77,033	£88,767	£86,296	£38,720	£47,702	£42,930	£59,251	£63,958	£62,075	£35,213	£39,034	£36,828	..	£24,766	£24,547	£36,692	£39,468	£38,038
Keele University	£67,792	£72,831	£71,561	..	..	£102,528	£45,473	£52,822	£49,358	£47,746	£49,106	£48,343	£26,101	£33,293	£28,462	£18,010	£19,373	£18,854	£26,803	£30,279	£28,192
University of Kent	£73,765	£78,493	£77,272	..	£89,324	£94,261	£48,607	£54,205	£52,021	£62,583	£59,509	£60,641	£28,977	£32,849	£30,417	£18,561	£19,712	£19,348	£28,487	£29,659	£29,027
King's College London	£78,544	£84,736	£83,226	£89,242	£94,541	£92,959	£46,661	£56,722	£51,996	£65,751	£73,035	£70,170	£33,702	£37,873	£35,219	£24,912	£26,093	£25,767	£34,776	£39,736	£36,789
Kingston University	£67,149	£64,551	£65,365	£73,612	£84,610	£80,486	£48,991	£49,662	£49,366	£73,709	£72,394	£72,900	£32,391	£35,210	£33,375	..	..	..	£33,212	£37,294	£34,671
Lancaster University	£75,272	£77,409	£76,844	..	..	£141,423	£47,748	£51,622	£50,338	£48,643	£53,682	£51,320	£28,492	£35,466	£31,242	£19,519	£22,222	£21,540	£28,749	£32,727	£30,614
University of Leeds	£78,458	£79,939	£79,582	£71,043	£84,427	£81,360	£45,349	£51,987	£49,489	£55,193	£54,100	£54,570	£29,023	£33,195	£30,751	£20,200	£21,012	£20,805	£29,701	£32,526	£30,991
Leeds Beckett University	£60,394	£62,238	£61,860	£83,521	£89,844	£86,750	£49,617	£50,421	£50,071	£52,503	£56,933	£54,806	£28,085	£30,153	£28,956	£22,018	£23,373	£22,978	£29,149	£30,903	£29,962
Leeds College of Art	..	..	..	£55,062	£51,415	£53,056	£40,154	£33,518	£35,995	..	..	..	£24,104	£26,301	£24,952	..	..	..	£26,027	£26,149	£26,081
Leeds Trinity University	..	..	..	..	..	£55,564	£44,966	£44,482	£44,742	..	£60,685	£56,777	£30,733	£28,818	£30,019	£17,878	£19,702	£18,996	£29,225	£31,426	£30,243
University of Leicester	£79,609	£83,148	£82,429	£83,774	£98,449	£94,996	£45,021	£54,167	£50,562	£83,642	£82,879	£83,197	£28,286	£32,883	£30,244	£17,624	£18,031	£17,939	£28,562	£30,116	£29,329
University of Lincoln	..	£71,701	£70,979	£78,049	£83,454	£81,263	£43,828	£47,052	£45,742	£54,167	£54,512	£54,329	£25,029	£30,983	£27,060	..	£22,335	£21,715	£27,246	£33,556	£29,511
University of Liverpool	£74,531	£82,562	£80,912	£92,614	£109,373	£104,041	£46,461	£54,067	£51,250	£53,207	£59,428	£56,144	£29,197	£33,108	£30,651	£20,918	£23,851	£22,769	£29,507	£32,404	£30,724
Liverpool Hope University	..	£56,286	£54,997	..	£85,727	£84,827	£40,447	£46,494	£43,519	£50,933	£51,297	£51,121	£25,659	£28,649	£26,735	£17,814	£21,692	£20,503	£26,035	£27,584	£26,750
Liverpool Institute for Performing Arts	..	..	..	..	£61,968	£38,706	£47,285	£45,073	..	..	..	..	£24,754	£29,044	£26,987	..	£22,269	£21,946	£26,212	£27,884	£27,213
Liverpool John Moores University	..	£67,322	£67,230	..	£106,378	£100,358	£46,052	£49,580	£48,242	£59,804	£60,995	£60,384	£30,481	£32,406	£31,266	£21,359	£21,088	£21,115	£31,639	£30,960	£31,315
Liverpool School of Tropical Medicine	..	..	..	£88,727	£80,543	£82,482	£43,834	£55,719	£49,899	..	..	..	£31,400	..	£31,008	..	..	..	£31,400	..	£31,008
University of London (institutes and activities)	..	..	..	..	£89,101	£80,810	£53,982	£58,864	£56,871	£49,942	£64,394	£57,087	£34,020	£38,404	£36,084	£25,677	£29,312	£27,781	£35,981	£41,851	£38,783
London Business School	..	£230,380	£227,890	..	£269,961	£268,194	£167,149	£199,203	£190,800	£80,773	£86,681	£82,688	£33,684	£37,067	£34,662	£27,149	£26,221	£26,507	£42,342	£45,678	£43,390
London Metropolitan University	£59,429	£57,342	£57,917	£59,355	£66,336	£64,009	£48,742	£51,435	£50,316	£60,578	£61,352	£61,000	£32,041	£36,749	£34,428	£26,191	£23,669	£24,073	£33,927	£36,877	£35,512
London School of Economics and Political Science	£99,300	£103,746	£102,582	..	£124,998	£118,439	£58,417	£68,765	£64,936	..	£100,203	£93,936	£36,683	£40,488	£38,180	£24,844	£26,167	£25,746	£36,039	£39,450	£37,572
London School of Hygiene and Tropical Medicine	£83,675	£89,235	£87,414	£68,707	£87,886	£79,666	£47,706	£56,590	£51,560	..	..	..	£36,292	£38,494	£37,022	£27,122	£31,757	£29,618	£36,056	£39,943	£37,431
London South Bank University	..																				

	Academics									Professional and support staff											
	Professor			Other senior academic			Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total		
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All
Queen Mary University of London	£84,611	£84,563	£84,576	..	£103,758	£101,907	£49,628	£57,758	£54,407	£50,172	£56,221	£52,948	£35,791	£39,045	£37,219	£28,430	£27,934	£28,094	£36,582	£38,437	£37,461
Queen's University Belfast	£68,953	£80,210	£78,076	£64,017	£73,389	£71,474	£43,371	£50,687	£47,795	£77,392	£83,207	£80,747	£29,042	£33,353	£30,822	£18,143	£20,136	£19,676	£29,170	£31,961	£30,440
Ravensbourne	..	..	..	..	..	£69,371	£55,528	£54,255	£54,653	..	..	£59,675	£32,847	£30,774	£32,012	..	..	..	£35,543	£35,864	£35,678
University of Reading	£68,652	£74,393	£72,615	£74,447	£86,350	£83,316	£47,158	£52,384	£50,195	£56,435	£53,305	£54,523	£29,215	£34,619	£31,150	£18,219	£20,070	£19,562	£29,739	£31,969	£30,756
Robert Gordon University	£64,930	£65,472	£65,228	£71,099	£82,445	£79,442	£47,490	£50,125	£48,979	£54,476	£68,476	£61,029	£27,224	£31,772	£28,920	£19,957	£23,374	£22,637	£29,430	£34,099	£31,421
University of Roehampton	£69,144	£70,352	£69,834	£87,846	£108,918	£98,125	£49,689	£52,737	£51,100	£53,211	£79,046	£64,283	£30,390	£30,813	£30,534	£21,804	£19,910	£20,523	£30,752	£30,386	£30,605
Rose Bruford College	..	..	..	..	..	..	£47,623	£46,209	£46,903	..	..	£51,361	£25,852	£43,621	£32,033	..	..	..	£32,841	£39,542	£36,096
Royal Academy of Music	..	..	..	..	..	£75,200	..	£59,650	£57,846	..	..	..	£27,735	£33,273	£29,673	..	£26,448	£25,238	£30,369	£31,529	£30,846
Royal Agricultural University	..	..	..	..	£82,599	£78,838	£40,889	£53,699	£50,357	..	£38,293	£42,585	£25,892	£29,811	£27,012	£17,910	£18,828	£18,493	£25,212	£25,043	£25,132
Royal Central School of Speech and Drama	..	..	..	..	..	..	£46,256	£55,342	£51,277	£56,087	£54,406	£55,366	£27,849	£29,905	£28,643	..	..	..	£35,059	£34,444	£34,784
Royal College of Art	..	..	..	..	£87,850	£82,199	£64,586	£70,397	£68,284	£62,194	..	£64,726	£38,539	£40,583	£39,588	..	£25,590	£26,381	£41,531	£41,588	£41,560
Royal College of Music	..	..	..	..	..	£72,375	£51,951	£65,025	£59,795	..	£82,962	£75,351	£29,398	£31,990	£30,447	..	..	..	£31,675	£40,105	£35,685
Royal Conservatoire of Scotland	..	..	..	..	£50,705	£50,646	£43,481	£46,218	£45,072	..	£54,688	£56,080	£26,756	£29,694	£27,714	£18,639	£19,831	£19,416	£28,723	£30,676	£29,519
Royal Holloway, University of London	£70,990	£78,005	£76,027	..	£73,927	£73,927	£49,784	£57,336	£54,633	£53,685	£57,524	£55,279	£29,857	£38,953	£33,352	£21,343	£22,441	£22,013	£30,799	£35,845	£32,978
Royal Northern College of Music	..	..	..	£60,776	£57,022	£58,602	£58,561	£55,094	£56,451	..	..	£52,184	£28,473	£27,607	£28,103	£18,406	£19,378	£19,004	£28,028	£27,855	£27,943
Royal Veterinary College	£69,790	£76,333	£73,996	..	£110,431	£108,928	£45,384	£56,535	£51,075	£69,530	£62,747	£66,478	£29,666	£37,804	£32,825	£21,487	£21,762	£21,567	£28,245	£34,896	£30,627
University of St Andrews	£79,365	£81,995	£81,518	..	..	..	£43,444	£51,010	£48,240	..	..	..	£30,292	£35,946	£32,768	£20,762	£20,796	£20,787	£29,222	£31,080	£30,160
St George's, University of London	£70,778	£85,312	£81,679	..	..	£84,355	£48,803	£58,454	£53,327	£46,963	£48,469	£47,627	£28,899	£30,660	£29,496	..	..	..	£31,598	£34,651	£32,690
University of St Mark and St John	..	..	..	..	..	..	£47,552	£45,903	£46,807	£48,162	..	£48,308	£23,286	£24,423	£23,630	£16,654	£17,198	£17,008	£24,767	£23,041	£24,055
St Mary's University College, Belfast	..	..	..	..	..	..	£50,448	£52,660	£51,646	..	..	..	£29,319	£31,649	£30,537	..	£19,143	£19,143	£30,202	£30,703	£30,517
St Mary's University, Twickenham	..	..	..	£57,988	£66,493	£62,755	£44,306	£48,190	£46,218	£42,656	£44,163	£43,490	£28,665	£32,231	£29,962	£21,274	£19,973	£20,498	£29,547	£31,304	£30,338
University of Salford	£68,989	£67,096	£67,435	..	£88,013	£91,759	£48,652	£49,299	£49,045	£60,053	£72,070	£67,010	£30,151	£36,068	£32,697	£17,950	£20,979	£20,665	£30,379	£33,193	£31,786
University of Sheffield	£73,054	£76,534	£75,781	£74,560	£90,462	£85,492	£44,717	£48,702	£47,431	£53,799	£70,333	£61,785	£28,480	£30,086	£29,207	£17,374	£18,268	£18,011	£29,070	£29,855	£29,458
Sheffield Hallam University	£61,181	£58,839	£59,554	£71,260	£75,454	£73,946	£46,763	£48,549	£47,739	£50,377	£51,802	£51,197	£27,626	£28,978	£28,172	£21,391	£23,710	£23,243	£29,027	£30,678	£29,786
Soas, University of London	£68,457	£71,127	£70,284	..	..	..	£53,008	£55,663	£54,577	£54,369	£63,913	£59,532	£36,888	£40,179	£38,265	..	..	..	£38,229	£42,648	£40,177
University of South Wales	£59,747	£61,722	£61,317	£64,323	£58,996	£61,083	£47,891	£48,017	£47,968	£51,240	£60,825	£56,418	£30,174	£33,109	£31,427	£24,639	£22,981	£23,428	£30,771	£32,544	£31,619
University of Southampton	£75,660	£77,811	£77,373	£96,925	£103,715	£101,327	£45,074	£49,855	£48,228	£53,720	£55,143	£54,454	£28,730	£32,423	£30,289	£20,291	£21,993	£21,389	£28,612	£30,756	£29,615
Southampton Solent University	..	..	..	..	£71,000	£70,997	£42,868	£44,022	£43,658	£55,909	£55,973	£55,952	£30,155	£34,631	£32,055	..	£22,025	£21,423	£30,791	£35,096	£32,778
SRUC (Scotland's Rural College)	..	..	..	..	..	..	£36,905	£39,321	£38,514	£38,221	£43,381	£41,550	£24,862	£30,565	£26,808	£21,020	£22,892	£22,476	£26,343	£32,217	£29,053
Staffordshire University	..	£60,392	£60,486	£75,608	£79,209	£77,972	£45,084	£45,686	£45,452	£51,268	£56,308	£53,849	£27,859	£30,349	£28,721	£22,012	£21,780	£21,861	£29,306	£31,578	£30,237
University of Stirling	£74,966	£79,912	£78,490	..	..	..	£45,294	£51,305	£48,836	..	..	£103,422	£30,521	£37,459	£32,687	£18,790	£22,539	£21,712	£30,445	£31,555	£30,927
Stranmillis University College	..	..	..	..	..	..	£50,291	£52,695	£51,081	..	..	£44,211	£24,355	£30,792	£26,594	..	£18,111	£18,740	£26,290	£24,869	£25,509
University of Strathclyde	£74,492	£78,293	£77,557	£84,107	£85,523	£85,204	£46,568	£49,602	£48,693	£60,389	£69,698	£65,484	£28,538	£33,610	£30,547	£18,323	£19,746	£19,425	£29,673	£32,476	£31,003
University of Sunderland	£60,509	£61,244	£60,894	£86,685	£70,329	£78,118	£48,156	£47,602	£47,847	£56,304	£59,168	£57,834	£28,020	£29,201	£28,478	£27,164	£23,400	£24,195	£29,796	£30,723	£30,210
University of Surrey	£75,986	£79,836	£79,105	£88,809	£98,361	£95,539	£48,455	£53,943	£51,921	£53,645	£74,791	£63,326	£30,769	£33,712	£31,941	£23,027	£24,374	£24,077	£32,458	£35,176	£33,711
University of Sussex	£77,439	£81,307	£80,184	£80,512	£107,138	£97,877	£48,143	£54,732	£52,205	£54,717	£56,284	£55,675	£27,253	£32,815	£29,470	..	£29,823	£27,955	£28,527	£35,160	£31,301
Swansea University	£65,281	£74,024	£72,899	..	£103,802	£96,034	£40,562	£48,410	£45,588	£46,203	£51,900	£49,522	£28,124	£31,871	£29,528	£17,705	£17,970	£17,895	£28,719	£31,457	£29,919
Teesside University	..	£66,778	£67,006	£77,438	£93,148	£85,293	£47,503	£49,131	£48,369	£55,990	£58,791	£57,498	£27,693	£30,067	£28,659	£20,202	£18,709	£18,959	£29,725	£31,452	£30,512
Trinity Laban Conservatoire of Music and Dance	..	..	..	..	£63,634	£60,259	£48,550	£57,180	£53,135	£52,338	£51,139	£51,701	£30,140	£29,929	£30,072	..	£26,582	£26,522	£35,161	£36,026	£35,549
UCL Institute of Education	£81,505	£85,023	£83,362	..	£103,475	£96,316	£54,034	£61,429	£57,024	..	..	£82,424	£37,187	£38,493	£37,661	..	..	£29,208	£37,708	£40,916	£38,938
Ulster University	£67,540	£71,189	£69,992	£65,546	£82,179	£74,533	£44,822	£45,935	£45,489	£51,279	£59,476	£56,251	£26,421	£34,596	£28,908	..	£19,442	£19,373	£28,337	£35,243	£31,165
University Campus Suffolk	..	..	..	..	..	£65,037	£42,688	£43,130	£42,904	..	..	£58,913	£26,732	£31,733	£28,455	..	£21,311	£22,384	£28,893	£32,287	£30,246
University College Birmingham	..	..	..	..	..	£87,720	£39,493	£43,881	£41,272	..	£92,698	£85,179	£25,982	£31,054	£27,766	£18,452	£20,573	£19,718	£24,962	£35,732	£29,953
University College London	£78,717	£82,800	£81,788	..	..	..	£45,316	£52,700	£49,707	£51,125	£59,128	£54,949	£35,909	£39,877	£37,601	£29,669	£30,467	£30,271	£36,487	£40,168	£38,121
University for the Creative Arts	..	..	..	..	£84,823	£84,466	£40,713	£40,831	£40,791	£51,700	£59,235	£54,660	£28,992	£32,332	£29,872	..	£21,888	£22,180	£31,114	£33,223	£31,817
University of the Arts London	£68,566	£66,786	£67,830	£75,583	£79,002	£77,161	£54,726	£51,759	£53,068	£60,394	£62,296	£61,399	£35,765	£40,119	£37,450	£28,040	£27,340	£27,433	£37,255	£40,056	£38,486
University of Wales (central functions)	..	..	..	..	£76,483	£69,471	£41,486	£57,244	£49,971	..	..	..	£25,675	£23,184	£24,996	..	..	£19,006	£24,415	£22,230	£23,712
University of Wales Trinity Saint David	..	..	..	£68,707	£64,953	£66,126	£45,352	£47,911	£46,707	£42,300	£51,983	£47,922	£25,886	£25,851	£25,870	£17,311	£21,895	£20,656	£26,084	£27,009	£26,557
University of Warwick	£86,260	£91,876	£90,803	£95,534	£117,464	£112,094	£48,341	£57,170	£54,366	£41,754	£48,329	£44,919	£29,425	£34,465	£31,557	£18,126	£20,637	£20,032	£29,844	£31,819	£30,826
University of the West of England	£63,245	£66,064	£65,036	£76,541	£93,556	£86,466															