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In the pursuit of the ideals of excellence and diversity, applications are awaited for the position of Vice-Chancellor and Principal at the University of Pretoria which will become vacant on 1 January 2019.

## UNIVERSITY OF PRETORIA

### VICE-CHANCELLOR AND PRINCIPAL

The University of Pretoria is one of the leading research universities in South Africa. The University's nine faculties and its business school offer a wide spectrum of under- and postgraduate programmes, which are recognised internationally. The University prides itself on producing well-rounded and innovative graduates, responsible and productive citizens, and future leaders. Research at the University is at the centre of its strategic plan, UP 2025. Equally important is the University's international visibility and the impact of its research and innovation on socio-economic development in South Africa and further afield.

The Vice-Chancellor and Principal is the head of the University and accepts overall responsibility for the academic stature of the institution, as well as its effective and efficient management. The Vice-Chancellor and Principal is accountable to the University Council and is assisted in the management and administration of the University by the members of the Executive and the senior management team.

**Duties:** The Vice-Chancellor and Principal is the Chief Executive and Accounting Officer of the University. The incumbent is expected to play a visionary and leading role in the strategic management of the University. He/she acts as Chairperson of Senate. He/she represents the University and must be able to communicate with and build the image of the University among all stakeholders.

#### Post requirements:

- An academic qualification at doctoral level as well as a proven record of academic excellence.
- Proven leadership, management and communication skills on a senior management level.
- In-depth knowledge and a strategic understanding of the higher education environment as well as the challenges faced by universities in South Africa and internationally.
- Experience of and insight into the operational environment within which universities function.

Applicants must accept in writing the University's Regulation and Procedure for the Appointment of the Vice-Chancellor and Principal and the timeframe set in respect of the appointment process. The applicable regulation and timeframe are available on the University's website at [www.up.ac.za](http://www.up.ac.za) or may be obtained from the Director: Human Resources at +27 12 420 2375 or [directorhrvc@up.ac.za](mailto:directorhrvc@up.ac.za).

**Application process:** An application consisting of: (1) a written acceptance of the applicable regulation governing the appointment process and the timeframe; (2) a declaration of intent (vision statement); (3) a comprehensive *curriculum vitae*; (4) an abridged *curriculum vitae*; and (5) the names and contact details of at least three contactable referees must reach the Office of the Director: Human Resources by no later than 12:00 on 31 August 2018. Applications may be delivered by hand to Room 4-39, Administration Building, Hatfield Campus, University of Pretoria or emailed to [directorhrvc@up.ac.za](mailto:directorhrvc@up.ac.za). Only applications received before the deadline by means of one of the two methods indicated will be considered.



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In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference will be given, but is not limited, to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply. All candidates agree to the verification of personal credentials and competency assessments.

The University of Pretoria reserves the right to not fill the advertised position.



Royal Holloway University of London

## Director of Strategic Planning

Salary: c. £85K – £98K

Royal Holloway University of London, is one of the UK's leading research-intensive universities. Awarded silver ranking in the most recent Teaching and Student Outcomes Excellence Framework, we are consistently first among the University of London Institutions for student satisfaction.

The university is already on an exciting journey of transformation and change and also in the process of developing a new institutional strategy from 2020.

We are looking for an experienced leader to play a key role in developing this strategy and to inform and drive our strategic planning processes and resource allocation.

A member of our extended Senior Leadership Team, you will anticipate trends, risks and opportunities in the higher education sector and across the broader political environment, and develop potential responses to inform the decision-making of the Senior Management Team.

### Recruitment Timetable:

Closing date 3 September.

Interviews will be held on the 18th September and 2nd October.

In partnership with other senior stakeholders you will lead the Strategy, Planning and Change team in the further development of a business intelligence capability on behalf of the university. Using your exceptional analytical skills, you will translate data into analysis and insight, and lead a directorate which will inform operational plans and drive the analysis of performance against targets throughout the organisation.

You will be experienced in managing relationships with key external partners and be able to lever critical insights to inform the university's future strategic and operational plans.

The sector is currently faced with significant change and opportunity. It is an excellent time to join us as our new Director of Strategic Planning.

To view the job description and person specification visit <https://jobs.royalholloway.ac.uk>

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# HEAD, SCHOOL OF CHEMISTRY AND MOLECULAR BIOSCIENCE

# HEAD, SCHOOL OF EARTH, ATMOSPHERIC AND LIFE SCIENCES

The University of Wollongong is a research-intensive institution rated in the top 2% of universities world-wide. The University is a longstanding leader in teaching and learning outcomes in the sciences, with outstanding research in focus areas, particularly these two Schools. It is located 80 km south of Sydney in the thriving coastal city of Wollongong situated in the stunning Illawarra region.

These founding Heads of School will cultivate dynamic collaborative environments to foster excellence and innovation in research, teaching and learning across all discipline areas of their School. Working collaboratively with colleagues, they will lead the future directions of their School by enabling academic staff to achieve research, educational and community engagement outcomes in line with overarching strategic goals.

Many of the research interests of the School of Chemistry and Molecular Bioscience map closely onto Molecular Horizons, a large research centre that spans disciplines from fundamental and medicinal chemistry through cell and molecular biology, to neuroscience and studies of the molecular basis of disease. Many School members work in the PC2 laboratories within the Illawarra Health and Medical Research Institute, located on the main University campus.

The School of Earth, Atmospheric and Life Sciences provides an outstanding opportunity to build new research synergies to help solve some of the major problems that are confronting societies.

The new School includes archaeology, atmospheric chemistry, earth surface processes, ecology, ecotoxicology, environmental sciences, geology, marine biology and spatial sciences. It also includes the ARC Centre of Excellence for Australian Biodiversity and Heritage (CABAH) and the Bushfire and Natural Hazards Co-operative Research Centre.

To obtain full details and for a confidential discussion, prospective candidates should contact the search firm assisting the University, Dr Rosalind De Saily [UOWHoS@desailly.com.au](mailto:UOWHoS@desailly.com.au)

Full applications must be submitted to the email address above.

**Applications close 31st August 2018.**

*UOW is committed to workplace equity, diversity and inclusion. We value and acknowledge the importance of our people's diverse experiences, talents and cultures. The creation of a diverse and inclusive workforce is central to our ability to unlock potential, enhance our success and in achieving our vision of being in the top 1% of universities globally.*



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香港中文大學  
 The Chinese University of Hong Kong



## Provost

The Chinese University of Hong Kong now invites applications from and nominations of distinguished scholars with proven administrative and strategic leadership experience for the position of Provost.

Founded in 1963, The Chinese University of Hong Kong (CUHK) is a forward-looking comprehensive research university with a global vision and a mission to combine tradition with modernity, and to bring together China and the West. The University is home to nearly 17,000 undergraduate and 3,600 postgraduate students from around the world. As a top university in Hong Kong and Asia, CUHK aims to nurture students with both specialized knowledge and wisdom for life. The educational experience at CUHK is distinguished by a flexible credit unit system, a College system, bilingualism and multiculturalism. CUHK offers general education courses to broaden students' perspectives and develop in them the ability to face the challenges of contemporary society. Members of the university community undertake a wide range of research programmes in many subject areas, and the University strives to provide scope for all academic staff to undertake consultancy and collaborative projects with industry. The University's insistence on the highest standards of research has won it an enviable research reputation. With a team of over 3,000 full-time teaching and research staff, the University offers a broad spectrum of programmes up to the PhD level in various disciplines across its eight Faculties (Arts, Business Administration, Education, Engineering, Law, Medicine, Science and Social Science). Further information about CUHK may be found online at <http://www.cuhk.edu.hk>.

### The Role

The University seeks to appoint a Provost who will bring strong academic and strategic leadership experience, outstanding communication skills, an appreciation of the diversity of excellence within the University, and a deep commitment to the mission and vision of CUHK. As the deputy to the Vice-Chancellor/President and the chief academic officer of the University, the Provost will work closely with the Vice-Chancellor/President on strategic planning, development, implementation, assessment and improvement of all academic programmes, as well as the enhancement of scholarly and applied research. He/She will provide leadership in directing proactive recruitment, development and retention of quality academic staff of international standards. He/She will coordinate academic budgeting, including proposals for the allocation of funds and resources to various units.

Candidates for the Provost should have a distinguished record of scholarship in their own field of study, as well as a demonstrated track record of academic and administrative leadership, an acumen for business and financial control, and proven management ability. Candidates should have an international perspective with a solid understanding of the development trends and opportunities in higher education worldwide, coupled with a commitment to higher education in Hong Kong and the region. He/She should possess excellent communication and interpersonal skills for articulating the Vice-Chancellor/President's vision to diverse University constituencies.

Remuneration and benefits package for the position will be highly competitive, commensurate with qualification and experience.

### Applications and Nominations

We welcome applications of and nominations for qualified candidates for the position. Applications and nominations should be sent in strict confidence to Professor Rocky S. Tuan, Vice-Chancellor/President, CUHK, c/o Ms. Katharine Poundstone, Partner, Perrett Laver, Unit 1901, 19/F, Wilson House, 19-27 Wyndham Street, Central, Hong Kong (email: [cuhk@perrettlaver.com](mailto:cuhk@perrettlaver.com)). Other particulars of this position may be obtainable by visiting <https://candidates.perrettlaver.com/vacancies/> and entering reference 3698. The Personal Information Collection Statement will be provided upon request. All enquiries, applications and nominations will be treated in strict confidence.

Considerations of applications/nomination will begin in September 2018 and will continue until the post is filled. The University reserves the right to fill the post by invitation.

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*Times Higher Education* has helped to foster another important dimension of diversity at Harvard: international diversity. The exposure of Harvard's faculty positions on THEunijobs, since we embarked on our subscription package in October 2015, enhances our outreach efforts to a global community and showcases our institution as a destination of choice for academics around the world. Working with the *THE* team has also been a pleasure, and has enriched the conversation around international recruitment and retention.

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– Elizabeth Ancarana

Assistant provost for faculty development and diversity, Harvard University

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