

Pillar	Metric	%	Notes
RESOURCES pillar		25%	School-submitted data and Alumni survey Measures the resources available to the school to ensure quality teaching and support
Resources	Finance per student	0%	Removed following consultation
Resources	Faculty per student	10%	
Resources	School selectivity / students level	0%	For information only, won't be used in ranking calculation. Not applicable globally
Resources	Publication per faculty	4%	
Resources	Teaching qualifications	5%	
Resources	Career support staff per student	3%	
Resources	Career support effectiveness	3%	
ENGAGEMENT pillar		25%	Alumni survey questions relating to experience and teaching received Accounts for the school's teaching quality and the student's learning experience
Engagement	Recommend	5%	
Engagement	Collaborate	5%	
Engagement	Engagement	5%	
Engagement	Real world	5%	
Engagement	Research	5%	
OUTCOMES pillar		38%	Alumni survey questions Measures the impacts and results of the degree
Outcomes	Salary difference	12%	adjusted difference in earnings before/after course
Outcomes	Employer reputation	0%	Removed following consultation
Outcomes	Opportunities	5%	The impact on alumni careers
Outcomes	Entrepreneurship	5%	Help given to entrepreneurs
Outcomes	Worth	5%	The perceived worth of the degree
Outcomes	Social good	5%	Participation in not-for-profit activities
Outcomes	Network	6%	Questions on use of and participation in the alumni network
ENVIRONMENT pillar		12%	School-submitted data and Alumni survey Measures the social and human environment the students find themselves in and how well the school will prepare them for a global market
Environment	Economic diversity	2%	Based on 1st generation students
Environment	Faculty gender diversity	2%	
Environment	Students gender diversity	3%	
Environment	International staff	2%	
Environment	International students	3%	