

HOW WOMEN'S PAY COMPARES WITH MEN'S: AVERAGE SALARIES OF FULL-TIME FEMALE AND MALE PROFESSORS, 2009-10

		Professors' pay (£)		Women's pay vs men's				Professors' pay (£)		Women's pay vs men's	
Institution		Women	Men	(£)	%	Institution		Women	Men	(£)	%
1	University of Plymouth	75,727	65,801	+9,926	15.1%	48	Cardiff University	78,555	82,305	-3,750	-4.6%
2	Staffordshire University	69,435	60,690	+8,745	14.4%	49	University of Bristol	71,148	74,688	-3,540	-4.7%
3	University of Greenwich	76,088	67,627	+8,461	12.5%	50	Newcastle University	71,080	74,623	-3,543	-4.7%
4	University of Kent	80,411	72,830	+7,581	10.4%	51	University of Glasgow	71,275	74,874	-3,599	-4.8%
5	Kingston University	64,925	59,827	+5,098	8.5%	52	University of Southampton	68,547	72,014	-3,467	-4.8%
6	Keele University	73,829	68,264	+5,565	8.2%	53	Cranfield University	79,753	83,947	-4,194	-5.0%
7	Sheffield Hallam University	66,968	61,979	+4,989	8.0%	54	University of Aberdeen	75,570	79,618	-4,048	-5.1%
8	Coventry University	74,429	70,532	+3,897	5.5%	55	University of Exeter	72,196	76,322	-4,126	-5.4%
9	Aston University	92,994	89,268	+3,726	4.2%	56	Imperial College London	82,494	87,376	-4,882	-5.6%
10	University of Oxford	92,060	88,453	+3,607	4.1%	57	Liverpool John Moores University	60,056	63,842	-3,786	-5.9%
11	University of Salford	69,971	67,239	+2,732	4.1%	58	Oxford Brookes University	62,019	65,932	-3,913	-5.9%
12	University of Lincoln	77,675	75,980	+1,695	2.2%	59	University of Manchester	72,115	76,706	-4,591	-6.0%
13	De Montfort University	61,477	60,627	+850	1.4%	60	University of Bradford	62,705	66,786	-4,081	-6.1%
14	Northumbria University	62,957	62,210	+747	1.2%	61	University of Hertfordshire	65,771	70,086	-4,315	-6.2%
15	University of Dundee	80,292	79,437	+855	1.1%	62	University of Edinburgh	71,598	76,523	-4,925	-6.4%
16	Leeds Metropolitan University	59,852	59,683	+169	0.3%	63	University of Surrey	71,211	76,270	-5,059	-6.6%
17	The Open University	71,849	71,724	+125	0.2%	64	London School of Economics	84,790	90,830	-6,040	-6.6%
18	Heriot-Watt University	71,124	71,219	-95	-0.1%	65	University of Bedfordshire	69,537	74,560	-5,023	-6.7%
19	University of the West of England	55,535	55,638	-103	-0.2%	66	Middlesex University	57,205	61,368	-4,163	-6.8%
20	University of Central Lancashire	60,975	61,128	-153	-0.3%	67	London School of Hygiene and Tropical Medicine, University of London	77,382	83,143	-5,761	-6.9%
21	Canterbury Christ Church University	70,544	70,753	-209	-0.3%	68	University of Sheffield	67,658	72,906	-5,248	-7.2%
22	University of Westminster	61,694	62,445	-751	-1.2%	69	University of East Anglia	66,232	71,482	-5,250	-7.3%
23	School of Oriental and African Studies, University of London	64,730	65,752	-1,022	-1.6%	70	King's College London	75,657	81,887	-6,230	-7.6%
24	University of East London	60,554	61,602	-1,048	-1.7%	71	Loughborough University	68,083	73,802	-5,719	-7.7%
25	Queen Mary, University of London	78,703	80,159	-1,456	-1.8%	72	Royal Holloway, University of London	64,469	69,962	-5,493	-7.9%
26	University of Stirling	66,307	67,608	-1,301	-1.9%	73	Birkbeck, University of London	64,468	70,124	-5,656	-8.1%
27	University of Bath	68,588	69,994	-1,406	-2.0%	74	University of Reading	64,195	69,890	-5,695	-8.1%
28	Glasgow Caledonian University	61,026	62,344	-1,318	-2.1%	75	University College London	75,326	82,016	-6,690	-8.2%
29	Goldsmiths, University of London	64,842	66,284	-1,442	-2.2%	76	University of St Andrews	73,254	80,014	-6,760	-8.4%
30	University of Ulster	64,003	65,562	-1,559	-2.4%	77	University of Leicester	72,476	79,350	-6,874	-8.7%
31	University of Hull	62,023	63,566	-1,543	-2.4%	78	Swansea University	65,381	71,922	-6,541	-9.1%
32	University of Essex	69,487	71,234	-1,747	-2.5%	79	University of Nottingham	73,402	80,878	-7,476	-9.2%
33	Manchester Metropolitan University	62,114	63,759	-1,645	-2.6%	80	University of Warwick	75,723	83,741	-8,018	-9.6%
34	Roehampton University	61,889	63,617	-1,728	-2.7%	81	Durham University	65,250	72,709	-7,459	-10.3%
35	University of Strathclyde	73,585	75,728	-2,143	-2.8%	82	Queen's University Belfast	68,852	76,734	-7,882	-10.3%
36	University of York	72,300	74,456	-2,156	-2.9%	83	Bangor University	66,602	74,591	-7,989	-10.7%
37	University of Cambridge	76,117	78,670	-2,553	-3.2%	84	Anglia Ruskin University	74,028	84,044	-10,016	-11.9%
38	University of Birmingham	75,375	77,908	-2,533	-3.3%	85	University of Brighton	60,536	68,795	-8,259	-12.0%
39	University of Sussex	70,049	72,582	-2,533	-3.5%	86	Institute of Education, University of London	76,330	86,850	-10,520	-12.1%
40	University of Liverpool	80,230	83,250	-3,020	-3.6%	87	Birmingham City University	56,216	66,356	-10,140	-15.3%
41	Lancaster University	71,038	73,801	-2,763	-3.7%	88	City University London	77,531	91,663	-14,132	-15.4%
42	University of Leeds	72,476	75,542	-3,066	-4.1%						
43	University of Portsmouth	62,844	65,522	-2,678	-4.1%						
44	University of Glamorgan	61,506	64,162	-2,656	-4.1%						
45	London South Bank University	69,700	72,710	-3,010	-4.1%						
46	Robert Gordon University	68,979	72,136	-3,157	-4.4%						
47	Brunel University	70,715	74,022	-3,307	-4.5%						

Institutions are ranked by the percentage of the pay disparity between female and male professors. Institutions with seven professors or fewer in either category (male or female) have been excluded. University College Birmingham and Liverpool Hope University refused permission to publish their data. Source: Hesa Staff Record 2009-10.