## Organisational autonomy scores

| Rank | System | Score |
| :---: | :---: | :---: |
| 1 | United Kingdom | 100\% |
| 2 | Denmark | 94\% |
| 3 | Finland | 93\% |
| 4 | Estonia | 87\% |
| 5 | North Rhine-Westphalia | 84\% |
| 6 | Ireland | 81\% |
| 7 | Portugal | 80\% |
| 8 | Austria | 78\% |
|  | Hesse | 78\% |
|  | Norway | 78\% |
| 11 | Lithuania | 75\% |
| 12 | The Netherlands | 69\% |
| 13 | Poland | 67\% |
| 14 | Latvia | 61\% |
| 15 | Brandenburg | 60\% |
| 16 | France | 59\% |
|  | Hungary | 59\% |
| 18 | Italy | 56\% |
| 19 | Spain | 55\% |
|  | Sweden | 55\% |
|  | Switzerland | 55\% |
| 22 | Czech Republic | 54\% |
| 23 | Cyprus | 50\% |
| 24 | Iceland | 49\% |
| 25 | Slovakia | 45\% |
| 26 | Greece | 43\% |
| 27 | Turkey | 33\% |
| 28 | Luxembourg | 31\% |

[^0]Medium high (61-80\%) \| Low (0-40\%)

Financial autonomy scores

| Rank | System | Score |
| :---: | :--- | :---: |
| 1 | Luxembourg | $91 \%$ |
| 2 | Estonia | $90 \%$ |
| 3 | United Kingdom | $89 \%$ |
| 4 | Latvia | $80 \%$ |
| 5 | The Netherlands | $77 \%$ |
| 6 | Hungary | $71 \%$ |
| 7 | Italy | $70 \%$ |
|  | Portugal | $70 \%$ |
| 10 | Slovakia | Denmark |
| 11 | Ireland | $70 \%$ |
| 12 | Switzerland | $69 \%$ |
| 13 | Austria | $66 \%$ |
| 14 | North Rhine-Westphalia | $65 \%$ |
| 15 | Finland | $59 \%$ |
|  | Sweden | $58 \%$ |
| 17 | Spain | $56 \%$ |
| 18 | Poland | $56 \%$ |
| 19 | Lithuania | $55 \%$ |
| 20 | Norway | $54 \%$ |
| 21 | Czech Republic | $51 \%$ |
| 22 | France | $48 \%$ |
|  | Turkey | $46 \%$ |
| 24 | Brandenburg | $45 \%$ |
| 25 | Iceland | $45 \%$ |
| 26 | Greece | $44 \%$ |
| 27 | Hesse | $43 \%$ |
| 28 | Cyprus | $36 \%$ |
|  |  | $35 \%$ |
|  |  | $23 \%$ |

Staffing autonomy scores

| Rank | System | Score |
| :---: | :---: | :---: |
| 1 | Estonia | 100\% |
| 2 | United Kingdom | 96\% |
| 3 | Czech Republic | 95\% |
|  | Sweden | 95\% |
|  | Switzerland | 95\% |
| 6 | Finland | 92\% |
|  | Latvia | 92\% |
| 8 | Luxembourg | 87\% |
| 9 | Denmark | 86\% |
| 10 | Lithuania | 83\% |
| 11 | Ireland | 82\% |
| 12 | Poland | 80\% |
| 13 | Austria | 73\% |
|  | The Netherlands | 73\% |
| 15 | Iceland | 68\% |
| 16 | Norway | 67\% |
| 17 | Hungary | 66\% |
| 18 | Portugal | 62\% |
| 19 | Hesse | 61\% |
|  | North Rhine-Westphalia | 61\% |
| 21 | Turkey | 60\% |
| 22 | Brandenburg | 55\% |
| 23 | Slovakia | 54\% |
| 24 | Italy | 49\% |
| 25 | Cyprus | 48\% |
|  | Spain | 48\% |
| 27 | France | 43\% |
| 28 | Greece | 14\% |

Academic autonomy scores

| Rank | System | Score |
| :---: | :--- | :---: |
| 1 | Ireland | $100 \%$ |
| 2 | Norway | $97 \%$ |
| 3 | United Kingdom | $94 \%$ |
| 4 | Estonia | $92 \%$ |
| 5 | Finland | $90 \%$ |
| 6 | Iceland | $89 \%$ |
| 7 | Cyprus | $77 \%$ |
| 8 | Luxembourg | $74 \%$ |
| 9 | Austria | $72 \%$ |
|  | Switzerland | $72 \%$ |
| 11 | Hesse | $69 \%$ |
|  | North Rhine-Westphalia | $69 \%$ |
| 13 | Brandenburg | $67 \%$ |
| 14 | Sweden | $66 \%$ |
| 15 | Poland | $63 \%$ |
| 16 | Italy | $57 \%$ |
|  | Spain | $57 \%$ |
| 18 | Denmark | $56 \%$ |
|  | Slovakia | $56 \%$ |
| 20 | Latvia | $55 \%$ |
| 21 | Portugal | $54 \%$ |
| 22 | Czech Republic | $52 \%$ |
| 23 | The Netherlands | $48 \%$ |
| 24 | Hungary | $47 \%$ |
| 25 | Turkey | $46 \%$ |
| 26 | Lithuania | $42 \%$ |
| 27 | Greece | $40 \%$ |
| 28 | France | $37 \%$ |
|  |  |  |


[^0]:    High (81-100\%)
    | Medium low (41-60\%)

