

# THE APPOINTMENTS

## Contents

Senior Management/Heads of Department	54-59
Professors/Readers/Principals/Senior Lecturers	58-60
Academic Related	61

## EXECUTIVE FOCUS

Pages 25-27

**To place an advertisement please write to:** Recruitment Advertising, Times Higher Education, 26 Red Lion Square, Holborn, London WC1R 4HQ Tel: 020 3194 3399 Email: [recruitment@timeshighereducation.co.uk](mailto:recruitment@timeshighereducation.co.uk)  
**Booking deadline:** Friday 11am the week of publication. Your advertisement will appear on [www.timeshighereducation.co.uk/jobs](http://www.timeshighereducation.co.uk/jobs) for 4 weeks or until the application closing date if stated (whichever is sooner), unless specified otherwise or for technical reasons we are unable to display it. All advertisements published are subject to terms and conditions of TES Global Ltd (available on request).

## BU Bournemouth University

### Executive Dean, Faculty of Health & Social Sciences and Executive Dean, Faculty of Media & Communication

Bournemouth University is a successful, modern institution. With a growing reputation in research it is recognised as one of the most innovative universities in the UK and the most popular modern university for high achieving students. This is underpinned by our vision to 'Create the most stimulating, challenging and rewarding university experience in a world-class learning community by sharing our unique fusion of excellent education, research and professional practice and inspiring our students, graduates and staff to enrich the world'. With around 18,000 students and 1,500 staff, we have created a set of learning opportunities for our students that are the first to be commended by the Quality Assurance Agency.

We are now seeking to appoint two exceptional candidates to provide leadership and inspiration for the newly created Faculty of Health & Social Sciences and the Faculty of Media & Communication. Reporting to the Deputy Vice-Chancellor, the Executive Deans will be members of the University Leadership Team. They will play an important part in the leadership of all aspects of BU and be key contributors to the continued development of and delivery against the Strategic Plan to 2018 and beyond.

The Faculty of Health & Social Sciences includes Nursing, Midwifery, Health Professions, Social Work, Sociology, Public Health and Health Sciences; which collectively aim to help to make peoples' lives better

through academic endeavour. The Faculty currently has approximately 4,300 students, who are supported by 160 academic and 70 administrative staff.

The Faculty of Media & Communication incorporates the academic disciplines previously grouped under the University's award-winning Media School: Computer Animation, Corporate & Marketing Communications, Journalism & Communication and Media Production, alongside the recent addition of Law. The Faculty has around 3,300 students and more than 170 academic staff.

Candidates will be able to demonstrate a successful track record of academic and strategic management within a large and complex organisation, evidence of having provided effective leadership and personal and academic credibility to be a strong advocate for the Faculty and University.

For further information about the roles and details about how to apply, please refer to the website of Saxton Bampfylde, our employment agency advisors, at [www.saxbam.com/jobs](http://www.saxbam.com/jobs) quoting code AABUV1 for Faculty of Health & Social Sciences and AABUV2 for Faculty of Media & Communication. Alternatively email [AABUV1@saxbam.com](mailto:AABUV1@saxbam.com) / [AABUV2@saxbam.com](mailto:AABUV2@saxbam.com) or telephone +44 (0)20 7227 0890 for further details. **Applications should be received by noon on 13 February 2015.**

Saxton Bampfylde



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## Appointment of Vice-Chancellor

We are one of the UK's most successful modern universities. Focussed on the needs of students and employers, our high-quality, innovative and flexible approach has given us an outstanding reputation.

Delivering a rewarding academic and learning experience with the personal touch is at the core of what we do. Ranked 50th in the Guardian University Guide 2015, we are known for real-world, experiential learning informed by research. Based in the UK's leading hi-tech city and working in genuine partnership with local employers and multinational businesses, we are ambitious to build on the success we have achieved under Professor John Coyne, our current Vice-Chancellor.

The successful candidate will be passionate about the University of Derby, its values and its impact regionally, nationally and internationally. A strategic, dynamic and experienced leader, she/he will be intellectually outstanding, commercially aware and deeply committed to the students and communities we serve.

To apply or download further information about the role, please visit [www.perrettlaver.com/candidates](http://www.perrettlaver.com/candidates) quoting reference 1863.

The closing date for applications is midday on Monday, 9th February 2015.

8-10 Great George Street | London SW1P 3AE | T: +44 (0)20 7340 6200



AMERICAS ASIA PACIFIC EMEA



## Head of the Graduate School

£48,743 - £54,840 per annum  
Vacancy Reference: 998

Based within the Academic Registry and reporting to the Academic Registrar, you will ensure appropriate policies and procedures are in place across the Institution that promote the successful academic progression of postgraduate research students. You will ensure the effective operation and administration of the Graduate School.

You will be a member of the University's Quality Assurance & Enhancement and Research & Scholarship Committee and Chair of the University's Research Degrees Committee. You will support the Academic Registrar to ensure that the University meets and exceeds the highest standards of academic quality required by the University and external agencies in relation to Postgraduate Research. You will lead on the development of researchers across the University, with particular emphasis on PGRs and early career researchers. Liverpool John Moores University is ranked 62nd in the UK for research excellence, with 96% of all research submitted to REF 2014 of international quality or better.

**Closing date: Noon on 6th February 2015.**

For further information and to apply online please visit our website:  
[www.ljmu.ac.uk/working-at-ljmu/](http://www.ljmu.ac.uk/working-at-ljmu/)

Alternatively contact the HR Department on 0151 904 6130 or 6131  
email: [jobs@ljmu.ac.uk](mailto:jobs@ljmu.ac.uk)

LJMU is committed to achieving equality of opportunity.



## Academic Registrar

Competitive remuneration package

Liverpool John Moores University offers an exceptional student experience within an extensive portfolio of undergraduate, postgraduate taught and postgraduate research qualifications. With an educational heritage stretching back to 1825, LJMU is now one of the UK's leading modern civic universities, delivering exceptional teaching and learning underpinned by high quality research developing solutions to the challenges of the 21st century.

We have an ambitious strategic plan underpinned by a 'one university' approach and we require a professional Academic Registrar to provide leadership in quality management across all levels of the academic portfolio. Reporting to the Registrar/Deputy Chief Executive, the Academic Registrar will ensure that we meet the highest standards of academic quality and deliver customer focused, agile, efficient and effective services that support the registration, enrolment, assessment, progression and graduation of all students.

This is a significant senior appointment that will play a lead role in the delivery of the University's corporate objectives and we are seeking an outstanding candidate to join our management team. You will be an established service leader with extensive QAA experience, with a track record of shaping strategy and delivering outstanding services. You will be adept at influencing at the highest levels, with the skills to represent the University externally with key sector stakeholders.

To find out more, please visit [www.gatenbysanderson.com](http://www.gatenbysanderson.com) quoting reference GSe17083. For a confidential discussion, contact our advising consultants at GatenbySanderson: Elliott Rae on 020 7426 3964 or Carolyn Coates on 0121 644 5705.

**Closing date: noon on 6th February 2015.**

GatenbySanderson



## Quality Enhancement Manager

Learning Enhancement (Permanent – Full-Time) Ref: 4487

CIRCA £41,000 per annum (with a degree of flexibility for exceptional candidates)  
Kedleston Road

### Inspire, Innovate, Impact.

Here at the University of Derby we are in the business of creating opportunities to transform lives – we aim to be the ambitious student's natural choice for quality, support and achievement – would you like to help us achieve this?

#### Exciting Opportunity within the Department of Learning Enhancement

The Department of Learning Enhancement is looking to recruit an experienced, enthusiastic, high calibre Quality Enhancement Manager (QEM) to take a lead role in institutional quality assurance and quality enhancement as part of an existing team. This is a senior management role and the successful candidate will play a key role in all aspects of quality assurance and enhancement across the University, including work with collaborative partners. This is an exciting time to be joining the University following the launch of its new Corporate Plan.

Further details available at [www.derby.ac.uk/jobs](http://www.derby.ac.uk/jobs)

Informal enquiries can be made to Marc Griffith ([m.griffith@derby.ac.uk](mailto:m.griffith@derby.ac.uk))

#### Application Procedure

Please note that when applying for this role you will only be required to submit:

- Your contact details;
- An up-to-date CV with the names and contact details (including e-mail addresses) of two referees;
- One piece of supporting documentation.

#### What can the University of Derby offer me?

At the University of Derby, people are at the heart of everything we do and, as a major local employer, we not only offer one of the region's most competitive reward packages, but we are also constantly recognising and rewarding individual contribution, as well as helping to develop colleagues both personally and professionally. We take pride in being a really friendly, supportive and innovative workplace and we are genuinely committed to offering

colleagues the opportunity to develop a fantastic, long-lasting career here with us.

- Accessible location. Derby is a thriving, multi-cultural city with a historical connection to the Industrial Revolution. With easy access from any location within the UK, Derby is the central point of England;
- Competitive salary reviewed annually;
- Competitive, family friendly reward packages;
- Access to the Local Government; Pension Scheme;
- Discount savings scheme and extensive staff discounts on accredited courses to study here at the University;
- Cycle2Work scheme and subsidised travel;
- We co-ordinate a vast programme of training opportunities and training courses;
- Local Recognition scheme;
- Two annual staff award ceremonies.

#### How to apply:

For more information and to apply on-line, <https://erecruitment.derby.ac.uk/apply/details.aspx?VacancyGUID=0343dc06-at09-4044-8035-74c44223b3d8>

Closing date: **Midnight, 28 January 2015**

Minicom 01332 591 685



## Learning Enhancement Manager

Learning Enhancement (Permanent – Full-Time) Ref: 4486

CIRCA £45,000 per annum (with a degree of flexibility for exceptional candidates)  
Kedleston Road

### Inspire, Innovate, Impact.

Here at the University of Derby we are in the business of creating opportunities to transform lives – we aim to be the ambitious student's natural choice for quality, support and achievement – would you like to help us achieve this?

#### Exciting Opportunities within the Department of Learning Enhancement

We are seeking a well-qualified, knowledgeable and capable individual who is passionate about learning and teaching to drive and shape the future direction of academic practice at an institutional level. They will have the opportunity to shape and operationalise the enhancement and innovation of learning, teaching and assessment practice across the university. This is a senior management role joining the University at an exciting time, taking the lead in designing, developing, implementing and evaluating initiatives that inspire and innovate both the curriculum and teaching practice as part of the University's new Corporate Plan.

For more information about the post and to apply online please visit: [www.derby.ac.uk/jobs](http://www.derby.ac.uk/jobs)

Further details about each of these posts are available at [www.derby.ac.uk/jobs](http://www.derby.ac.uk/jobs)

Informal enquiries can be made to Marc Griffith ([m.griffith@derby.ac.uk](mailto:m.griffith@derby.ac.uk))

#### Application Procedure

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- Competitive, family friendly reward packages;
- Access to the Local Government; Pension Scheme;
- Discount savings scheme and extensive staff discounts on accredited courses to study here at the University;
- Cycle2Work scheme and subsidised travel;
- We co-ordinate a vast programme of training opportunities and training courses;
- Local Recognition scheme;
- Two annual staff award ceremonies.

#### How to apply:

For more information and to apply on-line, <https://erecruitment.derby.ac.uk/apply/details.aspx?VacancyGUID=b21a86a4-8f2b-4f42-9a65-7f3c63d4e4c8>

Closing date for the post is: **4 February 2015**

Minicom: 01332 591 685



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#### BUSINESS SCHOOL

### Subject Lead: Human Resource Management and Professional Programmes

(R1412)

### Subject Lead: MBA and PG Programmes

(R1450)

Salary: **£49,193 - £57,004**

**Huddersfield**

**Permanent, full-time**

The University of Huddersfield is seeking to appoint two subject leaders to build upon its excellent reputation for both CIPD-accredited and also PG management (including MBA) programmes.

You will each lead a team of colleagues in addition to being responsible for QA and QE of associated courses. This role will require close liaison with key professional bodies and management of associated programme accreditation and validation.

We are looking for individuals who can also make a significant contribution to our research profile, particularly that of the Talent, Diversity and Development Research Group (TDDRG), in addition to providing research leadership to others and making a contribution to REF2020.

For further details about the post and to make an application, visit [www.hud.ac.uk/jobs](http://www.hud.ac.uk/jobs)

Closing date: **9 February 2015**

Interview date for R1412: **6 March 2015**

Interview date for R1450: **24 March 2015**

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HEAD OF DEPARTMENT, DEPARTMENT OF ACCOUNTING, FINANCE & GOVERNANCE  
SALARY: £68,296 P.A. (REF: 50001423)

PROFESSOR OF ACCOUNTING, DEPARTMENT OF ACCOUNTING, FINANCE & GOVERNANCE  
SALARY: £58,284- £75,569 P.A. (REF: 50038476)

PROFESSOR OF MARKETING, DEPARTMENT OF MARKETING & BUSINESS STRATEGY  
SALARY: £58,284- £75,569 P.A. (REF: 50033712)

PRINCIPAL LECTURER – MBA DIRECTOR  
SALARY: £54,653- £60,935 P.A. (REF: 50040390)

PRINCIPAL LECTURER – DIRECTOR OF BUSINESS DEVELOPMENT  
SALARY: £54,653- £60,935 P.A. (REF: 50040389)

Westminster Business School has a proud history of providing business and management education in the heart of London. By joining us in one of these key senior roles, you will play your part in shaping the future of one of the capital's leading international centres for business education. Our purpose-designed building opposite Baker Street Station is home to a large and diverse team with a professional, collaborative outlook. We are focused on strengthening our rising profile and reputation in teaching, academic enterprise and applied research – there is enviable scope for you to build on our extensive business, consultancy and research achievements. You will find full job descriptions and details of the skills, qualifications and attributes required on our website, including our criteria for the award of Professorial Titles.

Closing Date: 11 February 2015. We anticipate that interviews will be held during March 2015.

Please note: We are unable to accept any applications by email. All applications must be made online. CVs in isolation or incomplete application forms will also not be accepted.

Embracing Diversity and Promoting Equality

[www.westminster.ac.uk/wbs-vacancies](http://www.westminster.ac.uk/wbs-vacancies)

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## Director of Library Services

Lancaster University is an internationally highly-ranked leader in the provision of inspiring teaching and research.

Excellent Library Services are central to our vibrant community with the Director taking overall responsibility for management and development of our resources and collections, for both research and learning. This is an exciting time to be joining Lancaster as we have just begun a £15M phase 1 Library refurbishment and have high satisfaction scores from students with our Library provision.

You will be professionally qualified in librarianship or related information management, with senior management experience in a complex and comparable organisation, preferably in a research-intensive University. You will have strong leadership skills and be adept at building relationships and networks. Your successful track record will include fostering a strong customer focus and service excellence.



Further information and details of how to apply can be found at:  
[www.lancaster.ac.uk/jobs](http://www.lancaster.ac.uk/jobs)

Closing date: 5 February 2015.

Lancaster University – ensuring equality of opportunity and celebrating diversity.



Faculty of Engineering and Physical Sciences

## Head of Department (Professorial post)

Attractive salary and relocation package

Civil & Environmental Engineering, and Chemical & Process Engineering

Surrey pioneered engineering in space and our ground-breaking 5G innovation Centre is leading the way in next-generation mobile telecoms and its applications. Our interdisciplinary work on water won a Queen's Anniversary Award and we have exciting new developments in Cybersecurity, Engineering for Health and Infrastructure Engineering. We are looking for new Departmental Heads with the vision and vigour to lead new activities like these!

Candidates will be carrying out international leading research which will complement our existing activities. Fellowship of the appropriate Professional body and relevant industrial experience is desirable.

Each Headship is for an initial five year period and carries with it a permanent Professorial position.

Informal enquiries may be made to Professor Jonathan Seville, Dean of Faculty (E: [j.p.k.seville@surrey.ac.uk](mailto:j.p.k.seville@surrey.ac.uk)). For further information about the University of Surrey, please visit [www.surrey.ac.uk](http://www.surrey.ac.uk) or go to [www.jobs.surrey.ac.uk](http://www.jobs.surrey.ac.uk) to look at each role in more detail.

Please enclose with your application:

- A full CV, publications list, latest remuneration details and details of two referees.
- A cover letter of not more than two pages summarising your relevant skills and including details of budgetary authority and staff management responsibilities.

To apply online please go to <https://jobs.surrey.ac.uk> If you experience problems with applying online please contact Miss Natalie Downey, Assistant HR Officer, [n.l.downey@surrey.ac.uk](mailto:n.l.downey@surrey.ac.uk)

Closing date for applications is: 9th February 2015.

Informal visits will be held at the beginning of March 2015, with formal interviews taking place in late March 2015.

We acknowledge, understand and embrace cultural diversity



## Join a leading Australian university

### FACULTY OF ENGINEERING, COMPUTING AND MATHEMATICS

The University of Western Australia (UWA) is a member of Australia's prestigious Group of Eight and ranked among the top 100 universities (88th in the world) with a broad and balanced coverage of disciplines in the arts, sciences and major professions.

For the past 100 years, UWA has contributed significantly to the intellectual, cultural and economic development of the State of Western Australia and the nation as a whole.

The University of Western Australia is investing \$12M into 3 key leadership positions within the Faculty of Engineering, Computing and Mathematics as the Faculty builds its reputation as a world leader in Engineering for Remote Operations (ERO). Taking advantage of its unique geographic location on the ocean rim in the resource-rich state of Western Australia, the Faculty provides integrated solutions to the challenges in resource development, agriculture, health, transport, energy, water supply and communities.

For each position funding is available for up to three postdoctoral positions, PhD top-up scholarships and start-up funds for specialist equipment and travel.

### CSIRO-UWA CHAIR IN COMPLEX ENGINEERING SYSTEMS | REF: 493681

We are seeking an inspirational leader to develop a multi-disciplinary team that delivers exceptional teaching and research in systems optimisation and management. This role will bring together significant numbers of academics to foster the creation of comprehensive research into all aspects of system optimisation and management producing graduates and research that meet the needs of industry and make a valuable contribution to society.

### CSIRO-UWA CHAIR IN AUTOMATION AND ROBOTICS | REF: 493688

The CSIRO-UWA Chair of Automation and Robotics will lead collaboration across mechanical and electrical engineering, computer science and mathematics to inspire the creation of world class research and teaching into the design, construction, operation and application of automation and robotics. The appointee will bring together significant numbers of researchers to identify opportunities for the development of multi-disciplinary research that provides innovative solutions in optimisation of automation and multi agent robotic systems within the Faculty research initiative of Engineering for Remote Operations.

### UWA CHAIR IN OCEAN ENGINEERING | REF: 493689

The Faculty of Engineering, Computing and Mathematics is seeking a transformational leader to bring together experts across engineering disciplines to deliver research and teaching in ocean engineering. With Western Australia's booming resource sector and the Faculty's strong links with industry, ocean engineering at UWA has the potential to make a substantial global impact through the application of innovative research in areas such as offshore infrastructure for oil and gas development, alternative energy, coastal engineering, ports and harbour design, and underwater vehicles.

#### Contacts:

Professor John Dell, Dean  
Faculty of Engineering,  
Computing and Mathematics  
Tel: +618 6488 3704 or  
email [dean@ecm.uwa.edu.au](mailto:dean@ecm.uwa.edu.au)

Professor Greg Ivey, Deputy Dean (Research)  
Faculty of Engineering,  
Computing and Mathematics  
Tel: +618 6488 3528 or  
email [greg.ivey@uwa.edu.au](mailto:greg.ivey@uwa.edu.au)

This position is open to international applications.

Closing date: Friday 27 February 2015

These professorial appointments are tenurable. An attractive and flexibly constructed remuneration package will be negotiated. Benefits include 17% employer superannuation, recreation leave of 20 days per annum, long service leave of 13 weeks every 10 years, eligibility for sabbatical leave and relocation assistance including airfares for the appointee and dependents.

The 'Information for Candidates Brochure' includes full details of the role which will assist with your application and may be accessed on [jobs.uwa.edu.au/executive](http://jobs.uwa.edu.au/executive)

TO APPLY:  
[jobs.uwa.edu.au/executive](http://jobs.uwa.edu.au/executive)



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## Shape the future of design education

The Glasgow School of Art is one of Europe's leading university level institutions for creative education and research, recognised as a global leader in studio-based learning and research. As we embark on an exciting period of growth we are seeking to appoint exceptional individuals to key posts in Glasgow and Singapore.

### Head of Communication Design

£47,328 - £54,841 per annum  
Glasgow

### Programme Director (GSA Singapore)

£47,328 - £54,841 per annum  
(paid in Singapore Dollars (SGD))  
Singapore

We also seek to appoint: Lecturer in Interior Design (Singapore)  
and Academic Coordinator 0.6FTE (Glasgow)

Closing date for submission of completed applications: 13th February 2015.

Interviews for Academic Coordinator and Lecturer in Interior Design are expected to take place the week commencing 23rd February 2015.

FOR FULL DETAILS AND  
HOW TO APPLY, PLEASE VISIT:  
[www.gsa.ac.uk/jobs](http://www.gsa.ac.uk/jobs)

The Glasgow School of Art is an equal opportunities employer.  
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## CREATIVE EDUCATION & RESEARCH



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THE University of the Year, Edge Hill is a dynamic university with a clear sense of direction, a forward-thinking culture and significant resources to invest in its future. The University seeks exceptional individuals to join our intellectually stimulating, creative and inclusive community at our main campus, close to Liverpool and Manchester.

The Faculty of Arts and Sciences is a diverse group of departments built on academic and professional traditions, with a strong sense of identity and increasing opportunities for inter-disciplinary research and teaching. A number of openings have arisen for highly motivated and enthusiastic individuals to join the Faculty. We are particularly keen to continue to build our research capacity, and welcome applications from established researchers or those with innovative and creative ideas wishing to build a research career.

**Lecturer or Senior Lecturer positions are available in the following disciplines:**

#### Accountancy (0.5fte)

Ref: EHT0567-0115

#### Business and Management

Ref: EHT0921-0115

#### Computing

Ref: EHT0908-0115

#### Musical Theatre

Ref: EHT0731-0115

#### Social Sciences

Ref: EHT0922-0115

#### Sport and Exercise Kinesiology

Ref: EHT0923-0115

For further information about any of the vacancies listed above, including individual closing dates, please visit: [edgehill.ac.uk/jobs/fas](http://edgehill.ac.uk/jobs/fas)

For informal enquiries about any of these vacancies, you may wish to contact the Pro Vice-Chancellor (Research) and Dean of Faculty of Arts and Sciences, Professor George Talbot at:  
[George.Talbot@edgehill.ac.uk](mailto:George.Talbot@edgehill.ac.uk)





香港城市大學  
City University of Hong Kong  
30th Anniversary



## Worldwide Search for Talent

City University of Hong Kong is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement. The University has seven Colleges/Schools. As part of its pursuit of excellence, the University aims to recruit **outstanding scholars** from all over the world in various disciplines, including **business, creative media, energy, engineering, environment, humanities, law, science, social sciences, veterinary sciences** and other strategic growth areas.

The **School of Law** invites applications and nominations for the following positions:

- (1) **Professor/Associate Professor (Maritime Law) in the School of Law** [Ref. B/014/10]
- (2) **Professor/Associate Professor (Arbitration) in the School of Law** [Ref. B/015/10]
- (3) **Professor/Associate Professor in the School of Law and the College of Business (Joint Appointment)** [Ref. B/016/10]
- (4) **Professor/Associate Professor in the School of Law and the School of Creative Media (Joint Appointment)** [Ref. B/017/10]
- (5) **Professor/Associate Professor in the School of Law and the School of Energy and Environment (Joint Appointment)** [Ref. B/018/10]

The School of Law has three goals in its agenda: becoming a world renowned centre for research and teaching of law; equipping students with global knowledge, skills and perspectives; and establishing a trusted relationship with local and international legal establishments. These goals are reflected in the composition of the faculty, the curriculum and enrichment activities. The School is one of the 15 schools invited by the United Nations Conference on Trade and Development (UNCTAD) to join the G-15 of law schools specializing in international investment law. The School has also developed special programmes for judges from Mainland China, including LLM and JSD programmes.

It is the School's goal to provide quality legal education for students and to broaden their horizons. The School offers a broad range of degree programmes: LLB, JD, LLMArbDR, LLM, JSD and PCLL.

### Duties :

**For posts (1) & (2),** conduct teaching and research in Maritime Law/Arbitration.

**For posts (3) to (5),** Law and Business/Creative Media/Energy and Environment are often cited as areas where there should be scope for interdisciplinary collaboration. The appointees are expected to teach and supervise students at both undergraduate and postgraduate levels; ensure the courses to be properly geared to the needs of students; exploit the joint teaching at a more integrated and higher level; conduct high level, creative and professional interdisciplinary research. They are also expected to take the lead in developing innovative teaching interactions and fostering inter-disciplinary collaboration.

### Requirements :

**For posts (1) & (2),** a PhD or equivalent qualification is normally required. Candidates must have a superior academic record, with demonstrable evidence of, or a strong potential for, excellence in scholarly research and teaching. They should in addition have the ability and willingness to contribute to the intellectual and scholarly life of the faculty community and to the University more generally. **For posts (3) to (5),** a PhD in relevant disciplines with ability to undertake research and teaching in the College and Schools concerned. Candidates for the post of Professor should have an outstanding research record with a demonstrated ability to lead a sizeable research group of mid and junior level professors, postdoctoral fellows and graduate students. They are expected to strengthen the current research areas in the College or Schools concerned.

### Salary and Conditions of Service

Remuneration package will be driven by market competitiveness and individual performance. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable). Initial appointment will be made on a fixed-term contract.

### Information and Application

Further information on the posts and the University is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : [hrojeb@cityu.edu.hk](mailto:hrojeb@cityu.edu.hk); Fax : (852) 2788 1154 or (852) 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. Nominations can be sent directly to the Human Resources Office. **Applications and nominations will receive full consideration until the positions are filled** and only shortlisted applicants will be contacted. The University's privacy policy is available on the homepage.

The University also offers a number of visiting positions for current graduate students, postdoctoral scholars, and for early-stage and established scholars, as described at [http://www.cityu.edu.hk/provost/CityU\\_Visiting\\_Positions.htm](http://www.cityu.edu.hk/provost/CityU_Visiting_Positions.htm).

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. We encourage applications from all qualified candidates, especially those who will enhance the diversity of our staff.

City University of Hong Kong was ranked 5<sup>th</sup> among the world's top 50 universities under the age of 50 in the *Quacquarelli Symonds* 2014 survey  
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