

**TOP WHACK: VICE-CHANCELLORS' REMUNERATION, 2011-12**

Institution	Vice-chancellor/ chief executive	Notes	Salary 2011-12 (£)	Other benefits (£)	Total (excluding pension, £)	% change from 2010-11	Pension 2011-12 (£)	% change including pension from 2010-11
University of Aberdeen	I. Diamond		242,000	Not stated	242,000	-10.70	61,000	-9.55
University of Abertay Dundee	N. Terry	1, 2	245,000	Not stated	245,000	-24.15	28,000	-25.61
Aberystwyth University	A. McMahon	1	208,000	Not stated	208,000	6.67	22,000	1.77
Anglia Ruskin University	M. Thome		255,000	10,000	265,000	4.74	20,000	-0.70
Arts University Bournemouth	S. Bartholomew		165,000	4,627	169,627	6.43	21,217	5.30
Aston University	J. King	7	261,000	1,000	262,000	0	52,350	-1.21
Bangor University	J. Hughes		219,000	Not stated	219,000	2.34	23,000	-2.42
University of Bath	G. Breakwell		*356,000	Not stated	356,000	25.35	11,000	5.16
Bath Spa University	C. Slade	1	198,000	5,000	203,000	-0.49	21,000	-3.45
University of Bedfordshire	L. Ebdon	2	275,000	5,000	280,000	12.90	34,000	12.54
Birkbeck, University of London	D. Latchman		291,000	Not stated	291,000	-3.32	46,505	-2.42
University of Birmingham	D. Eastwood		372,000	Not stated	372,000	1.09	34,000	-3.10
Birmingham City University	D. Tidmarsh		*258,035	Not stated	258,035	10.20	22,004	4.87
Bishop Grosseteste University	M. Robinson		122,283	5,302	127,585	-0.18	17,242	-0.14
University of Bolton	G. Holmes		187,100	42,700	229,800	24.76	26,400	22.12
Bournemouth University	J. Vinney		178,000	3,000	181,000	2.84	25,000	3.00
University of Bradford	M. Cleary		179,000	Not stated	179,000	0	28,631	0
University of Brighton	J. Crampton		200,000	2,271	202,271	0	21,333	-4.55
University of Bristol	E. Thomas		280,600	1,400	282,000	11.02	38,000	1.91
Brunel University	C. Jenks	2	266,000	1,000	267,000	9.43	17,000	1.43
Bucks New University	R. Farwell		168,000	Not stated	168,000	0	22,000	0
University of Cambridge	L. Borysiewicz		271,000	Not stated	271,000	-2.17	43,000	0.64
Canterbury Christ Church University	R. Baker	2	203,000	Not stated	203,000	7.41	30,000	6.88
Cardiff University	D. Grant	2	264,000	Not stated	264,000	7.32	16,000	-1.75
Cardiff Metropolitan University	A. Chapman	6	179,138	18,435	197,573	1.96	24,503	1.74
University of Central Lancashire	M. McVicar		240,000	Not stated	240,000	-0.41	30,000	-0.37
Central School of Speech and Drama	G. Henderson		163,000	1,000	164,000	0	23,000	0
University of Chester	T. Wheeler		190,000	Not stated	190,000	0	29,610	1.30
University of Chichester	C. Behagg		150,000	Not stated	150,000	3.45	21,150	3.74
City University London	P. Curran		280,000	1,000	281,000	1.08	22,000	-5.90
Conservatoire for Dance and Drama	V. Lewis and E. Kemp	5	42,000	Not stated	42,000	0	Not stated	0
Courtauld Institute of Art	D. Swallow		174,000	Not stated	174,000	0	28,000	0
Coventry University	M. Atkins		217,515	Not stated	217,515	8.49	21,387	2.72
Cranfield University	J. O'Reilly		274,000	Not stated	274,000	-0.36	34,000	-0.65
University of Cumbria	P. Strike	1	170,075	Not stated	170,075	-34.32	23,991	-25.05
De Montfort University	D. Shellard		193,000	Not stated	193,000	-6.76	30,000	-5.91
University of Derby	J. Coyne		211,771	Not stated	211,771	-4.71	19,822	-7.98
University of Dundee	P. Downes		219,000	Not stated	219,000	3.30	23,254	-1.48
Durham University	C. Higgins		232,000	Not stated	232,000	9.95	37,000	10.25
University of East Anglia	E. Acton		209,000	Not stated	209,000	6.63	21,000	-4.56
University of East London	P. McGhee	2	215,000	Not stated	215,000	0.47	30,000	0.41
Edge Hill University	J. Cater		239,000	7,000	246,000	11.31	21,000	6.37
University of Edinburgh	T. O'Shea		227,000	1,000	228,000	-1.30	57,000	-0.35
Edinburgh Napier University	J. Stringer		207,000	2,000	209,000	2.45	15,000	-4.27
University of Essex	C. Riordan	2	212,000	Not stated	212,000	16.48	36,640	16.27
University of Exeter	S. Smith		*334,000	Not stated	334,000	5.03	52,000	4.61
Falmouth University	A. Carlisle		*215,242	Not stated	215,242	9.33	30,349	10.85
University of Glamorgan	J. Lydon	3	-	-	-	-	-	-
University of Glasgow	A. Muscatelli		250,000	Not stated	250,000	0	40,000	0
Glasgow Caledonian University	P. Gillies		211,000	28,000	239,000	12.21	24,000	6.48
Glasgow School of Art	S. Reid		127,000	Not stated	127,000	0	25,000	0.66
University of Gloucestershire	S. Marston		160,000	1,000	161,000	-3.01	31,000	1.59
Glyndwr University	M. Scott	3	-	-	-	-	-	-
Goldsmiths, University of London	P. Loughrey		206,000	Not stated	206,000	-10.04	33,000	-8.78
University of Greenwich	D. Maguire	1	204,376	27,423	231,799	3.18	28,788	1.73
Guildhall School of Music and Drama	B. Ife		146,000	19,000	165,000	0.61	15,000	-4.26
Harper Adams University	D. Llewellyn		136,187	12,577	148,764	16.21	16,342	14.87
Heriot-Watt University	S. Chapman		162,000	7,000	169,000	-3.43	38,000	-1.90
University of Hertfordshire	Q. McKellar		251,000	2,000	253,000	10.00	37,000	14.17
Heythrop College, University of London	M. Holman	3	-	-	-	-	-	-
University of the Highlands and Islands	J. Fraser		185,000	5,000	190,000	19.50	37,000	15.82
University of Huddersfield	R. Cryan		207,000	0	207,000	9.52	31,000	8.68
University of Hull	C. Pistorius		225,000	Not stated	225,000	0	36,000	0
Imperial College London	K. O'Nions		302,000	62,000	364,000	2.82	0	2.82
Institute of Cancer Research	A. Ashworth		215,000	Not stated	215,000	-3.15	32,000	-6.44



Institution	Vice-chancellor/ chief executive	Notes	Salary 2011-12 (£)	Other benefits (£)	Total (excluding pension, £)	% change from 2010-11	Pension 2011-12 (£)	% change including pension from 2010-11
Institute of Education	C. Husbands	1	191,000	Not stated	191,000	-11.98	30,000	-12.30
Keele University	N. Foskett		*264,000	Not stated	264,000	12.82	3,000	1.14
University of Kent	J. Goodfellow		218,000	Not stated	218,000	4.31	22,000	-0.83
King's College London	R. Trainor		267,000	5,000	272,000	0	49,000	0
Kingston University	J. Weinberg	1	190,000	Not stated	190,000	27.52	30,000	28.65
Lancaster University	M. Smith	1	210,000	Not stated	210,000	-1.87	32,000	-1.22
University of Leeds	M. Arthur		282,000	7,000	289,000	11.15	29,000	-0.63
Leeds College of Art	S. Wonnacott		118,000	Not stated	118,000	2.61	14,000	2.33
Leeds Metropolitan University	S. Price		215,000	0	215,000	0	30,000	0
Leeds Trinity University College	F. Bridge		133,150	Not stated	133,150	2.42	18,774	2.42
University of Leicester	R. Burgess		*269,000	Not stated	269,000	1.51	39,000	1.32
University of Lincoln	M. Stuart		189,000	2,000	191,000	3.80	30,000	3.76
University of Liverpool	H. Newby		*328,000	Not stated	328,000	8.25	33,000	2.85
Liverpool Hope University	G. Pillay		228,300	Not stated	228,300	6.25	29,779	5.67
Liverpool Institute for Performing Arts	M. Featherstone- Witty		125,650	Not stated	125,650	0.12	17,717	0.12
Liverpool John Moores University	N. Weatherill	1	186,677	760	187,437	-19.00	27,867	-16.16
Liverpool School of Tropical Medicine	J. Hemingway		202,000	Not stated	202,000	2.02	22,000	-2.61
University of London	G. Crossick	1, 2	146,000	Not stated	146,000	5.04	Not stated	-
London Business School	A. Likierman		338,000	1,000	339,000	2.42	54,000	2.34
London Metropolitan University	M. Gillies		254,000	Not stated	254,000	0	41,000	0
London School of Economics	J. Rees (acting)	1, 2	270,000	Not stated	270,000	16.88	Not stated	-
London School of Hygiene and Tropical Medicine	P. Piot	1	278,000	Not stated	278,000	-15.50	35,000	-14.25
London South Bank University	M. Earwicker		238,000	Not stated	238,000	16.67	0	5.31
Loughborough University	S. Pearce	2	265,600	0	265,600	10.67	12,800	0
University of Manchester	N. Rothwell		245,000	3,000	248,000	0	39,000	0
Manchester Metropolitan University	J. Brooks		248,000	1,000	249,000	0.81	30,000	0.72
Middlesex University	M. Driscoll		237,000	19,000	256,000	11.30	0	-7.91
Newcastle University	C. Brink		220,300	2,200	222,500	7.90	54,900	9.51
Newman University, Birmingham	P. Lutzeier		133,150	Not stated	133,150	2.02	18,774	2.02
University of Northampton	N. Petford	1	143,000	55,000	198,000	20.73	21,150	18.69
Northumbria University	A. Wathey		230,000	3,000	233,000	10.95	37,000	11.11
Norwich University of the Arts	J. Last		130,000	1,228	131,228	7.32	18,330	7.32
University of Nottingham	D. Greenaway	6	274,000	44,000	318,000	0.63	42,000	0.04
Nottingham Trent University	N. Gorman		300,000	Not stated	300,000	2.04	43,000	2.08
The Open University	M. Bean		316,000	Not stated	316,000	-1.86	51,000	-1.87
University of Oxford	A. Hamilton		371,000	Not stated	371,000	0	53,000	0
Oxford Brookes University	J. Beer		214,000	Not stated	214,000	0	30,000	0
Plymouth University	W. Purcell		279,000	868	279,868	1.43	39,339	1.42
University of Portsmouth	J. Craven		196,000	Not stated	196,000	0	18,274	0.26
Queen Margaret University	P. Wend		160,000	10,000	170,000	0.59	24,000	-1.52
Queen Mary, University of London	S. Gaskell		203,000	5,000	208,000	-15.79	32,031	-14.06
Queen's University Belfast	P. Gregson		220,000	Not stated	220,000	0.92	23,000	-3.95
Ravensbourne	R. Baker		151,968	Not stated	151,968	-6.29	Not stated	-
University of Reading	D. Bell	1	215,418	Not stated	215,418	-14.17	30,467	-15.55
Robert Gordon University	F. von Prondzynski	1	220,000	1,607	221,607	14.40	32,780	14.44
University of Roehampton	P. O'Prey		202,000	1,000	203,000	4.64	32,000	4.44
Rose Bruford College	M. Earley		115,500	2,020	117,520	5.05	16,286	5.04
Royal Academy of Music	J. Freeman- Attwood		145,627	15,473	161,100	4.60	45,325	4.10
Royal Agricultural College	C. Gaskell		157,000	Not stated	157,000	5.37	16,000	1.17
Royal College of Art	P. Thompson		200,000	Not stated	200,000	14.29	40,518	7.12
Royal College of Music	C. Lawson		186,265	1,931	188,196	13.92	2,200	-0.63
Royal Conservatoire of Scotland	J. Wallace		122,000	Not stated	122,000	0	18,000	0
Royal Holloway, University of London	P. Layzell		230,000	Not stated	230,000	2.68	27,000	-7.22
Royal Northern College of Music	L. Merrick	1, 8	118,000	134,000	252,000	111.76	16,000	98.52
Royal Veterinary College	S. Reid		237,000	0	237,000	-2.07	34,000	-1.45
University of St Andrews	L. Richardson		225,000	10,000	235,000	3.98	36,000	3.44
St George's, University of London	P. Kopelman	9	153,000	76,000	229,000	-5.76	43,000	-3.55
University of St Mark and St John	M. Noble		148,958	Not stated	148,958	1.81	18,570	2.14
St Mary's University College, Twickenham	P. Esler	1	141,000	3,000	144,000	11.63	20,000	10.81
University of Salford	M. Hall		201,000	16,000	217,000	6.37	33,000	6.38
School of Pharmacy, University of London	-	4	-	-	-	-	-	-



Institution	Vice-chancellor/ chief executive	Notes	Salary 2011-12 (£)	Other benefits (£)	Total (excluding pension, £)	% change from 2010-11	Pension 2011-12 (£)	% change including pension from 2010-11
University of Sheffield	K. Burnett		265,000	4,000	269,000	-0.74	27,000	-4.82
Sheffield Hallam University	P. Jones		244,000	2,000	246,000	9.33	0	-1.60
Soas, University of London	P. Webley		158,636	38,750	197,386	3.69	30,458	3.18
University of Southampton	D. Nutbeam		277,000	Not stated	277,000	10.36	37,600	3.65
Southampton Solent University	V. Gore		218,269	4,400	222,669	3.76	18,994	-0.59
SRUC (formerly Scottish Agricultural College)	R. Webb	1	195,000	Not stated	195,000	-9.30	Not stated	
Staffordshire University	M. Gunn	1	165,000	11,000	176,000	-42.30	23,000	-40.60
University of Stirling	G. McCormac		192,000	1,000	193,000	0	31,000	0
University of Strathclyde	J. McDonald		250,000	Not stated	250,000	0	40,000	0
University of Sunderland	P. Fidler		189,000	12,000	201,000	-1.47	0	-1.47
University of Surrey	C. Snowden	6	320,000	Not stated	320,000	10.73	46,000	9.58
University of Sussex	M. Farthing		237,000	10,000	247,000	4.66	33,000	2.94
Swansea University	R. Davies		215,000	7,000	222,000	20.00	22,000	5.63
Swansea Metropolitan University	D. Warner		161,000	12,000	173,000	12.34	15,000	6.82
Teesside University	G. Henderson		215,059	17,517	232,576	-5.24	30,323	-4.98
Trinity Laban Conservatoire of Music and Dance	A. Bowne		133,150	Not stated	133,150	0.11	18,774	0.11
University of Ulster	R. Barnett		183,000	22,000	205,000	-1.91	22,000	-5.81
University Campus Suffolk	M. Saks		142,000	Not stated	142,000	-0.70	20,000	-0.61
University College Birmingham	R. Linforth		202,000	0	202,000	4.12	18,000	-0.45
University College London	M. Grant		279,616	0	279,616	-4.69	44,739	-3.94
University for the Creative Arts	S. Ofield-Kerr	1	149,754	Not stated	149,754	-0.27	21,088	0.31
University of the Arts London	N. Carrington		239,175	Not stated	239,175	1.95	0	1.95
University of Wales	M. Hughes	1, 3	23,000	Not stated	23,000	-	4,000	-
University of Wales, Newport	P. Noyes	2	167,000	1,000	168,000	3.07	23,000	2.69
University of Wales, Trinity Saint David	M. Hughes	3	-	-	-	-	-	-
University of Warwick	N. Thrift	6	*275,000	Not stated	275,000	15.55	41,000	15.33
University of West London	P. John		210,000	2,000	212,000	9.28	29,000	9.05
University of the West of England	S. West		239,180	536	239,716	3.53	22,482	-0.93
University of the West of Scotland	S. McDaid		217,000	Not stated	217,000	1.88	21,426	-2.57
University of Westminster	G. Petts		224,000	Not stated	224,000	8.21	36,000	8.33
University of Winchester	J. Carter		194,634	Not stated	194,634	9.49	19,485	4.01
University of Wolverhampton	G. Layer	1	182,200	Not stated	182,200	-15.57	28,800	-15.60
University of Worcester	D. Green		241,000	Not stated	241,000	7.11	16,000	0
Writtle College	D. Butcher		112,000	2,000	114,000	0.88	16,000	0.78
University of York	B. Cantor	6	226,600	5,342	231,942	10.46	41,295	5.71
York St John University	D. Fleming		183,000	Not stated	183,000	7.22	25,000	6.81
<b>Total (£)</b>			<b>33,266,158</b>	<b>849,367</b>	<b>34,115,525</b>		<b>4,193,863</b>	
<b>Percentage change</b>						<b>2.70</b>		<b>0.49</b>
<b>Average (£)</b>			<b>214,201</b>		<b>219,681</b>		<b>27,747</b>	

Figures show cost of office for the year 1 August 2011 to 31 July 2012 and may include more than one post holder. Name of v-c/ chief executive given is the

last head in post that year.  
 \* Includes benefits  
 1 V-c changed or left during period measured, which may affect figures.  
 2 V-c has left since the

period measured.  
 3 Figures for 2010-11 and/or 2011-12 were not available when data were compiled.  
 4 School of Pharmacy merged with University College

London during the 2011-12 financial year.  
 5 The joint principals are not directly employed by the conservatoire. Figures are excluded from averages.

6 Figure given for "pension" includes payments in lieu of pension contributions  
 7 "Salary" excludes £10,000 returned to university  
 8 "Other benefits" shows

sum paid to previous head for loss of office  
 9 "Other benefits" shows NHS distinction award  
**Source of data:**  
**Grant Thornton**