

AVERAGE SALARY OF FULL-TIME ACADEMIC STAFF, 2011-12

Institution	Professors			Not professors			All full-time academic staff		
	Female	Male	All	Female	Male	All	Female	Male	All
England									
Anglia Ruskin University	61,684	73,337	68,589	44,545	45,357	44,956	45,229	46,910	46,088
Arts University Bournemouth	..	..	..	40,233	45,581	43,439	40,233	45,581	43,439
Aston University	94,209	85,547	88,196	42,018	42,552	42,373	47,869	47,968	47,935
University of Bath	82,940	72,271	73,441	39,950	42,792	41,809	42,920	49,912	47,808
Bath Spa University	..	68,687	68,687	44,013	46,578	45,516	44,013	49,750	47,588
University of Bedfordshire	70,529	74,916	73,819	40,581	42,389	41,472	41,788	46,128	44,014
Birkbeck, University of London	62,790	67,536	65,693	42,063	43,119	42,620	45,566	48,570	47,200
University of Birmingham	77,526	80,080	79,622	39,999	43,901	42,336	42,667	50,784	47,792
Birmingham City University	62,082	64,914	64,175	43,841	44,048	43,961	44,993	46,582	45,939
University College Birmingham	..	..	..	38,365	43,391	40,547	38,365	47,909	42,637
Bishop Grosseteste University	..	..	..	46,338	45,958	46,199	46,338	46,512	46,404
University of Bolton	..	62,320	61,816	45,447	46,475	46,100	45,936	47,663	47,050
Bournemouth University	..	67,624	67,470	41,165	44,384	42,938	41,407	46,456	44,291
University of Bradford	65,803	68,157	67,686	45,544	45,747	45,669	47,202	49,776	48,864
University of Brighton	63,489	71,931	69,519	47,288	48,915	48,144	48,069	51,272	49,800
University of Bristol	71,686	75,021	74,478	40,841	43,532	42,460	43,452	51,069	48,365
Brunel University	74,561	82,685	81,073	43,258	45,126	44,404	46,331	53,267	50,815
University of Buckingham	..	52,450	53,290	36,470	42,787	40,291	37,707	44,424	41,968
Bucks New University	..	..	88,106	45,961	45,091	45,479	47,641	47,290	47,445
University of Cambridge	77,338	79,316	79,022	37,133	41,797	40,048	39,287	47,907	44,918
Canterbury Christ Church University	70,464	73,644	72,299	45,035	47,018	45,989	46,274	48,885	47,544
University of Central Lancashire	61,507	64,938	64,041	42,900	41,675	42,214	43,665	43,693	43,681
Central School of Speech and Drama	..	..	..	42,711	44,090	43,380	42,711	48,791	45,838
University of Chester	..	52,578	52,147	42,584	46,472	44,434	42,849	46,868	44,798
University of Chichester	..	..	..	46,246	45,859	46,030	46,246	47,237	46,809
City University London	75,390	91,468	87,790	49,893	49,216	49,528	53,379	62,480	58,792
Conservatoire for Dance and Drama	..	..	..	32,849	35,524	34,327	32,849	35,524	34,327
Courtauld Institute of Art	..	..	62,039	44,065	..	42,152	49,120	48,103	48,781
Coventry University	80,894	66,731	72,396	36,658	39,683	38,364	37,990	40,602	39,463
Cranfield University	83,636	89,364	88,686	42,794	45,714	45,035	45,643	52,033	50,640
University of Cumbria	..	..	81,082	44,793	43,791	44,309	45,621	45,288	45,458
De Montfort University	66,631	67,919	67,679	45,174	45,226	45,203	46,287	48,825	47,779
University of Derby	..	66,035	66,302	40,463	41,782	41,161	41,192	43,971	42,708
Durham University	65,958	72,797	71,619	38,178	41,648	40,556	41,516	48,860	46,758
University of East Anglia	69,900	74,590	73,664	41,080	43,513	42,424	43,259	50,107	47,309
University of East London	60,688	62,382	61,692	44,976	47,462	46,402	45,817	48,320	47,256
Edge Hill University	..	66,289	65,098	44,265	46,688	45,293	44,344	48,164	46,031
University of Essex	72,863	77,118	76,063	41,236	43,386	42,525	45,633	51,696	49,460
University of Exeter	75,340	79,157	78,524	36,444	39,564	38,253	39,285	48,392	44,953
Falmouth University	..	..	..	44,285	47,966	46,651	48,674	49,112	48,953
University of Gloucestershire	..	59,269	59,359	45,878	49,298	47,844	46,158	49,872	48,328
Goldsmiths, University of London	67,841	68,750	68,379	47,239	48,500	47,839	50,005	52,522	51,251
University of Greenwich	65,673	72,977	71,682	43,456	44,626	44,149	44,156	47,291	46,064
Guildhall School of Music and Drama	..	..	..	37,960	45,927	42,646	37,960	45,927	42,646
Harper Adams University	..	..	..	42,672	45,820	44,792	42,672	47,750	46,188
University of Hertfordshire	66,692	74,266	72,632	45,540	45,686	45,621	46,316	48,564	47,597
Heythrop College, University of London	..	..	..	43,563	24,329	28,767	43,563	24,329	28,767
University of Huddersfield	67,877	79,157	76,337	44,034	43,810	43,912	44,992	47,134	46,195
University of Hull	64,976	66,063	65,832	42,587	43,413	43,068	44,170	47,212	46,024
Imperial College London	87,902	88,884	88,749	40,520	43,297	42,345	43,650	51,906	49,333
Institute of Cancer Research	..	103,131	100,324	35,910	39,705	37,550	37,026	46,128	41,151
Institute of Education	78,482	84,161	81,449	47,593	48,486	47,931	54,625	60,816	57,218
Keele University	68,219	70,706	70,103	41,818	45,961	43,723	43,713	51,432	47,600
University of Kent	78,010	74,124	74,836	42,025	45,566	44,090	45,432	52,704	49,999
King's College London	73,516	81,277	79,648	42,655	48,384	45,442	44,552	55,178	50,166
Kingston University	65,214	61,444	62,738	45,693	46,829	46,315	46,722	48,012	47,438
Lancaster University	72,898	75,714	75,067	41,615	43,112	42,597	46,160	50,624	49,190
University of Leeds	72,904	75,823	75,306	39,718	43,430	41,922	42,473	50,673	47,665
Leeds College of Art	..	..	..	32,915	28,570	30,267	32,915	28,570	30,267
Leeds Metropolitan University	58,673	58,754	58,737	45,847	44,314	44,969	46,152	45,205	45,600
Leeds Trinity University	..	..	..	44,426	43,607	44,044	46,430	43,697	45,169
University of Leicester	74,080	81,817	80,395	39,978	43,645	42,198	43,145	52,371	49,081
University of Lincoln	80,514	74,185	75,515	40,307	41,380	40,952	42,285	45,129	44,043
University of Liverpool	81,050	85,046	84,440	41,703	44,520	43,444	44,568	53,169	50,210
Liverpool Hope University	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
Liverpool Institute for Performing Arts	..	..	..	..	41,083	40,632	..	41,083	40,632
Liverpool John Moores University	..	65,256	64,875	43,824	45,897	45,024	44,141	47,766	46,313

Institution	Professors			Not professors			All full-time academic staff		
	Female	Male	All	Female	Male	All	Female	Male	All
University of London (institutes/activities)	..	79,809	77,799	42,114	44,220	43,396	46,159	54,258	51,423
London Business School	..	215,650	213,709	129,081	138,608	135,702	144,357	175,154	168,140
London Metropolitan University	..	58,934	59,119	47,605	49,601	48,783	47,898	50,363	49,389
London School of Economics	84,158	93,152	90,990	45,119	49,018	47,400	50,871	61,341	57,416
London School of Hygiene and Tropical Medicine	79,483	83,786	82,441	42,587	47,278	44,459	45,357	55,017	49,587
London South Bank University	74,433	77,090	76,465	44,625	44,422	44,512	45,631	47,127	46,483
Loughborough University	70,662	74,150	73,553	40,620	42,024	41,612	44,350	49,154	47,859
University of Manchester	73,277	78,136	77,163	38,798	42,190	40,820	41,731	49,423	46,562
Manchester Metropolitan University	61,696	63,199	62,704	43,626	43,691	43,661	44,378	45,087	44,763
Middlesex University	..	63,925	62,559	44,454	46,080	45,220	44,783	47,492	46,099
Newcastle University	71,319	75,797	74,899	38,363	42,649	40,946	41,717	50,255	47,170
Newman University, Birmingham	..	..	..	45,002	47,048	45,930	45,002	47,455	46,127
University of Northampton	63,492	65,567	64,813	42,317	44,170	43,292	43,255	45,629	44,518
Northumbria University	64,101	64,019	64,046	44,026	45,069	44,597	44,920	46,475	45,785
Norwich University of the Arts	..	..	..	35,239	36,616	36,132	35,481	39,363	37,999
University of Nottingham	74,734	80,874	79,844	39,008	42,699	41,220	41,729	50,899	47,576
Nottingham Trent University	61,621	63,484	62,940	43,622	45,499	44,667	44,512	47,138	46,003
The Open University	72,434	73,842	73,389	46,843	46,379	46,609	49,342	51382	50424
University of Oxford	69,345	75,164	74,036	38,732	42,690	41,055	41,162	49,228	46,171
Oxford Brookes University	60,485	66,120	64,183	45,690	47,075	46,380	46,721	49,471	48,135
Plymouth University	68,978	65,849	66,431	42,436	45,003	43,860	44,095	48,956	46,965
University of Portsmouth	66,693	66,800	66,776	41,924	44,436	43,427	42,460	45,522	44,312
Queen Mary, University of London	79,264	81,019	80,553	42,863	47,210	45,404	47,717	55,068	52,228
Ravensbourne	..	..	..	..	44,388	46,224	..	49,511	50,141
University of Reading	66,232	74,677	72,514	40,742	43,345	42,236	43,660	50,041	47,526
University of Roehampton	63,573	64,492	64,032	45,377	47,033	46,056	46,569	48,634	47,429
Rose Bruford College	..	..	..	44,267	43,916	44,062	44,267	43,916	44,062
Royal Academy of Music	..	..	..	..	49,963	49,758	..	56,199	54,703
Royal Agricultural College	..	..	..	..	45,642	44,159	..	49,981	47,766
Royal College of Art	..	66,951	67,065	49,299	56,409	53,008	54,113	61,201	58,327
Royal College of Music	..	..	..	..	64,253	63,054	..	64,253	63,054
Royal Holloway, University of London	67,027	71,633	70,563	41,587	44,632	43,456	46,130	53,044	50,655
Royal Northern College of Music	..	..	..	45,913	48,897	47,618	45,913	50,986	49,159
Royal Veterinary College	..	82,913	79,294	38,544	44,804	41,499	40,010	52,360	46,349
St George's, University of London	..	82,439	80,005	41,239	47,399	44,033	42,449	55,210	48,892
University of St Mark and St John	..	..	..	42,459	43,493	42,878	44,540	43,742	44,219
St Mary's University College, Twickenham	..	..	70,034	42,101	44,440	43,308	43,508	46,424	45,021
University of Salford	68,342	67,309	67,517	45,718	44,825	45,218	47,186	48,819	48,151
School of Pharmacy, University of London	..	83,954	82,402	33,261	38,800	35,846	37,457	50,683	44,311
University of Sheffield	70,049	74,154	73,319	38,894	40,835	40,178	42,618	47,956	46,282
Sheffield Hallam University	72,066	65,857	67,207	44,124	45,533	44,904	44,962	47,207	46,236
Soas, University of London	66,785	67,667	67,443	46,456	47,462	47,018	49,384	53,143	51,644
University of Southampton	71,279	74,727	74,054	39,763	43,870	42,355	41,984	48,630	46,323
Southampton Solent University	..	60,464	59,938	42,605	45,265	44,527	43,199	45,806	45,082
Staffordshire University	..	64,231	63,591	43,865	43,672	43,748	44,505	45,918	45,385
University of Sunderland	56,210	57,394	56,910	44,771	46,006	45,518	45,418	46,615	46,142
University of Surrey	69,287	77,515	75,808	41,553	41,269	41,380	44,200	48,714	47,087
University of Sussex	72,881	75,375	74,821	43,694	45,575	44,852	47,158	52,348	50,512
Teesside University	..	61,919	61,538	44,852	46,096	45,512	45,113	46,975	46,119
Trinity Laban Conservatoire of Music and Dance	..	..	..	45,854	48,497	47,277	45,854	48,497	47,277
University Campus Suffolk	..	..	..	40,746	38,432	39,775	40,746	41,118	40,909
University College London	77,775	83,520	82,243	41,004	44,975	43,270	44,419	53,157	49,703
University for the Creative Arts	..	..	69,702	44,733	48,910	47,379	45,703	50,789	48,936
University of the Arts London	66,666	..	65,423	54,049	54,487	54,293	55,130	54,819	54,961
University of Warwick	76,537	82,923	81,676	42,007	45,499	44,242	46,607	55,332	52,508
University of West London	..	82,591	78,717	44,685	46,256	45,550	45,550	48,797	47,367
University of the West of England	62,413	63,701	63,272	44,771	46,206	45,545	45,551	47,487	46,610
University of Westminster	62,709	63,398	63,173	51,041	52,600	51,936	51,730	53,549	52,788
University of Winchester	..	57,236	67,123	41,439	43,463	42,443	44,496	45,153	44,831
University of Wolverhampton	..	62,654	62,761	47,412	47,586	47,506	47,620	48,621	48,170
University of Worcester	..	..	80,570	41,928	43,128	42,474	43,257	45,632	44,347
Writtle College	..	..	..	35,802	43,640	39,821	35,802	43,640	39,821
University of York	74,166	75,393	75,135	40,236	42,841	41,718	43,683	50,768	48,008
York St John University	..	78,468	74,648	43,550	42,736	43,118	44,519	46,107	45,382
Wales									
Aberystwyth University	..	67,969	68,484	39,254	40,703	40,182	40,438	46,451	44,562
Bangor University	67,492	73,744	72,416	39,065	41,793	40,545	40,901	47,464	44,670
Cardiff University	78,447	83,217	82,491	40,741	44,420	42,839	43,315	53,543	49,633

Institution	Professors			Not professors			All full-time academic staff		
	Female	Male	All	Female	Male	All	Female	Male	All
Cardiff Metropolitan University	..	65,979	64,921	45,392	47,250	46,360	45,564	48,528	47,152
University of Glamorgan	..	63,101	63,230	46,155	45,086	45,451	46,759	46,931	46,875
Glyndwr University	..	88,111	83,358	40,908	40,999	40,960	41,904	44,519	43,438
Swansea University	67,633	72,323	71,703	39,241	40,119	39,774	41,296	48,119	45,777
Swansea Metropolitan University	..	..	..	42,167	43,953	43,322	42,596	44,402	43,774
University of Wales (central functions)	..	..	..	38,721	49,741	44,027	38,721	54,297	47,262
University of Wales, Newport	..	..	..	47,172	50,614	49,057	47,172	50,784	49,188
University of Wales, Trinity Saint David	..	45,809	48,926	42,110	44,774	43,437	43,263	44,904	44,087
Scotland									
University of Aberdeen	73,293	78,773	77,859	39,571	43,061	41,527	42,247	52,081	48,256
University of Abertay Dundee	..	58,332	57,986	39,404	43,118	41,668	39,904	44,748	42,952
University of Dundee	81,683	80,752	80,953	40,519	43,544	42,250	43,748	50,537	47,841
University of Edinburgh	71,078	76,325	75,370	39,612	42,709	41,509	42,416	50,027	47,347
Edinburgh Napier University	..	59,966	59,589	45,554	45,161	45,312	45,775	46,029	45,934
University of Glasgow	72,315	77,412	76,417	40,590	43,164	42,092	43,907	51,921	48,936
Glasgow Caledonian University	64,223	63,525	63,664	47,073	48,613	47,803	47,581	50,391	48,981
Glasgow School of Art	..	..	..	47,070	48,066	47,757	48,668	49,936	49,560
Heriot-Watt University	73,692	73,847	73,828	40,343	42,985	42,211	43,122	49,761	48,029
University of the Highlands and Islands	..	..	..	35,183	43,677	40,492	35,183	47,748	43,560
Queen Margaret University	..	60,780	61,762	46,486	45,869	46,254	47,110	47,926	47,438
Robert Gordon University	67,178	74,366	72,694	44,975	45,123	45,058	46,207	48,956	47,809
Royal Conservatoire of Scotland	..	..	..	45,380	45,821	45,652	45,380	45,821	45,652
University of St Andrews	73,319	84,207	82,251	38,612	41,002	40,176	42,215	50,431	47,841
SRUC (formerly Scottish Agricultural College)	..	69,860	68,155	36,943	39,723	38,581	37,171	42,809	40,617
University of Stirling	65,767	71,505	69,988	40,787	42,432	41,684	43,633	49,109	46,808
University of Strathclyde	70,850	75,912	75,176	40,185	42,698	41,840	42,653	49,687	47,521
University of the West of Scotland	63,871	62,509	62,840	44,970	46,415	45,767	45,657	47,822	46,881
Northern Ireland									
Queen's University Belfast	66,701	75,644	73,864	40,995	44,096	42,858	43,235	50,509	47,839
St Mary's University College	..	..	..	48,096	49,613	48,884	48,096	49,613	48,884
Stranmillis University College	..	..	..	47,478	45,658	46,730	47,478	45,658	46,730
University of Ulster	65,937	67,304	66,974	42,135	44,733	43,622	43,945	48,379	46,588
Average England	72,659	77,528	76,510	41,865	44,232	43,235	44,036	49,975	47,642
Average Wales	71,639	75,862	75,225	41,384	43,471	42,606	43,043	49,561	47,096
Average Scotland	71,794	76,441	75,587	41,219	43,365	42,495	43,581	50,054	47,653
Average Northern Ireland	66,377	72,597	71,258	41,909	44,502	43,418	43,801	49,556	47,314
AVERAGE UK	72,375	77,192	76,214	41,776	44,106	43,130	43,937	49,954	47,609

.. Figure not published due to a population of seven or fewer ● \$\$ Liverpool Hope University refused permission to reproduce its data ● Source: Hesa Staff Record 2011-12