



IUM
— INTERNATIONAL —
UNIVERSITY OF MANAGEMENT



2027

General Information For Prospective Students

A Namibian University Dedicated to its People's Future

**DOCTORAL PROGRAMMES
MASTERS DEGREE PROGRAMMES
HONOURS DEGREE PROGRAMMES
BACHELORS DEGREE PROGRAMMES
DIPLOMA PROGRAMMES
CERTIFICATE PROGRAMMES/COURSES**

www.ium.edu.na



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WHY STUDY AT IUM?

ACCREDITATION

IUM is a fully Namibia Qualifications Authority (NQA) accredited University. IUM is fully registered by the National Council for Higher Education (NCHE).

WELL-ARTICULATED PROGRAMMES

IUM offers marketable and development-oriented programmes ranging from Certificates, Diplomas, Bachelor Honours, Masters degrees and Doctoral degrees.

IUM ENTREPRENEURSHIP DRIVEN COURSE

IUM students take entrepreneurship as a subsidiary subject besides other programmes to develop skills to make them Job Creators and not Job Seekers.

AFFORDABLE TUITION FEES

IUM's tuition fees are affordable.

QUALIFIED AND EXPERIENCED ACADEMIC STAFF

IUM has a team of well qualified and experienced academic staff.

FINANCIAL ASSISTANCE

Namibia Student Financial Assistance Fund (NSFAF) provides financial assistance to qualified IUM students.

SAFE AND CONVENIENT ACCOMMODATION FOR FEMALE STUDENTS

IUM offers accommodation facilities at Dorado Main Campus for female students.

STUDY FACILITIES AND MATERIALS

The campus libraries are equipped with study materials and a variety of books. Computers are also accessible to IUM students to assist them in their studies.

FREE INTERNET

Free Wi-Fi at all IUM Campuses to ensure internet access is available to students.

IUM'S SOCIAL ENGAGEMENT ACTIVITIES

Education at IUM is balanced with well-planned community engagement activities, social events and student societies.

GENERAL REGULATIONS

APPLICATION AND REGISTRATION PROCEDURES

- Application forms are available at all IUM Campuses as well as on the IUM Website www.ium.edu.na
- Normal application period starts in July and ends in October yearly. The late application period starts from the 1st November.
- All students [Non-degree, Undergraduate, Postgraduate, and Research] must register each year in January/February for Semester 1 and again in July for Semester 2.
- Postgraduate Research Students shall be supervised ONLY if they are registered.

POSTGRADUATE AND UNDERGRADUATE ADMISSION REQUIREMENTS

- Admission to Certificate Programmes requires 20 points in the best 5 subjects with a D symbol in English at NSSC Ordinary/Advanced Subsidiary or equivalent.
- Admission to Diploma in Education (Junior Primary) requires NSSCO/NSSCAS or equivalent with a minimum of 24 points in 5 subjects (including English Language minimum D symbol, a minimum of a C symbol in a Namibian Language and a minimum of D symbol in Mathematics) on the IUM's evaluation scale Or, a recognised qualification at NQF level 5 or equivalent.
- Admission to Bachelor Degrees and Integrated Bachelor Honours Degrees Programmes requires 25 points in the best 5 subjects with a D symbol in English at NSSC Ordinary/Advanced Subsidiary or equivalent.
- Admission to a one-year Bachelor Honours Degree programme requires a Bachelor Degree at NQF level 7 in a similar field or equivalent.
- Admission to a Postgraduate Diploma requires a Bachelor Degree at NQF level 7 in a similar field or equivalent.
- Admission to Masters Degree Programmes requires a Bachelor Honours at NQF Level 8 or equivalent.
- Admission to Doctoral (PhD) Programmes requires a Masters Degree at NQF level 9 or equivalent.
- Visit our website to view entry requirements per programme (www.ium.edu.na)

MATURE AGE ENTRY REGISTRATION

- Must be 25 years old or over in the year in which admission is sought.
- Three years relevant working experience.
- Must have passed Grade 10 Certificate.

NB: Besides that, prospective applicants should pass the entry Aptitude Test of IUM.

Please Note:

- Non-Namibian qualifications must be evaluated by the Namibia Qualifications Authority (NQA).
- Applicants seeking exemptions for prior studies should apply as early as possible.
- All copies submitted with application forms must be certified.

IUM ADMISSION EVALUATION SCALE

POINTS	NSSCAS	NSSCH/ HIGCSE	NSSCO/ IGCSE	SC- HG	SC- SG	ANGOLAN	A LEVEL	HSEC- GED
12							A	
11	a						B	
10	b	1		A			C	
9	c	2		B			D	
8	d	3	A*	C			E	165-200
7	e	4	A	D	A	18-20		159-164
6			B	E	B	16-17		153-158
5			C	F	C	14-15		145-152
4			D	G	D	12-13		
3			E		E	10-11		
2			F		F	08-09		
1			G		G	06-07		

NSSCAS: Namibia Senior Secondary Certificate Advanced Subsidiary Level

NSSCH: Namibia Senior Secondary Certificate Higher Level

NSSCO: Namibia Senior Secondary Certificate Ordinary Level

HIGCSE: Higher International General Certificate of Secondary Education

IGCSE: International General Certificate of Secondary Education

SC-HG: Senior Certificate - Higher Grade (SA)

SC-SG: Senior Certificate - Standard Grade (SA)

HSEC-GED: High School Equivalency Credential – General Educational Development
(Applicant must have at least another subject from another certificate to make up 5 subjects)

Note: This scale does not apply to the calculation of points for the Bachelor of Nursing Honours. The calculation of points for the Bachelor of Nursing Honours shall be done using the evaluation scale in the Regulations relating to the registration of Nursing students and maintaining of register: Health Professions Act, 2024 (Government Notice No.165, Government Gazette No.8923, dated 18 May 2026).

Dorado Park Campus Programmes

Short Courses

Preparatory Course
English Language Upgrade Course
Professional Development and Soft Skills Workshops
Language courses: English Foreign/Second Language; French and German

NQF Level 4

Certificate in Secretarial & Office Administration
Certificate in Bookkeeping

NQF Level 5

Certificate in Finance Management
Certificate in Business Administration
Certificate in Human Resource Management
Certificate in Marketing Management
Certificate in Tourism, Hospitality and Events Management
Certificate in Occupational Health and Safety
Certificate in Transport and Logistics Management
Certificate in Energy Management
Certificate in Water Resources Management
Certificate in Health and Wellness Studies
Certificate in Pharmacist Assistant
Certificate in Business Information Systems
Diploma in Office Administration and Management
Diploma in Bookkeeping

NQF Level 6

Diploma in Finance Management
Diploma in Business Administration
Diploma in Human Resource Management
Diploma in Marketing Management
Diploma in Business Information Systems
Diploma in Health and Wellness Studies
Diploma in Hospitality and Events Management
Diploma in Ecotourism and Protected Areas Management
Diploma in Transport and Logistics Management
Diploma in Maritime and Port Management
Diploma in Occupational Health and Safety
Diploma in Energy Systems and Climate Change
Diploma in Water Resources Management

NQF Level 7

Diploma in Junior Primary Education (Level 7)
Bachelor of Finance Management
Bachelor of Business Administration
Bachelor of Human Resource Management
Bachelor of Marketing Management
Bachelor of Science in Business Information Systems
Bachelor of Science in Software Development
Bachelor of Health and Wellness Studies

NQF Level 8

Bachelor of Education in Junior Primary Education Honours

Bachelor of Education in Senior Primary Education Honours, Specialisations: Mathematics and Natural Science; English and a Namibian Language (Oshindonga, Oshikwanyama, Otjiherero and Afrikaans); Social Studies and a Namibian Language (Oshindonga, Oshikwanyama, Otjiherero and Afrikaans); and Social Studies and English.

Bachelor of Finance Management Honours

Bachelor of Accounting Honours

Bachelor of Business Administration Honours

Bachelor of Human Resource Management Honours

Bachelor of Marketing Management Honours

Bachelor of Science in Business Information Systems Honours

Bachelor of Science in Software Development Honours

Bachelor of Science in Electronics Engineering Honours, Specialisations: Telecommunication, Instrumentation, Control Systems, Electrical Engineering

Bachelor of Education in Secondary Education Honours, Specialisations: Mathematics and Agricultural Science, Mathematics and Computer Science, Agricultural Science and Computer Science; English and a Namibian language i.e., Oshikwanyama, Oshindonga, Afrikaans and Otjiherero; Accounting and Economics; Accounting and Business Studies/Entrepreneurship; Economics and Business Studies; and Geography and History.

Bachelor of Education in Educational Leadership, Management and Policy Honours

Bachelor in Occupational Health and Safety Honours

Bachelor of Environmental Management and Sustainable Development Honours

Bachelor of Climate Change Mitigation and Adaptation Honours

Bachelor of Conservation Agriculture Management Honours

Bachelor of Science in Ecotourism and Protected Areas Management Honours

Bachelor of Transport and Logistics Management

Bachelor of Science in Energy Development and Management Honours

Bachelor of Water Management for Development Honours

Bachelor of Nursing Honours

Bachelor of Health and Wellness Studies Honours

Postgraduate Diploma in Paediatric Nursing

Postgraduate Diploma in Education

Postgraduate Diploma in Higher Education

Postgraduate Diploma in Public Policy and Management

Postgraduate Diploma in Alternative Labour Dispute Resolution

Postgraduate Diploma in Knowledge Management Sciences

Postgraduate Diploma in Business Administration

Postgraduate Diploma in Finance Management

Postgraduate Diploma in Data Science

Postgraduate Diploma in Cybersecurity

Postgraduate Diploma in Environmental Studies

Postgraduate Diploma in Transport and Logistics Studies

Postgraduate Diploma in Occupational Health and Safety

Postgraduate Diploma in Energy Studies

Postgraduate Diploma in Environmental Law and Policy

NQF Level 9

Master of Education in Educational Leadership, Management and Policy
Master of Education in Mathematics and Science Education
Master in Public Policy and Management
Master in International Relations, Diplomacy and Management
Master of Science in Knowledge Management Sciences
Master of Science in Information Technology
Master of Nursing Science
Master of Business Administration (MBA), Specialisations: Finance Management, Entrepreneurship, Human Resources
Master of Business Administration (MBA) in Integrated Natural Resources Management, Specialisations: Water Sustainability; Development and Technology; Resources Mobilisation and Economics; Rural and Urban Development; Rural and Urban Water Management and Sanitation; Fresh Water; Basins and Catchments Management
Master of Science in Climate Change Mitigation and Adaptation
Master of Science in Integrated Environmental Management and Sustainable Development
Master of Science in Conservation Agricultural Management
Master of Science in Ecotourism and Protected Areas Management
Master of Science in Maritime and Shipping Management
Master of Science in Transport and Logistics Management
Master of Philosophy in Occupational Health and Safety Management
Master of Business Administration in Oil, Gas and Energy Management
Master of Science in Water, Sanitation and Health Engineering

NQF Level 10

Doctor of Philosophy in Education
Doctor of Philosophy in Nursing
Doctor of Philosophy (PhD) in Business Administration
Doctor of Philosophy in Information Communication Technology
Doctor of Philosophy in International Relations and Diplomacy
Doctor of Philosophy in Natural Science
Doctor of Philosophy in Integrated Natural Resources Management
Doctor of Philosophy in Sustainable Development (Can major in Sustainable Communities and Inclusive Development)
Doctor of Philosophy in Ecotourism and Protected Areas Management
Doctor of Philosophy in Transport and Logistics Management
Doctor of Philosophy in Sustainable Ocean and Aquaculture Management
Doctor of Philosophy in Energy Resources and Technologies
Doctor of Philosophy in Sustainable Water Resources Management

Ongwediva Campus Programmes

Short Courses

English Language Upgrade Course

NQF Level 5

Certificate in Occupational Health and Safety
Certificate in Transport and Logistics Management
Certificate in Finance Management
Certificate in Business Administration
Certificate in Human Resource Management
Certificate in Marketing Management
Certificate in Business Information Systems

NQF Level 6

Diploma in Finance Management
Diploma in Business Administration
Diploma in Human Resource Management
Diploma in Marketing Management
Diploma in Business Information Systems
Diploma in Transport and Logistics Management
Diploma in Occupational Health and Safety

NQF Level 7

Diploma in Junior Primary Education (Level 7)
Bachelor of Finance Management
Bachelor of Business Administration
Bachelor of Human Resource Management
Bachelor of Marketing Management
Bachelor of Science in Business Information Systems

NQF Level 8

Bachelor of Finance Management Honours
Bachelor of Business Administration Honours
Bachelor of Human Resource Management Honours
Bachelor of Marketing Management Honours
Bachelor of Education in Junior Primary Education Honours
Bachelor of Education in Senior Primary Education Honours, Specialisations: Mathematics and Natural Science; English and Namibian Language (Oshindonga, Oshikwanyama and Otjiherero); Social Studies and a Namibian Language (Oshindonga, Oshikwanyama and Otjiherero); and Social Studies and English.

Bachelor of Education in Secondary Education Honours, Specialisations: Mathematics and Agricultural Science; Mathematics and Computer Science; Agricultural Science and Computer Science; English and Oshikwanyama; English and Oshindonga; Geography and History; Accounting and Economics; Accounting and Business Studies/Entrepreneurship; and Economics and Business Studies/Entrepreneurship.
Bachelor of Education in Educational Leadership, Management and Policy Honours
Bachelor in Occupational Health and Safety Honours
Bachelor of Transport and Logistics Management Honours
Bachelor of Science in Business Information Systems Honours
Postgraduate Diploma in Education
Postgraduate Diploma in Public Policy and Management
Postgraduate Diploma in Finance Management
Postgraduate Diploma in Transport and Logistics Studies

NQF Level 9

Master of Education in Educational Leadership, Management and Policy



Eenhana Campus Programmes

Short Courses

English Language Upgrade Course

NQF Level 5

Certificate in Business Administration
Certificate in Occupational Health and Safety
Certificate in Transport and Logistics Management
Certificate in Energy Management
Certificate in Water Resources Management
Certificate in Health and Wellness Studies
Certificate in Business Information Systems

NQF Level 6

Diploma in Transport and Logistics Management
Diploma in Occupational Health and Safety
Diploma in Energy Systems and Climate Change
Diploma in Water Resources Management
Diploma in Health and Wellness Studies
Diploma in Business Information Systems
Diploma in Business Administration

NQF Level 7

Bachelor of Health and Wellness Studies
Bachelor of Science in Business Information Systems

NQF Level 8

Bachelor of Education in Senior Primary Education Honours, Specialisations: Mathematics and Natural Science; English and a Namibian Language(Oshindonga/Oshikwanyama); Social Studies and a Namibian Language (Oshindonga/Oshikwanyama); and Social Studies and English.
Bachelor of Education in Secondary Education Honours, Specialisations: Mathematics and Biology, Mathematics and Chemistry, Mathematics and Physics, Mathematics and Agricultural Science, Mathematics and Computer Science, Agricultural Science and Computer Science; English and a Namibian Language (Oshindonga/Oshikwanyama); Accounting and Economics; Accounting and Business studies/Entrepreneurship; and Economics and Business Studies/Entrepreneurship.
Bachelor in Occupational Health and Safety Honours
Bachelor of Environmental Management and Sustainable Development Honours
Bachelor of Conservation Agriculture Management Honours
Bachelor of Transport and Logistics Management Honours
Bachelor of Water Management for Development Honours
Bachelor of Nursing Honours

NQF Level 9

Master of Education in Mathematics and Science Education



Coastal Campus Programmes

Short Courses

Preparatory Course
English Language Upgrade Course
Professional Development and Soft Skills Workshops

NQF Level 4

Certificate in Secretarial and Office Administration
Certificate in Bookkeeping

NQF Level 5

Diploma in Office Administration and Management
Diploma in Bookkeeping
Certificate in Business Information Systems
Certificate in Finance Management
Certificate in Business Administration
Certificate in Human Resource Management
Certificate in Marketing Management
Certificate in Tourism, Hospitality and Events Management
Certificate in Occupational Health and Safety
Certificate in Transport and Logistics Management
Certificate in Sustainable Ocean and Aquaculture Management
Certificate in Water Resources Management

NQF Level 6

Diploma in Finance Management
Diploma in Business Administration
Diploma in Human Resource Management
Diploma in Marketing Management
Diploma in Business Information Systems
Diploma in Ecotourism and Protected Areas Management
Diploma in Transport and Logistics Management
Diploma in Maritime and Port Management
Diploma in Occupational Health and Safety
Diploma in Sustainable Ocean and Aquaculture Management
Diploma in Water Resources Management

NQF Level 7

Diploma in Junior Primary Education (Level 7)
Bachelor of Finance Management
Bachelor of Business Administration
Bachelor of Human Resource Management
Bachelor of Marketing Management
Bachelor of Science in Business Information Systems

NQF Level 8

Bachelor of Education in Junior Primary Education Honours
Bachelor of Education in Senior Primary Education Honours, Specialisations: English and a Namibian language (Oshindonga, Oshikwanyama, KKG and Afrikaans), Social Studies and a Namibian language (Oshindonga, Oshikwanyama, KKG and Afrikaans), Social Studies and English, and Natural Science and Mathematics.
Bachelor of Education in Secondary Education Honours, Specialisations: Mathematics and Computer Studies, Mathematics and Agricultural Science, Agricultural Science and Computer Studies, English and a Namibian language (Oshindonga, Oshikwanyama, KKG and Afrikaans), Geography and History, Accounting and Economics, Accounting and Business Studies/Entrepreneurship, and Economics and Business Studies/Entrepreneurship.
Bachelor of Accounting Honours
Bachelor of Finance Management Honours
Bachelor of Business Administration Honours
Bachelor of Human Resource Management Honours
Bachelor of Marketing Management Honours
Bachelor in Occupational Health and Safety Honours
Bachelor of Science in Ecotourism and Protected Areas Management Honours
Bachelor of Transport and Logistics Management Honours
Bachelor of Sustainable Ocean and Aquaculture Management Honours
Bachelor of Water Management for Development Honours
Bachelor of Science in Business Information Systems Honours
Postgraduate Diploma in Finance Management

NQF Level 10

Doctor of Philosophy in Sustainable Ocean and Aquaculture Management

Nkurenkuru Campus Programmes

Short Courses

English Language Upgrade Course

NQF Level 5

Certificate in Occupational Health and Safety
Certificate in Transport and Logistics Management
Certificate in Business Information Systems
Certificate in Finance Management
Certificate in Business Administration
Certificate in Human Resource Management
Certificate in Marketing Management

NQF Level 6

Diploma in Finance Management
Diploma in Business Administration
Diploma in Human Resource Management
Diploma in Marketing Management
Diploma in Business Information Systems
Diploma in Transport and Logistics Management
Diploma in Occupational Health and Safety

NQF Level 7

Diploma in Junior Primary Education (Level 7)
Bachelor of Finance Management
Bachelor of Business Administration
Bachelor of Human Resource Management
Bachelor of Marketing Management
Bachelor of Science in Business Information Systems

NQF Level 8

Bachelor of Finance Management Honours
Bachelor of Accounting Honours
Bachelor of Business Administration Honours
Bachelor of Human Resource Management Honours
Bachelor of Conservation Agriculture Management Honours
Bachelor in Occupational Health and Safety Honours
Bachelor of Transport and Logistics Management Honours
Bachelor of Science in Business Information Systems Honours
Bachelor of Education in Junior Primary Education Honours

Bachelor of Education in Senior Primary Education Honours, Specialisations: Mathematics and Natural Science; English and a Namibian language (Rukwangali, Oshikwanyama, Oshindonga, Silozi, Rumanyo and Thimbukushu), Social Studies and a Namibian language (Rukwangali, Oshikwanyama, Oshindonga, Silozi, Rumanyo and Thimbukushu), and Social Studies and English.

Bachelor of Education in Secondary Education Honours, Specialisations: Mathematics and Agricultural Science; Mathematics and Computer Science; Agricultural Science and Computer Science, English and Rukwangali/Oshikwanyama/Oshindonga/Silozi/Rumanyo/Thimbukushu; Entrepreneurship and Accounting/Economics; Economics and Accounting/Business Studies

Bachelor of Education in Educational Leadership, Management and Policy Honours

NQF Level 9

Master of Education in Educational Leadership, Management and Policy

Master of Education in Mathematics and Science Education



CDeL PROGRAMMES

Short Courses

English Language Upgrading Course

NQF Level 4

Certificate in Secretarial and Office Administration
Certificate in Bookkeeping

NQF Level 5

Certificate in Business Administration
Certificate in Finance Management
Certificate in Marketing Management
Certificate in Human Resource Management
Certificate in Transport And Logistics Management
Certificate in Occupational Health And Safety
Certificate in Water Resources Management
Certificate in Sustainable Ocean And Aquaculture Management
Certificate in Energy Management
Certificate in Business Information Systems
Diploma in Office Administration and Management
Diploma in Bookkeeping

NQF Level 6

Diploma in Business Administration
Diploma in Finance Management
Diploma in Marketing Management
Diploma in Human Resource Management
Diploma in Transport and Logistics Management
Diploma in Maritime and Port Management
Diploma in Occupational Health and Safety
Diploma in Water Resources Management
Diploma in Sustainable Ocean and Aquaculture Management
Diploma in Energy Systems And Climate Change
Diploma in Ecotourism and Protected Areas Management

NQF Level 8

Bachelor in Transport and Logistics Management Honours
Bachelor in Occupational Health and Safety Honours
Bachelor in Water Management for Development Honours
Bachelor of Environmental Management and Sustainable Development Honours
Bachelor of Science in Sustainable Ocean and Aquaculture Management Honours
Bachelor of Science in Energy Development and Management Honours
Bachelor of Science in Ecotourism and Protected Area Management Honours
Bachelor of Education in Educational Leadership, Management and Policy Education Honours
Postgraduate Diploma in Education
Postgraduate Diploma in Higher Education



IUM SCHOOL OF MEDICINE & UZ SCHOOL OF MEDICINE

**INVITE APPLICATIONS FOR THE POSTGRADUATE DEGREE
PROGRAMMES: MASTER OF MEDICINE (MMED) SPECIALISATION, 2027.**

The International University of Management (IUM), through its School of Medicine, and the University of Zimbabwe (UZ), through its School of Medicine, jointly undertake cooperation in offering the following UZ qualifications:

MASTERS PROGRAMMES (NQF LEVEL 9)

Master of Medicine in Anaesthesiology and Critical Care

Master of Medicine in General Surgery

Master of Medicine in Internal Medicine

Master of Medicine in Obstetrics and Gynaecology

Master of Medicine in Paediatrics and Child Health

Master of Medicine in Psychiatry and Mental Health





ENTRY REQUIREMENTS PER PROGRAMME

The faculty offers the following qualifications:

1. DEPARTMENT OF PRE AND JUNIOR PRIMARY EDUCATION

DIPLOMA IN JUNIOR PRIMARY EDUCATION (LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSCO/NSSCAS or equivalent with a minimum of 24 points in 5 subjects (including English Language minimum D symbol, a minimum of a C symbol in a Namibian Language and a Minimum of D symbol in Mathematics) on the IUM's evaluation scale.
- Or a recognised qualification at NQF level 6 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised Primary school.
 - Must have passed Grade 10 Namibian Certificate
 - Should pass IUM aptitude placement test

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years.

Mode of study: Full time or Part time

BACHELOR OF EDUCATION IN JUNIOR PRIMARY EDUCATION HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSCO/NSSCAS or equivalent with a minimum of 25 points in the best 5 subjects (including English Language minimum D symbol, a minimum of a C symbol in a Namibian Language and a Minimum of D symbol in Mathematics) on the IUM's evaluation scale.
- Or a recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 4 years' teaching experience at the same level and provide a suitable reference from a recognised Primary school.
 - Must have passed Grade 10 Namibian Certificate
 - Should pass IUM aptitude placement test

OTHER REQUIREMENTS:

- **For NSSCAS holders:** Students will be exempted from NQF level 4 courses which are related to their previous field of studies with "a" to "d" symbol, access to the curriculum.

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 8 Years.

Mode of study: Full time or Part-time Mode

ADMISSION /ENTRY REQUIREMENTS:

- NSSCO/NSSCAS or equivalent with a minimum of 25 points in the best 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have passed Grade 10 Namibian Certificate
 - Should pass IUM aptitude placement test

OTHER REQUIREMENTS:

- Other requirements specifically for students who wish to specialize in a school subject includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in, except for English, Mathematics and any Namibian Language, where the students must obtain a minimum of a C symbol in these subjects.
- **For NSSCAS holders:** Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "a" to "d" symbol, access to the curriculum.

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 8 Years.

Mode of Study: Fulltime or Part-time Mode

1. DEPARTMENT OF SECONDARY EDUCATION

BACHELOR OF EDUCATION IN SECONDARY EDUCATION HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSCO/NSSCAS or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale.
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have passed Grade 10 Namibian Certificate
 - Should pass IUM aptitude placement test

OTHER REQUIREMENTS:

- Other requirements specifically for students who wish to specialize in a school subject includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in, except for English, Mathematics and any Namibian Language, where the students must obtain a minimum of a C symbol in these subjects.
- **For NSSCAS holders:** Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "a" to "d" symbol, access to the curriculum.

Students who wish to specialise in the Science subjects must consider the following specialisation:

- (a) Mathematics and Biology: Eenhana campus only.
- (b) Mathematics and Chemistry: Eenhana campus only.
- (c) Mathematics and Physics: Eenhana campus only.
- (d) Mathematics and Agricultural Science: All campuses.
- (e) Mathematics and Computer Science: All campuses.
- (f) Agricultural Science and Computer Science: All campuses

ADDITIONAL REQUIREMENTS:

Specialisation requirements: An applicant who wish to specialize in Mathematics and any science subject must have at least a C symbol in Mathematics and a minimum of a D symbol in the science subject they intend to specialize in.

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 8 Years.

Mode of study: Full time or Part-time Mode

2. DEPARTMENT OF POSTGRADUATE STUDIES EDUCATION

BACHELOR OF EDUCATION IN EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Any education qualification at NQF level 6 or equivalent qualification with 4 years teaching experience
- Any education qualification at NQF Level 7 with minimum of 2 years working experience, preferably in an education related institution in both private and/public sector
- Special consideration for admission might also be determined by the IUM senate

QUALIFICATION DURATION

Minimum: 2 Years- Maximum: 4 Years.

Mode of study: Part-time or Distance mode

POSTGRADUATE DIPLOMA IN EDUCATION (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A recognised bachelor's degree at NQF Level 7 or equivalent.
- The undergraduate record must demonstrate that the candidate acquired the content knowledge of two (2) school subjects during three consecutive years at higher education institution.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode of Study: Part-time or Distance mode with block release

POSTGRADUATE DIPLOMA IN HIGHER EDUCATION (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A recognised minimum qualification at NQF level 8 and working as an educator at higher education institutions (HEIs) such as lecturer, trainer, tutor or instructor, subject to approval of department of postgraduate admissions committee.
- In addition, recognition of prior learning (RPL) will apply.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode of study: Distance

MASTER OF EDUCATION IN EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY (LEVEL 9)

This qualification targets professionals such as school principals, vice principals, senior teachers, subject teachers, deans, department heads, staff development trainers, team leaders and other educational professionals in public and private sectors.

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted in the Master of Education in Educational Leadership, Management and Policy, an applicant:
- Must have a Bachelor Honours in Education (NQF Level 8) or an equivalent relevant qualification at NQF level 8 with an average of 60% passing score and above.

OR

- Must have a Bachelor Honours in Education (NQF Level 8) or an equivalent relevant qualification at NQF level 8 with a minimum of two years of teaching experience.
- Special consideration for admission might also be determined by the IUM senate

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode of study: Part-time, Blended learning or Distance mode

MASTER OF EDUCATION IN MATHEMATICS AND SCIENCE EDUCATION (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

To be admitted into the Master of Education in Mathematics and Science Education:

- An equivalent relevant qualification at NQF Level 8 majoring in mathematics and Science from a recognised higher education institution, with an average passing score of 60% and above.

OR

- An equivalent relevant qualification at NQF Level 8 majoring in mathematics and Science from a recognised higher education institution, with a minimum of two years teaching experience.

QUALIFICATION DURATION

Minimum: 2 Year, Maximum: 4 Years

Mode of study: Part-time, Blended learning or Distance mode

DOCTOR OF PHILOSOPHY IN EDUCATION (LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master of Education degree at NQF Level 9 in the relevant specialisation being applied for.

QUALIFICATION DURATION

Minimum: 3 years / Maximum 6 years

Mode of Study: By research and completion of non-credit bearing courses on block release mode

FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY SCIENCES

The faculty offers the following qualifications:

1. CENTRE FOR ENVIRONMENTAL STUDIES

BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT HONOURS (LEVEL 8)

BACHELOR OF CLIMATE CHANGE MITIGATION AND ADAPTATION HONOURS (LEVEL 8)

BACHELOR OF CONSERVATION AGRICULTURE MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- A Diploma in Ecotourism and Protected Areas Management NQF Level 6
- A Diploma in Water Resources Management NQF Level 6;
- Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant work experience
 - Must have passed a Grade 10 Certificate (NSC)

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time

NB: Only Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8) is offered on distance mode.

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Bachelors Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN CLIMATE CHANGE MITIGATION AND ADAPTATION (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Climate Change Mitigation and Adaptation Honours at NQF Level 8 or any equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Environmental Management and Sustainable Development Honours NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN CONSERVATION AGRICULTURAL MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Conservation Agriculture Management Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN NATURAL SCIENCE (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY (PHD) IN INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE DEVELOPMENT (NQF LEVEL 10)

(CAN MAJOR IN SUSTAINABLE COMMUNITIES AND INCLUSIVE DEVELOPMENT)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

2. DEPARTMENT OF SUSTAINABLE TOURISM

CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' related experience in the field of tourism, hospitality or events
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN HOSPITALITY AND EVENTS MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Tourism, Hospitality and Events Management at NQF Level 5 from IUM or any equivalent qualification at NQF Level 5 from an accredited and recognised institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate (NSC)

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time/Distance

DIPLOMA IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in Tourism, Hospitality and Events Management at NQF Level 5 from IUM or any equivalent qualification at NQF Level 5 from an accredited and recognised institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate (NSC)

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time/Distance

BACHELOR OF SCIENCE IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Ecotourism and Protected Areas Management at NQF Level 6 from IUM or any equivalent qualification at NQF Level 6 from an accredited and recognised institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate (NSC)

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time/Distance

MASTER OF SCIENCE IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Science in Ecotourism and Protected Areas Management Honours at NQF Level 8 from IUM or equivalent qualification at NQF Level 8 from an accredited and recognised institution.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: By research

DOCTOR OF PHILOSOPHY IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master of Science in Ecotourism and Protected Areas Management at NQF Level 9 from IUM or equivalent qualification at NQF Level 9 from an accredited and recognised institution.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode: By research

3. DEPARTMENT OF SUSTAINABLE TRANSPORT GREEN LOGISTICS

CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY (LEVEL 5)

CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol)
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate (NSC)

QUALIFICATION DURATION

Minimum: 1 Year

Mode: Full-time/ Part time/ Distance

DIPLOMA IN TRANSPORT AND LOGISTICS MANAGEMENT (LEVEL 6) DIPLOMA IN MARITIME AND PORT MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol)
- A Certificate in Transport and Logistics Management (NQF Level 5) or in related fields at NQF level 5.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate (NSC)

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/ Part-time/ Distance

DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Namibia Senior Secondary Certificate Ordinary (NSSCO) or Namibia Senior Secondary Certificate Advanced Subsidiary (NSSCAS), or combination of both or equivalent qualification(s), with a minimum of 23 points in five (5) best subjects with minimum of D in English.

OR

- A Certificate in Occupational Health and Safety (NQF Level 5) or Equivalent qualification.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/ Part time/ Distance

BACHELOR OF TRANSPORT AND LOGISTICS MANAGEMENT (HONOURS) (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol)
- A Diploma in Transport and Logistics Management (NQF Level 6) or in related fields.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time/Distance

BACHELOR N OCCUPATIONAL HEALTH AND SAFETY (HONOURS) (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol)
- A Diploma in Occupational Health and Safety (NQF Level 6) or in related fields.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full-time/Part-time/Distance

POSTGRADUATE DIPLOMA IN TRANSPORT AND LOGISTICS STUDIES (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part-time (Block release classes)

MASTER OF SCIENCE IN MARITIME AND SHIPPING MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Transport and Logistics Management Honours or equivalent in related fields (NQF Level 8)

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: By research

MASTERS OF SCIENCE IN TRANSPORT AND LOGISTICS MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Transport and Logistics Management Honours or equivalent in related fields (NQF Level 8)

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release)

MASTER OF PHILOSOPHY IN OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Science in Occupational Health and Safety Honours or equivalent in related fields (NQF Level 8) at any other recognised university.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: By research

DOCTOR OF PHILOSOPHY IN TRANSPORT AND LOGISTICS MANAGEMENT (LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree in Fields of Transport and Logistics Management or equivalent in related fields (NQF Level 9)

QUALIFICATION DURATION

Minimum: 3 Years, Maximum: 6 Years

Mode: By research

4. DEPARTMENT FOR SUSTAINABLE OCEAN AND A UACULTURE MANAGEMENT

CERTIFICATE IN SUSTAINABLE OCEAN AND AUACULTURE MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN SUSTAINABLE OCEAN AND AUACULTURE MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent;
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Full time/Part time/Distance

BACHELOR OF SUSTAINABLE OCEAN AND AUACULTURE MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- A Diploma in Water Resources Management NQF Level 6; Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time/Distance

MASTER OF SCIENCE IN SUSTAINABLE OCEAN AND AUACULTURE MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Sustainable Ocean and Aquaculture Management Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Masters Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

5. SCHOOL OF ENERGY RESOURCES MANAGEMENT, TECHNOLOGY AND INNOVATION

CERTIFICATE IN ENERGY MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN ENERGY SYSTEMS AND CLIMATE CHANGE (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in Energy Management (Level 5) or equivalent;
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF SCIENCE IN ENERGY DEVELOPMENT AND MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Energy Systems and Climate Change (Level 6) Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 5 Years

Mode: Full time/part time

BACHELOR OF SCIENCE IN ENERGY DEVELOPMENT AND MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Energy Systems and Climate Change (Level 6) Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 5 Years

Mode: Full time/part time

POSTGRADUATE DIPLOMA IN ENERGY STUDIES (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL LAW AND POLICY (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

MASTER OF BUSINESS ADMINISTRATION IN OIL, GAS AND ENERGY MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Honours (NQF level 8) in Oil, Gas and Energy Management related field from IUM or an equivalent accredited qualification from any other institution of higher learning or a postgraduate diploma (NQF level 8) in Energy Studies or related field from IUM, or an equivalent accredited qualification from any other institution of higher learning.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN ENERGY RESOURCES AND TECHNOLOGIES (LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree in various fields of Oil, Gas and Energy Management or equivalent in related fields (NQF Level 9)

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years

Mode: By research

6. INSTITUTE OF WATER RESOURCES MANAGEMENT

CERTIFICATE IN WATER RESOURCES MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN WATER RESOURCES MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale.
- A Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent;
- A Certificate in Water Resources Management NQF Level 5 or equivalent;
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF WATER MANAGEMENT FOR DEVELOPMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Water Resources Management NQF Level 6;
- A Diploma in Sustainable Ocean and Aquaculture Management NQF Level 6
- Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time/Distance

MASTER OF SCIENCE IN WATER, SANITATION AND HEALTH ENGINEERING (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Water Management for Development Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY IN SUSTAINABLE WATER RESOURCES MANAGEMENT (LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Masters Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years

Mode: By research

FACULTY OF HEALTH SCIENCES (HS)

The Faculty offers the following qualifications:

1. DEPARTMENT OF NURSING AND MIDWIFERY

BACHELOR OF NURSING HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

Admission Requirements and the calculation of points for the Bachelor of Nursing Honours shall be done as determined, and in terms of the Regulations relating to the registration of Nursing students and maintaining of register: Health Professions Act, 2024 (Government Notice No.165, Government Gazette No.8923, dated 18 May 2026).

An applicant must:

- (a) have obtained at least 32 points at NSSC Ordinary and Advanced Subsidiary level or equivalent, with a D symbol in English 1st Language or a C symbol in English 2nd Language, a C symbol in Biology at NSSCAS Level and a D symbol in Mathematics at NSSCAS level; and
- (b) at least five subjects in total.

NURSING ADMISSION EVALUATION SCALE AS PER (GOVERNMENT NOTICE NO.165, GOVERNMENT GAZETTE NO.8923, DATED 18 MAY 2026) BELOW:

Points	NSSC Namibia Senior Secondary Certificate			CAMBRIDGE		SENIOR CERTIFICATE			GCE General Certificate of Education			INTERNATIONAL BACCALAUREATE	
	AS	Higher	Ordinary	HIGCSE	IGCSE	NSC	HG	SG	A-Level	AS	O-Level	HL	SL
10									A			7	
9	a	1 (80-100)		1 (80-100)		7	A (80-100)		B	a		6	
8	b	2 (65-79)	A* (90-100)	2 (65-79)	A* (90-100)	6	B (70-79)		C	b		5	7
7	c	3 (50-64)	A (80-90)	3 (50-64)	A (80-90)	5	C (60-69)	A (80-100)	D	c	A/1	4	6
6	d	4 (35-49)	B (70-79)	4 (35-49)	B (70-79)	4	D (50-59)	B (70-79)	E	d	B/2		5
5	e		C (60-69)		C (60-69)	3	E (40-49)	C (60-69)		e	C/3		4
4			D (50-59)		D (50-59)	2	F (33.3-39)	D (50-59)	N/O/ Subsidiary		D/4		3
3			E (40-49)		E (40-49)			E (40-49)			E/5		2

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 8 Years.

Mode: Full-time

POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Student must be in possession of a Bachelors Degree in Nursing (Level 7 or 8) or a Diploma in Comprehensive Nursing and Midwifery Science (4 years) (Level 7).
- Registered as a nurse and midwife with the Nursing Council of Namibia.
- Minimum of 2 years' experience as a Registered Nurse and Midwife.
- Recognition of prior learning will be considered where applicable.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode: Full-time

MASTER OF NURSING SCIENCE (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master of Nursing Science program, the candidate must have a Bachelor Honours Degree in Nursing (Level 8)
- Recognition of prior learning will be applicable where necessary.
- Must have 2 years of working experience in nursing.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time

DOCTOR OF PHILOSOPHY IN NURSING LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master in Nursing Science at NQF Level 9
- Obtained an average of 60 % in the Master Programme
- Have a minimum of 2 years of work experience post the Masters Degree

QUALIFICATION DURATION

Minimum: 3 years - Maximum: 6 years

2. DEPARTMENT OF PUBLIC HEALTH AND WELLNESS STUDIES

CERTIFICATE IN HEALTH AND WELLNESS STUDIES (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Senior Secondary Certificate Ordinary and Advanced Subsidiary level (NSSCO/AS) with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at N F level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' work experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time

- Offered full time at the Windhoek and Eenhana Campus only.

DIPLOMA IN HEALTH AND WELLNESS STUDIES (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Students who meet the requirements should be holders of a Certificate of Health and Wellness Studies (NQF Level 5) or equivalent qualification.
- Graduates of the qualification will be able to apply for entry into a Bachelors Degree in Health and Wellness Studies at NQF Level 7 at IUM.

QUALIFICATION DURATION

Minimum: 2 Year - Maximum: 3 Years

Mode: Full-time

- Offered full time at the Windhoek and Eenhana Campus only.

- The programme comprises 2 semesters, i.e. two (2) semesters per academic year. Semester 1 runs from January to June. Semester 2 runs from July to December.

BACHELOR OF HEALTH AND WELLNESS STUDIES (LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- Senior Secondary Certificate Ordinary and Advanced Subsidiary level (NSSCO/AS) with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Applicants must be holders of a Diploma in Health and Wellness Studies at NQF Level 6 or equivalent

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years

Mode: Full-time

- Offered full time at the Windhoek and Eenhana Campus only.
- The programme comprises 2 semesters, i.e. two (2) semesters per academic year. Semester 1 runs from January to June. Semester 2 runs from July to December.
- Students can continue with a Honours Degree after completion of the Degree

BACHELOR OF HEALTH AND WELLNESS STUDIES HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Applicants must be holders of a Bachelor of Health and Wellness Studies degree at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-Time

3. DEPARTMENT OF PHARMACY

CERTIFICATE IN PHARMACIST ASSISTANT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- The qualification is aimed at NSSCO/H or equivalent and mature age learners already employed by a pharmacy and are willing to continue their education and training in the field of pharmacy.
- The content of this qualification has been developed in consultation with the Pharmaceutical Society, Pharmaceutical Council of Namibia and other pharmaceutical stakeholders to confirm that the content is appropriate and consistent with current practice.
- Upon completion of the certificate the student will be able to register as a pharmacist's assistant with the Pharmacy Council of Namibia

QUALIFICATION DURATION

The course is offered over a period of two years.

The faculty offers the following qualifications:

1. DEPARTMENT OF INFORMATION SYSTEMS AND SOFTWARE DEVELOPMENT

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 20 points in the best five subjects (including English minimum D and Mathematics E) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or through mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 Years old or over in the year in which admission is sought
 - Have at least 3 years working experience
 - Have passed Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode: Full-time/Part-time/Blended

DIPLOMA IN BUSINESS INFORMATION SYSTEMS (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must hold an IUM Certificate in Business Information Systems or an equivalent certificate qualification at NQF level 5 from another recognised institution.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time/Blended

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT (NQF LEVEL 7)

BACHELOR OF SCIENCE IN SOFTWARE DEVELOPMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 Years old or over in the year in which admission is sought
 - Have at least 3 years working experience
 - Have passed Grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelors degree in Business Information Systems at NQF Level 7 or equivalent.

QUALIFICATION DURATION

BACHELOR DEGREE

Minimum: 3 Years - Maximum: 6 Years

Mode: Full-time/Part-time

BACHELOR HONOURS DEGREE

Minimum: 1 Year - Maximum: 2 Years.

Mode: Full-time/Part-time/Blended

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS) (LEVEL 7)

BACHELOR OF SCIENCE IN BUSINESS INFORMATION SYSTEMS HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 Years old or over in the year in which admission is sought
 - Have at least 3 years working experience
 - Have passed Grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelors degree in Business Information Systems at NQF Level 7 or equivalent.

QUALIFICATION DURATION

BACHELOR DEGREE

Minimum: 3 Years - Maximum: 6 Years

Mode: Full-time/Part-time

BACHELOR HONOURS DEGREE

Minimum: 1 Year - Maximum: 2 Years.

Mode: Full-time/Part-time/Blended

POSTGRADUATE DIPLOMA IN DATA SCIENCE (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Data Science (Level 8), the candidates must hold a relevant bachelor's degree at NQF Level 7 or higher from a recognised institution, in fields such as Business Information Systems, Software Development, Electronic Engineering, Information Technology, Computer Science, Statistics, or related disciplines.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode: Full-time/Part-time/Blended

POSTGRADUATE DIPLOMA IN CYBERSECURITY (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Cybersecurity (Level 8), the candidates must hold a relevant bachelor's degree at NQF Level 7 or higher from a recognised institution, in fields such as Cybersecurity, Business Information Systems, Software Development, Electronic Engineering, Information Technology, Computer Science, or related disciplines.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode: Full-time/Part-time/Blended

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master of Science in Information Technology, the candidates must have a Bachelor Honours Degree in Information Technology (NQF level 8) or an equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time/Blended

DOCTOR OF PHILOSOPHY IN INFORMATION COMMUNICATION TECHNOLOGY (LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Doctor of Philosophy in Information Communication Technology, the candidates must have a Master's Degree registered at NQF Level 9 in Information Communication Technology field or a relevant discipline.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years.

Mode: Full-time/Part-time/Blended

2. DEPARTMENT OF ELECTRONICS AND COMMUNICATION SYSTEMS

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS (NQF LEVEL 8)
(Specialisation: Telecommunication, Instrumentation, Control System, Electrical)

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) and a D grade in any three other subjects (should include Physics, Chemistry and/or Technical Drawing) on the IUM scale.
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 Years old or over in the year in which admission is sought
 - Have at least 3 years working experience
 - Have passed Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time/Blended



The faculty offers the following qualifications:

1. DEPARTMENT OF ACCOUNTING AND FINANCE

CERTIFICATE IN FINANCE MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale.
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN FINANCE MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Certificate in Finance Management NQF Level 5 and /or equivalent

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF FINANCE MANAGEMENT (LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Finance Management or Accounting at NQF level 6 or equivalent.
- Mature age entry for the Bachelor of Finance Management (Level 7) provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF FINANCE MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must at least have a bachelor's degree in Finance and/or Accounting at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

BACHELOR OF ACCOUNTING HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Finance Management or Accounting at NQF level 6 or equivalent.
- Mature age entry for the Bachelor of Accounting (Level 8), provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time

2. DEPARTMENT OF BUSINESS ADMINISTRATION

CERTIFICATE IN BUSINESS ADMINISTRATION (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have assed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN BUSINESS ADMINISTRATION (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate of Administration in Business Administration NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF BUSINESS ADMINISTRATION (LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale.
- A recognised qualification in Business Administration at NQF level 6 or equivalent.
- Mature age entry for Bachelor of Business Administration NQF Level 7 and Bachelor of Finance Management NQF Level 7) provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF BUSINESS ADMINISTRATION HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must at least have a bachelor's degree in Business Administration at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

3. DEPARTMENT OF MARKETING AND HUMAN CAPITAL DEVELOPMENT

CERTIFICATE IN HUMAN RESOURCE MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

CERTIFICATE IN MARKETING MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN HUMAN RESOURCES MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate in Human Resource Management NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

DIPLOMA IN MARKETING MANAGEMENT (LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate in Marketing Management NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years; Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF HUMAN RESOURCE MANAGEMENT (LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Human Resource Management at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF MARKETING MANAGEMENT (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Marketing Management at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have passed a Grade 10 Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF HUMAN RESOURCE MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must at least have a Bachelors degree in Human Resources Management at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

BACHELOR OF MARKETING MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must at least have a Bachelors degree in Marketing Management at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

POST GRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

POSTGRADUATE DIPLOMA IN ALTERNATIVE LABOUR DISPUTE (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Alternative Dispute Resolution (NQF Level 8), candidates must hold a qualification at NQF Level 7 or NQF Level 8, in Human Resource Management fields and other related fields from any recognised institution.
- A candidate without a Bachelors Degree, but who holds a qualification from a recognised institution of higher learning deemed to be equivalent to a bachelor's degree may also be considered for admission; provided that he/she has accumulated at least three (3) years working experience at management level.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

MASTER IN PUBLIC POLICY AND MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Postgraduate Diploma in Public Policy and Management (Level 8) or a Bachelor Honours degree in any field.
- Relevant working experience in the field of Public Policy and Management (may be required).

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT (LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Masters programs in International Relations, Diplomacy and Management (NQF Level 9), a candidate must have an NQF Level 8 qualification in the fields including political science, international relations, public administration, public policy, law, economics and management or any other related field.
- Relevant working experience may be required.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

POSTGRADUATE DIPLOMA IN KNOWLEDGE MANAGEMENT SCIENCES (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year-Maximum: 2 Years

Mode: Full-time/Part-time

MASTERS OF SCIENCE IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Postgraduate Diploma in Knowledge Management Sciences (NQF Level 8) or any qualification at NQF Level 8 in an unrelated discipline with a minimum of 2 years of work experience in a related field.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to this qualification, a student should have a Master's degree in International Relations, Diplomacy and Management or a relevant Master's degree in any of the major disciplines related to Political Sciences and International Relations with a thesis score not lower than 65% (B)

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years

Mode: Blended Learning Modalities



GRADUATE SCHOOL OF BUSINESS

The Graduate school of business offers the following qualifications:

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) or equivalent in any discipline from a recognised university or an accredited institution of higher learning.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years.

Mode: Full time/ Block release

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) in a relevant field or an equivalent from any recognised university or an accredited institution of higher learning.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years.

Mode: Full time/ Block release

MASTER OF BUSINESS ADMINISTRATION (MBA) (LEVEL 9)

SPECIALISATIONS

Finance; Management; Entrepreneurship; Human Resources

ADMISSION /ENTRY REQUIREMENTS:

Finance

- A Bachelor Honours Degree (NQF level 8) in Finance and Accounting Or an equivalent qualification in a relevant field from any recognised university or any accredited institution of higher learning.

Management

- A Bachelor Honours Degree (NQF level 8) Or an equivalent qualification in a relevant field from any recognised university or any accredited institution of higher learning.

Entrepreneurship

- A Bachelor Honours Degree (NQF level 8) Or an equivalent qualification in a relevant field from any recognised university or any accredited institution of higher learning.

- Human Resources

- A Bachelor Honours Degree (NQF level 8) in Human Resources or an equivalent qualification in a relevant field from any recognised university or any accredited institution of higher learning.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years.

Mode: Full time/ Block release

MASTER OF BUSINESS ADMINISTRATION (MBA) IN INTEGRATED NATURAL RESOURCES MANAGEMENT (LEVEL 9)**SPECIALISATIONS**

Water Sustainability, Development and Technology; Resources Mobilization and Economics;

Rural and Urban Development; Rural and Urban Water Management and Sanitation

Fresh Water, Basins and Catchments Management

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor Degree at NQF Level 8 in a related field or equivalent from any recognised university or institution of higher learning
- Any qualification at NQF Level 8 in Natural Resources, or a BSc degree + relevant postgraduate qualification.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years.

Mode: Full time/ Block release

DOCTOR OF PHILOSOPHY (PHD) DEGREE IN BUSINESS ADMINISTRATION (LEVEL 10)**ADMISSION /ENTRY REQUIREMENTS:**

- A Master's Degree in Business Administration or related fields (NQF level 9).

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years.

Detailed programme for specific admission requirements are in the Graduate School of Business Prospectus available on the website www.gsb.ium.edu.na

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

Detailed Admission Requirements are in the CIIP Brochure available on the website www.ium.edu.na

- Preparatory Course
- English Language Upgrade Course
- Professional Development and Soft Skill Workshops
- Language courses: English Foreign/Second Language, French and German
- Certificate in Secretarial and Office Administration (Level 4)
- Certificate in Bookkeeping (Level 4)
- Diploma in Office Administration and Management (Level 5)
- Diploma in Bookkeeping (Level 5)

CENTRE FOR DISTANCE AND E-LEARNING (CDeL)

The Centre for Distance and e-Learning offers the following qualifications:

SHORT COURSES

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

- English Language Upgrading Course

CERTIFICATES (NQF LEVEL 4):

- Certificate in Secretarial and Office Administration (Level 4)
- Certificate in Bookkeeping (Level 4)

CERTIFICATES (NQF LEVEL 5):

FACULTY OF STRATEGIC MANAGEMENT & BUSINESS ADMINISTRATION (SMBA)

- Certificate in Business Administration (Level 5)
- Certificate in Finance Management (Level 5)
- Certificate in Marketing Management (Level 5)
- Certificate in Human Resource Management (Level 5)

FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY SCIENCES (FEMSS)

- Certificate in Transport And Logistics Management (Level 5)
- Certificate in Occupational Health And Safety (Level 5)
- Certificate in Water Resources Management (Level 5)
- Certificate in Sustainable Ocean And Aquaculture Management (Level 5)
- Certificate in Energy Management (Level 5)

FACULTY OF INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)

- Certificate in Business Information Systems (Level 5)

DIPLOMAS (LEVEL 5):

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

- Diploma in Office Administration and Management (Level 5)
- Diploma in Bookkeeping (Level 5)

DIPLOMAS (LEVEL 6):

FACULTY OF STRATEGIC MANAGEMENT & BUSINESS ADMINISTRATION (SMBA)

- Diploma in Business Administration (Level 6)
- Diploma in Finance Management (Level 6)
- Diploma in Marketing Management (Level 6)
- Diploma in Human Resource Management (Level 6)

FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY SCIENCES (FEMSS)

- Diploma in Transport and Logistics Management (Level 6)
- Diploma in Maritime and Port Management (Level 6)
- Diploma in Occupational Health and Safety (Level 6)
- Diploma in Water Resources Management (Level 6)
- Diploma in Sustainable Ocean and Aquaculture Management (Level 6)
- Diploma in Energy Systems And Climate Change (Level 6)
- Diploma in Ecotourism and Protected Areas Management (Level 6)

BACHELOR HONOURS (NQF LEVEL 8):

FACULTY OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY SCIENCES (FEMSS)

- Bachelor in Transport and Logistics Management Honours
- Bachelor in Occupational Health and Safety Honours
- Bachelor in Water Management for Development Honours
- Bachelor of Environmental Management and Sustainable Development Honours
- Bachelor of Science in Sustainable Ocean and Aquaculture Management Honours
- Bachelor of Science in Energy Development and Management Honours
- Bachelor of Science in Ecotourism and Protected Area Management Honours

SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION (SSPE)

Bachelor of Education in Educational Leadership, Management and Policy Education Honours

POSTGRADUATE DIPLOMAS (NQF LEVEL 8)

SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION (SSPE)

- Postgraduate Diploma in Education (Level 8)
- Postgraduate Diploma in Higher Education (Level 8)

MASTERS (NQF LEVEL 9)

SCHOOL OF SECONDARY AND POSTGRADUATE EDUCATION (SSPE)

- Master of Education in Educational Leadership, Management And Policy Education
- Master of Education in Mathematics And Science Education

Prospective and continuing students are advised to refer to the relevant Faculty/ School/Centre sections in this Booklet for information regarding entry requirements, admission criteria, and duration of the qualifications.

SCHOOL OF MEDICINE

The International University of Management (IUM), through its School of Medicine, and the University of Zimbabwe (UZ), through its School of Medicine, jointly undertake cooperation in offering the following UZ qualifications:

MASTERS PROGRAMMES (NQF LEVEL 9)

- MASTER OF MEDICINE IN ANAESTHESIOLOGY AND CRITICAL CARE
- MASTER OF MEDICINE IN GENERAL SURGERY
- MASTER OF MEDICINE IN INTERNAL MEDICINE
- MASTER OF MEDICINE IN OBSTETRICS AND GYNAECOLOGY
- MASTER OF MEDICINE IN PAEDIATRICS AND CHILD HEALTH
- MASTER OF MEDICINE IN PSYCHIATRY AND MENTAL HEALTH

ADMISSION /ENTRY REQUIREMENTS:

An applicant must:

- Hold an MBChB bachelor's degree or an equivalent qualification from a recognised institution of higher learning;
- Provide proof of completing a medical internship;
- Have practised as a registered medical practitioner for at least two years;
- Meet the criteria for registration with the Health Professions Council of Namibia (HPCNA) and the Medical and Dental Practitioners Council of Zimbabwe (MDPCZ); and
- Provide proof of financial capability to cover university fees, the research project and personal upkeep for the duration of the training.

Other Admission Criteria

- A postgraduate diploma in the relevant discipline is an added advantage but is not a requirement.
- Admission is merit-based. Selection is conducted in accordance with the University's admissions policy and the requirements of the programme.
- For admission to a Master of Medicine programme, assessment methods may include interviews and tests of knowledge.

QUALIFICATION DURATION:

All Master of Medicine programmes are offered over four years of full-time study and are divided into two parts:

- Part I: Delivered at the University of Zimbabwe's Harare Campus and Parirenyatwa Hospital. It may also be delivered in future at Windhoek Central Hospital and Katutura State Hospital. The duration of study is 12 months, with a maximum completion period of 24 months.
- Part II: Delivered at Windhoek Central Hospital, Katutura State Hospital, selected private hospitals within Windhoek, and the University of Zimbabwe. The duration of study is 36 months, with a maximum completion period of 48 months.

All candidates are required to write and successfully defend a dissertation.

Prospective and continuing students are advised to consult the University of Zimbabwe's Faculty of Medicine and Health Sciences for comprehensive information regarding the rationale, purpose, entry requirements, admission criteria, qualification structure, duration, assessment methods and outcomes of each qualification, among other details.

MODE OF DELIVERY

- Each qualification is offered in two parts: Part I and Part II. Part I is delivered in Zimbabwe at teaching hospitals approved by UZ, while Part II is delivered in Namibia at teaching hospitals approved by the Health Professions Council of Namibia (HPCNA).
- Successful candidates shall be awarded the respective University of Zimbabwe qualifications.





IUM
INTERNATIONAL
UNIVERSITY OF MANAGEMENT

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