

Term	Course Code	Course	ECTS	Contact Hours
September-October	HRM 530	Principles of Management and Work	3	14
	HRM 531	Advanced Organizational Behavior	6	28
	HRM 532	Human Resource Management and Strategic HR	6	28
	HRM 563	Strategic Management	3	14
November-December	HRM 565	Leading People	3	14
	HRM 533	Comparative & International Human Resource Management	3	14
	HRM 540	Quantitative and Qualitative Research Methods	9	42
January-February	HRM 534	Employee Selection and Succession Planning	6	28
	HRM 574	Workshop on Structures, Job Design and Workforce Planning	1	12
	HRM 576	Workshop on Psychometric Measurements	1	12
	HRM 538	Managing Change	3	14
	HRM 535	Employee Training and Development	6	28
March-April	HRM 573	Workshop on Human Resource Information Systems	1	12
	HRM 575	Workshop on HR Analytics and Evidence-Based HRM	1	12
	HRM 537	Compensation and Rewards Management	6	28
	HRM 536	Performance Management	3	14
	HRM 539	Entrepreneurship, Creativity and Innovation	3	14
May-June	HRM 560	MNCs Employment Systems and Institutions	3	14
	HRM 561	The Regulatory Framework of HRM	3	14
	HRM 562	Managing Workforce Diversity, Theory and Practice	6	28
	HRM 577	Workshop on Negotiations and Conflict Resolution	1	12
July-August	HRM 595	Master Thesis I	5	-
September-October	HRM 564	Business Ethics and CSR	3	14
	HRM 578	Workshop on HR Business Partnering	1	8
	HRM 596	Master Thesis II	5	-
November-December	HRM 597	Master Thesis III	5	-
<b>TOTAL</b>			<b>96</b>	<b>418</b>

Konstantinos Kostogloudis  
**Program Coordinator**  
 Tel.: +357 - 2289 3635  
 mschrm@ucy.ac.cy

Website: <http://www.ucy.ac.cy/mschrm/>



# MSc Human Resource Management

Master's Program in Human Resource Management



**Richard Branson**

**GENERAL INFORMATION**



# MSc Human Resource Management

The Master's Program in Human Resource Management (M.Sc. in HRM) of the University of Cyprus offers students who are already familiar with Human Resource Management or who are now beginning to study in the field, a comprehensive and in-depth knowledge of how to gain a people advantage through a variety of organizational patterns.

Human Resource Management is an indispensable component in the competitiveness, efficiency and sustainability of any organization, as it is based on how people are hired, trained, evaluated, as well as on the efforts made by organizations to retain their staff.

## Aims of the Program

The MSc HRM program is designed in such a way as to provide students with knowledge about the management of individuals, groups and organizations. Its main objective is to provide a constructive environment where students will gain a strong background either to pursue a PhD in this field or to become ethical and successful HRM professionals within diverse work environments.

Specifically, the objectives of the Postgraduate Program in Human Resource Management are:

- ⇒ To provide in-depth knowledge of Human Resource Management and Strategy.
- ⇒ To educate students in research methods and to bring them in touch with the latest models of research thinking in the field of Human Resource Management.
- ⇒ To establish direct links to Human Resource Management practices through experiential learning.
- ⇒ To give access to the students, to an established network of HRM in Cyprus, as qualified and certified professionals.
- ⇒ To help students develop and strengthen their individual and professional skills.

## Admission Requirements

To be admitted to the Program, the following is required:

- Undergraduate Degree in any field of study – min GPA 7/10 or 2:1.
- Proof of proficiency in the English language, equivalent at least to level C1 of the Common European Framework of Reference for Languages (CEFR), e.g. through one of the following exams:
  - ⇒ IELTS Academic 7.0
  - ⇒ Aptis Advanced C1
  - ⇒ Cambridge Advanced (C1) or CPE (C2)
  - ⇒ IGCSE / GCE B
- Two recommendation letters from academics and/or work supervisors
- A CV and a Statement of Purpose (max 500 words)
- A personal interview (in Greek and English)



## Tuition

Total tuition fees for the postgraduate program are **7500 Euros**.

## Submission of Applications

Candidates interested in studying in the postgraduate program should submit their application **ONLY** electronically.

The MSc HRM accepts applications **ONLY** at the beginning of each academic year (Fall Semester of each year). Posts will therefore be published at the beginning of February each year, by the School of Postgraduate Studies.

(<http://www.ucy.ac.cy/graduateschool/en/admissions/postgraduate-programmes-places>)

