



MA
**Human Resource
Management**



Accredited by

CIPD



Aim

- ▶ The aim of this course is to develop students as HR professionals. An in-depth understanding of successful people management in organisations will be gained through specialist learning activities. Students will also practice the tools and techniques of strategic HRM providing practical, insight-driven experience to further professional career development.



Fees

- ▶ **190 BD Per Credit hour**
- ▶ **The total Program credit hours is 45**



The aim of this masters in Human Resource Management is to develop you as an HR professional. You will be introduced to specialised knowledge and research evidence giving you an in depth understanding of successful people management in organisations. Perhaps more importantly, you will practice the tools and techniques of strategic and operational HRM giving you practical, insight-driven experience which will help further your career. Human Resources can be an exciting, rewarding and challenging career that can take you anywhere in the world.



- Receive a master degree from the University of Northampton while studying in Bahrain.
- Explore the opportunity to complete one semester in the UK campus, University of Northampton.
- Get hands-on and experiential learning
- Access learning resources of the University of Northampton and Gulf University while studying in Bahrain.
- Enrich the learning experience through highly qualified, experienced, and diverse faculty from both universities.
- Experience high-quality education in the UK system at affordable Cost.
- Obtaining membership with Professional bodies such as CIPD.





A masters in HR opens the way for a career in HRM/HRD. The programme provides opportunities for you to develop enhanced, specialist, higher level knowledge, skills and leadership capabilities and equips you with enhanced career pathways in the HRM/HRD field within different organisational contexts.

MA Human Resource Management programme provides a wide range of career opportunities for graduates, including:

- CHIEF LEARNING OFFICER
- COMPENSATION & BENEFITS MANAGER
- HUMAN RESOURCES MANAGER OR DIRECTOR
- INDUSTRIAL RELATIONS DIRECTOR
- LABOR RELATIONS CONSULTANT OR MANAGER
- LEARNING & DEVELOPMENT DIRECTOR
- TRAINING & DEVELOPMENT MANAGER OR FACILITATOR





Credit transfer (internal and external)

GU has formal arrangements for internal and external credit transfer from one programme to another or from another institution.

The University allows internal program transfer, where the admission criteria, admission process and equivalence of earned courses are applied according to the Admission Policy and Procedures.

Internal transfer criteria are:

- The student has completed at least one semester in current program, excluding withdrawal semesters.
- Credits are transferred only for courses that are similar (including NQF level) in both programs.
- Internal transfer is subject to approval by relevant Heads of Departments and Dean(s).

Students from other higher education institutions are eligible to apply for external transfer to study a program offered at GU.



Credit transfer criteria:

- The course has to be within a well-defined academic programme and at the same level as NQF.
- The minimum grade required for transfer is B or 80% if the passing grade is 70%.
- To transfer a course, it must have similar content and credit hours to a course at GU.
- Any course taken outside the university after the registration at GU cannot be transferred without prior approval by the University Council.
- The maximum number of credit hours transferred is 40% of the total study hours for the program's courses without a master's thesis/dissertation, and the equivalent courses shall not be counted toward CGPA.
- The relevant department shall approve the

- credit equivalence upon reviewing the required documents.
- Preparatory courses shall not be considered for transfer.
- An applicant who has been dismissed in another HEI for disciplinary action shall not be considered a transfer student.
- Credit transfer shall not be accepted for a master thesis.

RPL

Recognition of Prior Learning Policy and Procedures are in place. However, RPL implementation will take place subsequently based on the published criteria and mechanism developed by BQA in collaboration with HEC.





Admission criteria for ma hu
man resource management
programme:

The applicant must hold a bachelor degree or equivalent from an accredited university from Higher Education Council (HEC) in Bahrain. The bachelor degree must be in human resource management, or in a business related, commerce, management or related degree discipline with minimum CGPA 2.3 in bachelor degree equivalent to First or Second Class Honours degree from UK university.

English language
proficiency:

For the English Language proficiency, the applicant either submits IELTS certificate with score 6.5 and above or must pass a placement test in English language aligned with IELTS 6.5. If s/he fails in placement test, s/he must enrol in English preparatory courses. Applicants shall be exempted from the English language placement test if s/he completed the bachelor degree in English medium from any accredited university.



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