



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

GENERAL INFORMATION

For Prospective Students



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Booklet

DOCTORAL PROGRAMMES
MASTER'S DEGREE PROGRAMMES
BACHELOR'S DEGREE PROGRAMMES
HONOURS DEGREE PROGRAMMES
DIPLOMA PROGRAMMES
CERTIFICATE PROGRAMMES/COURSES

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WHY STUDY AT IUM?

ACCREDITATION

IUM is a fully Namibia Qualifications Authority (NQA) accredited University. IUM is fully registered by the National Council for Higher Education (NCHE).

WELL-ARTICULATED PROGRAMMES

IUM offers marketable and development-oriented programmes ranging from Certificates, Diplomas, Bachelor Honours, Masters degrees and Doctoral degrees.

IUM ENTREPRENEURSHIP DRIVEN COURSE

IUM students take entrepreneurship as a subsidiary subject besides other programmes to develop skills to make them Job Creators and not Job Seekers.

AFFORDABLE TUITION FEES

IUM's tuition fees are affordable.

QUALIFIED AND EXPERIENCED ACADEMIC STAFF

IUM has a team of well qualified and experienced academic staff.

FINANCIAL ASSISTANCE

Namibia Student Financial Assistance Fund (NSFAF) provides financial assistance to qualified IUM students.

SAFE AND CONVENIENT AND ACCOMMODATION

IUM offers accommodation facilities at Dorado Main Campus for female students.

STUDY FACILITIES AND MATERIALS

The campus libraries are equipped with study materials and a variety of books. Also computers are accessible to IUM students to assist them in their studies.

FREE INTERNET

Free Wifi at all IUM Campuses to ensure internet access is available to students.

IUM'S SOCIAL ENGAGEMENT ACTIVITIES

Education at IUM is balanced with well-planned community engagement activities, social events and student societies.

GENERAL REGULATIONS

APPLICATION AND REGISTRATION PROCEDURES

- Application forms are available at all IUM Campuses as well as on the IUM Website www.ium.edu.na
- Normal application period starts in July and ends in October yearly. Late application period starts from the 1st – 30th November
- All students [Non-degree, Undergraduate, Postgraduate, and Research] must register each year in January/February for Semester 1 and again in July for Semester 2.
- Postgraduate Research Students shall be supervised ONLY if they are registered.

UNDERGRADUATE ADMISSION REQUIREMENTS

- Admission to Certificate Programmes requires 20 points in the best 5 subjects with a D symbol in English at NSSC Ordinary/Advanced Subsidiary or equivalent.
- Admissions to Diploma in Education (Junior Primary) requires NSSCO/NSSCAS or equivalent with a minimum of 24 points in 5 subjects (including English Language minimum D symbol, a minimum of a C symbol in a Namibian Language and a Minimum of D symbol in Mathematics) on the IUM's evaluation scale Or, a recognised qualification at NQF level 6 or equivalent
- Admission to Bachelor Degrees and Integrated Bachelor Honours Degrees Program requires 25 points in the best 5 subjects with a D symbol in English at NSSC Ordinary/Advanced Subsidiary or equivalent.
- Admission to Master Degree Programmes requires a Bachelor Honours at NQF Level 8 or equivalent.
- Admission to Doctoral (PhD) Programmes requires a Master Degree NQF level 9 or equivalent.
- Visit our website to view entry requirement per program
(www.ium.edu.na)

MATURE AGE ENTRY REGISTRATION

- Must be 25 years old or over in the year in which admission is sought
- Three years relevant working experience
- Must have a passed grade 10 Certificate

NB: Besides that prospective applicants should pass the entry Aptitude Test of IUM

Please Note:

- Non – Namibian qualifications must be evaluated by the Namibia Qualifications Authority (NQA).
- Applicants seeking exemptions for prior studies should apply as early as possible.
- All copies submitted with application forms must be certified.

IUM ADMISSION EVALUATION SCALE

POINTS	NSSCAS	NSSCH/ HIGCSE	NSSCO/ IGCSE	SC- HG	SC- SG	ANGOLAN	A LEVEL	HSEC- GED
12							A	
11	a						B	
10	b	1		A			C	
9	c	2		B			D	
8	d	3	A*	C			E	165-200
7	e	4	A	D	A	18-20		159-164
6			B	E	B	16-17		153-158
5			C	F	C	14-15		145-152
4			D	G	D	12-13		
3			E		E	10-11		
2			F		F	08-09		
1			G		G	06-07		

NSSCAS: Namibia Senior Secondary Certificate Advanced Subsidiary Level

NSSCH: Namibia Senior Secondary Certificate Higher Level

NSSCO: Namibia Senior Secondary Certificate Ordinary Level

HIGCSE: Higher International General Certificate of Secondary Education

IGCSE: International General Certificate of Secondary Education

SC-HG: Senior Certificate - Higher Grade (SA)

SC-SG: Senior Certificate - Standard Grade (SA)

HSEC-GED: High School Equivalency Credential – General Educational Development

(Applicant must have at least another subject from another certificate to make up 5 subjects)

FACULTY AND SCHOOL CODES

Familiarise yourself with the faculty and school codes. Use these codes to check admission requirements and course durations.

CODE	FACULTY / SCHOOL DESCRIPTION
<i>CDeL</i>	<i>Centre for Distance and e-Learning</i>
<i>CIIP</i>	<i>Centre for Improved Institutional Performance</i>
<i>FEMSS</i>	<i>Faculty of Environmental Management and Sustainability Sciences</i>
<i>GSB</i>	<i>Graduate School of Business</i>
<i>HS</i>	<i>Faculty of Health Sciences</i>
<i>ICT</i>	<i>Faculty of Information and Communication Technology</i>
<i>SMBA</i>	<i>Faculty of Strategic Management and Business Administration</i>
<i>SPE</i>	<i>School of Primary Education</i>
<i>SSPE</i>	<i>School of Secondary and Postgraduate Education</i>

DORADO PARK

CAMPUS

PROGRAMMES

2026



SHORT COURSES

Preparatory Course

English Language Upgrade Course

Foreign/Second Language Courses: French; German; English – Foreign/Second Language

CERTIFICATE PROGRAMMES

Certificate: Bookkeeping (NQF Level 4)

Certificate: Secretarial and Office Administration (NQF Level 4)

Certificate in Business Administration (NQF Level 5)

Certificate in Finance Management (NQF Level 5)

Certificate in Human Resources Management (NQF Level 5)

Certificate in Marketing Management (NQF Level 5)

Certificate in Business Information Systems (NQF Level 5)

Certificate in Pharmacist Assistant (NQF Level 5)

Certificate in Health and Wellness Studies (NQF Level 5)

Certificate in Occupational Health and Safety (NQF Level 5)

Certificate in Tourism, Hospitality and Events Management (NQF Level 5)

Certificate in Transport and Logistics Management (NQF Level 5)

Certificate in Energy Management (NQF Level 5)

Certificate in Water Resources Management (NQF Level 5)

DIPLOMA PROGRAMMES

Diploma: Bookkeeping (NQF Level 5)

Diploma: Office Administration (NQF Level 5)

Diploma in Business Administration (NQF Level 6)

Diploma in Marketing Management (NQF Level 6)

Diploma in Human Resources Management (NQF Level 6)

Diploma in Finance Management (NQF Level 6)

Diploma in Business Information Systems (NQF Level 6)

Diploma in Health and Wellness Studies (NQF Level 6)

Diploma in Occupational Health and Safety (NQF Level 6)

Diploma in Ecotourism and Protected Areas Management (NQF Level 6)

Diploma in Hospitality and Events Management (NQF Level 6)

Diploma in Transport and Logistics Management (NQF Level 6)

Diploma in Water Resources Management (NQF Level 6)

Diploma in Maritime and Port Management (NQF Level 6)

Diploma in Energy Systems and Climate Change (NQF Level 6)

Diploma in Education (Junior Primary) (NQF Level 7)

BACHELOR PROGRAMMES

Bachelor of Business Administration (NQF Level 7)

Bachelor of Finance Management (NQF Level 7)

Bachelor of Health and Wellness Studies (NQF Level 7)

Bachelor of Human Resource Management (NQF Level 7)

Bachelor of Marketing Management (NQF Level 7)
 Bachelor of Science in Business Information Systems (NQF Level 7)
 Bachelor of Science in Software Development (NQF Level 7)
 Bachelor of Education Honours (Junior Primary) (NQF Level 8)
 Bachelor of Education Honours (Secondary Education) (NQF Level 8)
 Bachelor of Education Honours (Senior Primary) (NQF Level 8)
 Bachelor of Education in Secondary Education Honours (NQF Level 8)
 Bachelor of Accounting Hons (NQF Level 8)
 Bachelor of Finance Management Honours (NQF Level 8)
 Bachelor of Business Administration Honours (NQF Level 8)
 Bachelor of Human Resource Management Honours (NQF Level 8)
 Bachelor of Marketing Management Honours (NQF Level 8)
 Bachelor of Science in Software Development Honours (NQF Level 8)
 Bachelor of Science in Business Information Systems Honours (NQF Level 8)
 Bachelor of Science in Electronics Engineering Honours -(Control Systems, Electrical, Instrumentation, Computer Engineering, Telecommunication) (NQF Level 8)
 Bachelor in Nursing Honours (NQF Level 8)
 Bachelor of Health and Wellness Studies Honours (NQF Level 8)
 Bachelor of Science in Occupational Health and Safety
 Bachelor of Hospitality and Events Management Honours (NQF Level 8)
 Bachelor of Climate Change Mitigation and Adaptation Honours (NQF Level 8)
 Bachelor of Conservation Agriculture Management Honours (NQF Level 8)
 Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8)
 Bachelor of Transport and Logistics Management Honours (NQF Level 8)
 Bachelor in Ecotourism and Protected Areas Management Honours (NQF Level 8)
 Bachelor of Science in Energy Development and Management Honours (NQF Level 8)
 Bachelor of Water Management For Development Honours (NQF Level 8)

POSTGRADUATE PROGRAMMES

Postgraduate Diploma in Finance Management (NQF Level 8)
 Postgraduate Diploma in Business Administration (NQF Level 8)
 Postgraduate Diploma in Cybersecurity (NQF Level 8)
 Postgraduate Diploma in Data Science (NQF Level 8)
 Postgraduate Diploma in Knowledge Management Sciences (NQF Level 8)
 Postgraduate Diploma in Public Policy and Management (NQF Level 8)
 Postgraduate Diploma in Alternative Labour Dispute (NQF Level 8)
 Postgraduate Diploma in Energy Studies (NQF Level 8)
 Postgraduate Diploma in Environmental Law and Policy (NQF Level 8)
 Postgraduate Diploma in Environmental Studies (NQF Level 8)
 Postgraduate Diploma in Paediatric Nursing (NQF Level 8)
 Postgraduate Diploma in Transport and Logistics Studies (NQF Level 8)

MASTER PROGRAMMES

Master of Education – Educational Leadership, Management and Policy Education (NQF Level 9)
Master of Education in Mathematics and Science Education (NQF Level 9)
Master of Business Administration (MBA) (NQF Level 9)
Master of Business Administration (Mba): Integrated Natural Resources Management (NQF Level 9)
Master of Business Administration in Integrated Natural Resources Management (NQF Level 9)
Master of Business Administration in Oil, Gas and Energy Management (NQF Level 10)
Master in International Relations, Diplomacy and Management (NQF Level 9)
Master in Public Policy and Management (NQF Level 9)
Master of Science in Geographic Information Systems and Remote Sensing (NQF Level 9)
Master of Science in Information Technology (NQF Level 9)
Master of Science in Knowledge Management Sciences (NQF Level 9)
Master of Nursing Science (NQF Level 9)
Master of Philosophy in Occupational Health and Safety (NQF Level 9)
Master of Science in Conservation Agricultural Management (NQF Level 9)
Master of Science in Ecotourism and Protected Areas Management (NQF Level 9)
Master of Science in Energy - in Oil and Gas Management
Master of Science in Energy and Environmental Law (NQF Level 9)
Master of Science in Integrated Environmental Management and Sustainable Development (NQF Level 9)
Master of Science in Climate Change Mitigation and Adaptation (NQF Level 9)
Master of Science in Maritime and Shipping Management (NQF Level 9)
Master of Science in Sustainable Ocean and Aquaculture Management (NQF Level 9)
Master of Science in Transport and Logistics Management (NQF Level 9)
Master of Science in Water, Sanitation and Health Engineering (NQF Level 9)

PhD PROGRAMMES

Doctor of Philosophy (PhD) in Education (NQF Level 10)
Doctor of Philosophy (PhD) in Business Administration (NQF Level 10)
Doctor of Philosophy in Information Communication Technology (NQF Level 10)
Doctor of Philosophy in Nursing (NQF Level 10)
Doctor of Philosophy (PhD) in Energy Resources and Technologies (NQF Level 10)
Doctor of Philosophy (PhD) in Integrated Natural Resources Management (NQF Level 10)
Doctor of Philosophy (PhD) in Natural Science (NQF Level 10)
Doctor of Philosophy (PhD) in Sustainable Development (NQF Level 10) (Can Major in Sustainable Communities and Inclusive Development)
Doctor of Philosophy (PhD) in Sustainable Ocean and Aquaculture Management (NQF Level 10)
Doctor of Philosophy in Ecotourism and Protected Areas Management (NQF Level 10)
Doctor of Philosophy in International Relations and Diplomacy (NQF Level 10)
Doctor of Philosophy in Sustainable Water Resources Management (NQF Level 10)
Doctor of Philosophy in Transport and Logistics Management (NQF Level 10)



PINNACLE STUDENT EXPERIENCES





2026



ONGWEDIVA

CAMPUS
PROGRAMMES



SHORT COURSES

English Language Upgrade Course

CERTIFICATE PROGRAMMES

Certificate in Business Administration (NQF Level 5)
Certificate in Finance Management (NQF Level 5)
Certificate in Human Resources Management (NQF Level 5)
Certificate in Marketing Management (NQF Level 5)
Certificate in Business Information Systems (NQF Level 5)

DIPLOMA PROGRAMMES

Diploma in Business Administration (NQF Level 6)
Diploma in Finance Management (NQF Level 6)
Diploma in Human Resources Management (NQF Level 6)
Diploma in Marketing Management (NQF Level 6)
Diploma in Business Information Systems (NQF Level 6)
Diploma in Hospitality and Events Management (NQF Level 6)
Diploma in Transport and Logistics Management (NQF Level 6)
Diploma in Occupational Health and Safety (NQF Level 6)
Diploma in Education (Junior Primary) (NQF Level 7)

BACHELOR PROGRAMMES

Bachelor of Business Administration (NQF Level 7)
Bachelor of Finance Management (NQF Level 7)
Bachelor of Human Resource Management (NQF Level 7)
Bachelor of Marketing Management (NQF Level 7)
Bachelor of Science in Business Information Systems (NQF Level 7)
Bachelor of Education Honours (Junior Primary) (NQF Level 8)
Bachelor of Education Honours (Senior Primary) (NQF Level 8)
Bachelor of Education Honours (Secondary Education) (NQF Level 8)
Bachelor of Business Administration Honours (NQF Level 8)
Bachelor of Finance Management Honours (Level 8)
Bachelor of Human Resource Management Honours (NQF Level 8)
Bachelors of Marketing Management Honours (NQF Level 8)
Bachelor of Science in Business Information Systems Honours (NQF Level 8)
Bachelor of Transport and Logistics Management Honours (NQF Level 8)
Bachelor in Education: Educational Leadership, Management and Policy Education Honours (NQF Level 8)

POSTGRADUATE PROGRAMMES

Post Graduate Diploma in Public Policy and Management (NQF Level 8)
Postgraduate Diploma in Education (NQF Level 8)

MASTER PROGRAMMES

Master of Education – Educational Leadership, Management and Policy Education (NQF Level 9)

EENHANA CAMPUS

PROGRAMMES

2026



SHORT COURSES

English Language Upgrade Course

CERTIFICATE PROGRAMMES

Certificate in Business Administration (NQF Level 5)
Certificate in Finance Management (NQF Level 5)
Certificate in Business Information Systems (NQF Level 5)
Certificate in Occupational Health and Safety (NQF Level 5)
Certificate in Transport and Logistics Management (NQF Level 5)
Certificate in Tourism, Hospitality and Events Management (NQF Level 5)
Certificate in Energy Management (NQF Level 5)
Certificate in Water Resources Management (NQF Level 5)
Certificate in Health and Wellness Studies (NQF Level 5)

DIPLOMA PROGRAMMES

Diploma in Business Information Systems (NQF Level 6)
Diploma in Transport and Logistics Management (NQF Level 6)
Diploma in Occupational Health and Safety (NQF Level 6)
Diploma in Energy Systems and Climate Change (Level 6)
Diploma in Water Resources Management (NQF Level 6)
Diploma in Health and Wellness Studies (NQF Level 6)

BACHELOR PROGRAMMES

Bachelor of Science in Business Information Systems (NQF Level 7)
Bachelor of Health and Wellness Studies (NQF Level 7)
Bachelor of Education Honours (Senior Primary) (NQF Level 8)
Bachelor of Education Honours (Secondary Education) (NQF Level 8)
Bachelor of Science in Business Information Systems Honours (NQF Level 8)
Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8)
Bachelor of Conservation Agriculture Management Honours (NQF Level 8)
Bachelor of Transport and Logistics Management Honours (NQF Level 8)
Bachelor of Science in Occupational Health and Safety Honours (NQF Level 8)
Bachelor of Water Management For Development Honours (NQF Level 8)
Bachelor in Nursing Honours (NQF Level 8)

POSTGRADUATE PROGRAMMES

Post Graduate Diploma in Public Policy and Management (NQF Level 8)
Postgraduate Diploma in Business Administration (NQF Level 8)

MASTER PROGRAMMES

Master of Education in Mathematics and Science Education (NQF Level 9)
Master of Nursing Science (NQF Level 9)



2026

COASTAL CAMPUS

PROGRAMMES

CERTIFICATE PROGRAMMES

Certificate in Business Administration (NQF Level 5)
Certificate in Finance Management (NQF Level 5)
Certificate in Human Resources Management (NQF Level 5)
Certificate in Marketing Management (NQF Level 5)
Certificate in Business Information Systems (NQF Level 5)
Certificate in Tourism, Hospitality and Events Management (NQF Level 5)
Certificate in Occupational Health and Safety (NQF Level 5)
Certificate in Transport and Logistics Management (NQF Level 5)
Certificate in Sustainable Ocean and Aquaculture Management (NQF Level 5)

DIPLOMA PROGRAMMES

Diploma in Finance Management (NQF Level 6)
Diploma in Human Resources Management (NQF Level 6)
Diploma in Marketing Management (NQF Level 6)
Diploma in Business Information Systems (NQF Level 6)
Diploma in Hospitality and Events Management (NQF Level 6)
Diploma in Ecotourism and Protected Areas Management (NQF Level 6)
Diploma in Transport and Logistics Management (NQF Level 6)
Diploma in Maritime and Port Management (NQF Level 6)
Diploma in Occupational Health and Safety (NQF Level 6)
Diploma in Sustainable Ocean and Aquaculture Management (NQF Level 6)
Diploma in Education (Junior Primary) (NQF Level 7)

BACHELOR PROGRAMMES

Bachelor of Business Administration (NQF Level 7)
Bachelor of Finance Management (NQF Level 7)
Bachelor of Human Resource Management (NQF Level 7)
Bachelor of Marketing Management (NQF Level 7)
Bachelor of Science in Business Information Systems (NQF Level 7)
Bachelor of Education Honours (Senior Primary) (NQF Level 8)
Bachelor of Education Honours (Secondary Education) (NQF Level 8)
Bachelor of Business Administration Honours (NQF Level 8)
Bachelor of Finance Management Honours (NQF Level 8)
Bachelor of Human Resource Management Honours (NQF Level 8)
Bachelors of Marketing Management Honours (NQF Level 8)
Bachelor of Science in Business Information Systems Honours (NQF Level 8)
Bachelor of Conservation Agriculture Management Honours (NQF Level 8)
Bachelor in Ecotourism and Protected Areas Management Honours (NQF Level 8)
Bachelor of Hospitality and Events Management Honours (NQF Level 8)
Bachelor of Sustainable Ocean and Aquaculture Management Honours (NQF Level 8)

2026

NKURENKURU CAMPUS PROGRAMMES



SHORT COURSES

English Language Upgrade Course

CERTIFICATE PROGRAMMES

Certificate in Business Administration (NQF Level 5)
Certificate in Finance Management (NQF Level 5)
Certificate in Human Resources Management (NQF Level 5)
Certificate in Marketing Management (NQF Level 5)
Certificate in Business Information Systems (NQF Level 5)
Certificate in Occupational Health and Safety (NQF Level 5)
Certificate in Transport and Logistics Management (NQF Level 5)

DIPLOMA PROGRAMMES

Diploma in Business Administration (NQF Level 6)
Diploma in Finance Management (NQF Level 6)
Diploma in Human Resources Management (NQF Level 6)
Diploma in Marketing Management (NQF Level 6)
Diploma in Business Information Systems (NQF Level 6)
Diploma in Transport and Logistics Management (NQF Level 6)
Diploma in Occupational Health and Safety (NQF Level 6)
Diploma in Education (Junior Primary) (NQF Level 7)
Bachelor of Business Administration (NQF Level 7)

BACHELOR PROGRAMMES

Bachelor of Finance Management (NQF Level 7)
Bachelor of Human Resource Management (NQF Level 7)
Bachelor of Marketing Management (NQF Level 7)
Bachelor of Science in Business Information Systems (NQF Level 7)
Bachelor of Education Honours (Junior Primary) (NQF Level 8)
Bachelor of Education Honours (Senior Primary) (NQF Level 8)
Bachelor of Education in Secondary Education Honours (NQF Level 8)
Bachelor in Education: Educational Leadership, Management and Policy Education Honours (NQF Level 8)
Bachelor of Accounting Honours (NQF Level 8)
Bachelor of Business Administration Honours (NQF Level 8)
Bachelor of Finance Management Honours (NQF Level 8)
Bachelor of Human Resource Management Honours (NQF Level 8)
Bachelor of Science in Business Information Systems Honours (NQF Level 8)
Bachelor of Conservation Agriculture Management Honours (NQF Level 8)
Bachelor of Transport and Logistics Management Honours (NQF Level 8)
Bachelor of Science in Occupational Health and Safety (NQF Level 8)

MASTER PROGRAMMES

Master of Education – Educational Leadership, Management and Policy Education (NQF Level 9)
Master of Education in Mathematics and Science Education (NQF Level 9)

The school offers the following qualifications:

1. DEPARTMENT OF JUNIOR PRIMARY EDUCATION

DIPLOMA IN EDUCATION (JUNIOR PRIMARY) (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 24 points in 5 subjects (including English Language minimum D symbol, a minimum of a C symbol in a Namibian Language and a Minimum of D symbol in Mathematics) on the IUM's evaluation scale.
- Or a recognized qualification at NQF level 6 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised Primary school.
 - Must have a passed Grade 10 Namibian Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode of study: Full time or Part time

BACHELOR OF EDUCATION HONOURS (JUNIOR PRIMARY) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 25 points in the best 5 subjects (including English Language minimum D symbol, a minimum of a C symbol in a Namibian Language and a Minimum of D symbol in Mathematics) on the IUM's evaluation scale.
- Or a recognized qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 4 years' teaching experience at the same level and provide a suitable reference from a recognised Primary school.
 - Must have a passed Grade 10 Namibian Certificate

OTHER REQUIREMENTS:

- **For NSSCAS holders: Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.**

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode of study: Full time or Part-time Mode

2. DEPARTMENT OF SENIOR PRIMARY EDUCATION

BACHELOR OF EDUCATION HONOURS (SENIOR PRIMARY) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 25 points in the 5 best subjects
- (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have a passed Grade 10 Namibian Certificate

OTHER REQUIREMENTS:

- Other requirements specifically for students who wish to specialize in a school subject includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in, except for English, Mathematics and any Namibian Language, where the students must obtain a minimum of a C symbol from one examination sitting to specialize in these subjects.
- For NSSCAS holders: Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.

QUALIFICATION DURATION

4 Years - Maximum: 6 Years.

Mode of Study: Full time or Part-time Mode **ADMISSION /ENTRY REQUIREMENTS:**

1. DEPARTMENT OF SECONDARY EDUCATION

BACHELOR OF EDUCATION HONOURS (SECONDARY EDUCATION) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12/NSSCO/NSSCAS or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' teaching experience at the same level and provide a suitable reference from a recognised public or private official/school.
 - Must have a passed Grade 10 Namibian Certificate

OTHER REQUIREMENTS:

- Other requirements specifically for students who wish to specialize in a school subject includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in, except for English, Mathematics and any Namibian Language, where the students must obtain a minimum of a C symbol from one examination sitting to specialize in these subjects.
- For NSSCAS holders: Students will be exempted from NQF level 4 modules which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.

QUALIFICATION DURATION

4 Years - Maximum: 6 Years.

Mode of study: Full time or Part-time Mode

with the following Science Specializations:

- (a) Mathematics and Biology: **Eenhana campus only.**
- (b) Mathematics and Chemistry: **Eenhana campus only.**
- (c) Mathematics and Physics: **Eenhana campus only.**
- (d) Mathematics and Agricultural Science: **All campuses.**
- (e) Mathematics and Computer Science: **All campuses.**
- (f) Agricultural Science and Computer Science: **All campuses.**

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to this qualification, an applicant must have a NSSCO/NSSCAS with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM's evaluation scale or equivalent qualification(s), a recognized qualification at NQF (level 6) or equivalent.
- **Specialisation requirements:** An applicant who wish to specialize in Mathematics and any science subject must have at least a C symbol in Mathematics and a minimum of a D symbol in the science subject they intend to specialize in.

While an applicant who wish to specialize in any other school subject (other than Mathematics) includes a minimum of a D symbol in the subjects/related subjects they intend to specialize in.

- NSSCAS holders will be exempted from NQF (level 4) modules, which are related to their previous field of studies with "A" to "D" symbol, access to the curriculum.

For students admitted through the mature age entry, they should be at least 25 years old or over in the year in which admission is sought and must have at least 3 years' experience, moreover, these students should have passed Grade 10.

QUALIFICATION DURATION

Minimum: 4 Year, Maximum: 6 Years

Mode: Full time/Part time

2. DEPARTMENT OF POSTGRADUATE STUDIES EDUCATION

BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Candidates who already have level 7 or 6 (NQA or equivalent) recognized qualification with experience of at least three years in education or in a related organization.

QUALIFICATION DURATION

2 Years- Maximum: 3 Years.

Mode of study: Part-time or online/e-learning mode

POSTGRADUATE DIPLOMA IN EDUCATION (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must hold a minimum of a recognized Bachelor degree at NQF Level 7 or equivalent.
- The undergraduate record must demonstrate that the candidate has acquired two (2) school subjects' content knowledge during three consecutive years of studies at the university (please see the checklist for IUM Postgraduate Diploma in Education prospectus for available subject combinations at the Secondary level).

QUALIFICATION DURATION

1 Year - Maximum: 2 Years

Mode of Study: Part-time or online/e-learning mode integrated with block release mode



POSTGRADUATE DIPLOMA IN HIGHER EDUCATION (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must hold a recognized minimum qualification at NQF Level 8, and working as a lecturer, trainer, tutor or instructor at a tertiary institution or institution of higher learning, or organization training departments or equivalent, subject to approval by faculty postgraduate admission committee. In addition, Recognition of Prior Learning (RPL) will apply.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Mode of study: Block release integrated with online/e-learning mode

MASTER OF EDUCATION – EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY EDUCATION (NQF LEVEL 9)

This qualification targets professionals such as school principals, vice principals, senior teachers, subject teachers, deans, department heads, staff development trainers, team leaders and other educational professionals in public and private sectors.

ADMISSION /ENTRY REQUIREMENTS:

To be admitted in the Master of Education in Educational Leadership, Management and Policy, an applicant:

- Must be in possession of a Bachelor Honours Degree in Education or an equivalent relevant qualification at NQF level 8 with an average of 60% and above.
OR
- Must have Bachelor Honours Degree in Education or an equivalent relevant qualification at NQF level 8 with a minimum of two years teaching experience.
- Upon completion of this qualification students will be able to articulate to a Doctor of Philosophy in Education at NQF Level 10.

Note: The above criteria reflect the minimum admission requirements into the programme. The Faculty reserves the right to set extra admission criteria into the programme as can be determined and approved by the IUM Senate.

QUALIFICATION DURATION

2 Years - Maximum: 4 Years.

Mode of study: Block release mode integrated with online/e-learning mode

MASTER OF EDUCATION IN MATHEMATICS AND SCIENCE EDUCATION (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

To be admitted into the Master of Education in Mathematics and Science Education:

- An applicant must be in possession of a Bachelor Honours Degree in Secondary Education or an equivalent relevant qualification at NQF level 8 with specialisation in Mathematics and any one of the Science subjects; Biology, Chemistry, Natural Science, Agricultural Science and Physics at secondary level and with an average of 60% and above

or

- An applicant must be in possession of a Bachelor Honours Degree in Education or an equivalent relevant qualification at NQF level 8 with specialization in Mathematics and any one of the Science subjects with a minimum of two years teaching experience.

QUALIFICATION DURATION

Minimum: 2 Year, Maximum: 4 Years

Mode: Part time and Blended learning

DOCTOR OF PHILOSOPHY (PHD) IN EDUCATION (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to this qualification a student must have: A Masters of Education Degree or an equivalent qualification registered at NQF Level 9 in the relevant specialization being applied for.

QUALIFICATION DURATION

Minimum 3 years / Maximum 6 years

Mode of Study: By research and completion of non-credit bearing courses on block release mode

1. CENTRE FOR ENVIRONMENTAL STUDIES

BACHELOR OF ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT HONOURS (NQF LEVEL 8)

BACHELOR OF CLIMATE CHANGE MITIGATION AND ADAPTATION HONOURS (NQF LEVEL 8)

BACHELOR OF CONSERVATION AGRICULTURE MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- A Diploma in Ecotourism and Protected Areas Management NQF Level 6
- A Diploma in Water Resources Management NQF Level 6;
- Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time

NB: only Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8) is offered on distance.

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL STUDIES (NQF LEVEL 8)

ADMISSION/ENTRY REQUIREMENTS:

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN CLIMATE CHANGE MITIGATION AND ADAPTATION (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Climate Change Mitigation and Adaptation Honours at NQF Level 8 or any equivalent qualification at NQF Level 8

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN INTEGRATED ENVIRONMENTAL MANAGEMENT AND SUSTAINABLE DEVELOPMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Environmental Management and Sustainable Development Honours NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN CONSERVATION AGRICULTURAL MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Conservation Agriculture Management Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

MASTER OF BUSINESS ADMINISTRATION IN INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 9)

SPECIALIZATIONS:

- Water Sustainability, Development and Technology
- Resources Mobilizations and Economics
- Rural and Urban Development
- Rural and Urban Water Management and Sanitation
- Fresh Water, Basins and Catchments Management
- Wildlife Management and Conservation
- Forestry Management
- Geographical Information System and Remote Sensing

ADMISSION /ENTRY REQUIREMENTS:

- Integrated Natural Resources Management registered at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN NATURAL SCIENCE (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY (PHD) IN INTEGRATED NATURAL RESOURCES MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE DEVELOPMENT (NQF LEVEL 10) (CAN MAJOR IN SUSTAINABLE COMMUNITIES AND INCLUSIVE DEVELOPMENT)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

2. DEPARTMENT OF SUSTAINABLE TOURISM

CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognized qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' related experience in the field of tourism, hospitality or events
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time/distance

DIPLOMA IN HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Certificate in Tourism, Hospitality and Events Management at NQF Level 5 from IUM or any equivalent qualification at NQF Level 5 from an accredited and recognized institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time/Distance

DIPLOMA IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in Tourism, Hospitality and Events Management at NQF Level 5 from IUM or any equivalent qualification at NQF Level 5 from an accredited and recognized institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time/Distance

BACHELOR IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Ecotourism and Protected Areas Management at NQF Level 6 from IUM or any equivalent qualification at NQF Level 6 from an accredited and recognized institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time/Distance

BACHELOR OF HOSPITALITY AND EVENTS MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Hospitality and Events Management at NQF Level 6 from IUM or equivalent qualification at NQF Level 6 from an accredited and recognized institution.
- The IUM Bachelor degree in Tourism, Hospitality and Events Management at NQF Level 7 from IUM or equivalent qualification at NQF Level 7 from an accredited and recognized institution.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time

MASTER OF SCIENCE IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor in Ecotourism and Protected Areas Management Honours at NQF Level 8 from IUM or equivalent qualification at NQF Level 8 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: By research

DOCTOR OF PHILOSOPHY IN ECOTOURISM AND PROTECTED AREAS MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master of Science in Ecotourism and Protected Areas Management at NQF Level 9 from IUM or equivalent qualification at NQF Level 9 from an accredited and recognized institution.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 5 Years.

Mode: By research

3. DEPARTMENT OF SUSTAINABLE TRANSPORT & GREEN LOGISTICS

CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 5)

CERTIFICATE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol)
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year

Mode: Full-time/Part time/Distance

DIPLOMA IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 6)
DIPLOMA IN MARITIME AND PORT MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol)
- A Certificate in Transport and Logistics Management (NQF Level 5) or in related fields at NQF level 5.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years

Mode: Full-time/Part-time/Distance

DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Namibia Senior Secondary Certificate Ordinary (NSSCO) or Namibia Senior Secondary Certificate Advanced Subsidiary (NSSCAS), or combination of both or equivalent qualification(s), with a minimum of 23 points in five (5) best subjects with minimum of D in English.
- or
- A Certificate in Occupational Health and Safety (NQF Level 5) or Equivalent qualification.

QUALIFICATION DURATION

Minimum: 2 Years

Mode: Full-time/ Part time/ Distance

BACHELOR HONOURS IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol)
- A Diploma in Transport and Logistics Management (NQF Level 6) or in related fields.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years

Mode: Full-time/Part-time/Distance

BACHELOR OF SCIENCE IN OCCUPATIONAL HEALTH AND SAFETY

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol)
- A Diploma in Occupational Health and Safety (NQF Level 6) or in related fields.
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years

Mode: Full-time/Part-time/Distance

POSTGRADUATE DIPLOMA IN TRANSPORT AND LOGISTICS STUDIES (LEVEL 8)

ADMISSION/ENTRY REQUIREMENTS:

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part-time (Block release classes)

MASTER OF SCIENCE IN MARITIME AND SHIPPING MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Transport and Logistics Management Honours or equivalent in related fields (NQF Level 8)

QUALIFICATION DURATION

Minimum: 2 Years

Mode: By research

MASTER OF SCIENCE IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Transport and Logistics Management Honours or equivalent in related fields (NQF Level 8)

QUALIFICATION DURATION

Minimum: 2 Years

Mode: Part time (Block release classes)

MASTER OF PHILOSOPHY IN OCCUPATIONAL HEALTH AND SAFETY (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Science in Occupational Health and Safety Honours or equivalent in related fields (NQF Level 8) at any other recognized university.

QUALIFICATION DURATION:

Minimum: 2 Years

Mode: By research

DOCTOR OF PHILOSOPHY IN TRANSPORT AND LOGISTICS MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree in Fields of Transport and Logistics Management or equivalent in related fields (NQF Level 9)

QUALIFICATION DURATION

Minimum: 3 Years

Mode: By research

4. DEPARTMENT FOR SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT

CERTIFICATE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 6)

ADMISSION/ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent;
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT HONOURS

(NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Sustainable Ocean and Aquaculture Management at NQF Level 6;
- A Diploma in Water Resources Management NQF Level 6;
- Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time/Distance

MASTER OF SCIENCE IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT

(NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Sustainable Ocean and Aquaculture Management Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION:

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN SUSTAINABLE OCEAN AND AQUACULTURE MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

5. SCHOOL OF ENERGY RESOURCES MANAGEMENT, TECHNOLOGY AND INNOVATION (SERMTDI)

CERTIFICATE IN ENERGY MANAGEMENT (LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN ENERGY SYSTEMS AND CLIMATE CHANGE (LEVEL 6)

ADMISSION/ENTRY REQUIREMENTS

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in in Energy Management (Level 5) or equivalent;
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF SCIENCE IN ENERGY DEVELOPMENT AND MANAGEMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Energy Systems and Climate Change (Level 6)
- Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time

POSTGRADUATE DIPLOMA IN ENERGY STUDIES(NQF LEVEL 8)

ADMISSION/ENTRY REQUIREMENTS

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

POSTGRADUATE DIPLOMA IN ENVIRONMENTAL LAW AND POLICY (NQF LEVEL 8)

ADMISSION/ENTRY REQUIREMENTS

- A Bachelor Degree registered at NQF Level 7 in any discipline.

QUALIFICATION DURATION

Minimum: 1 Year, Maximum: 2 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN ENERGY (NQF LEVEL 9)

SPECIALIZATIONS:

- a) Economics and Financing
- b) Oil and Gas Management

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Honours (NQF level 8) in Energy Development and Management field from IUM or an equivalent accredited qualification from any other institution of higher learning, or a postgraduate diploma (NQF level 8) in Energy Studies from IUM or an equivalent accredited qualification from any other institution of higher learning.

QUALIFICATION DURATION:

Minimum: 2 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN GEOGRAPHIC INFORMATION SYSTEMS AND REMOTE SENSING (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Honours (Level 8) in Geography, Environmental Science, Geomatics, or a related field from IUM or an equivalent accredited qualification from any other institution of higher learning, or a postgraduate diploma (NQF level 8) in Geography, Environmental Science, Geomatics related field from IUM, or an equivalent accredited qualification from any other institution of higher learning.

QUALIFICATION DURATION:

Minimum: 2 Years

Mode: Part time (Block release classes)

MASTER OF BUSINESS ADMINISTRATION IN OIL, GAS AND ENERGY MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Honours (NQF level 8) in Oil, Gas and Energy Management -related field from IUM or an equivalent accredited qualification from any other institution of higher learning or a postgraduate diploma (NQF level 8) in Energy Studies or related field from IUM, or an equivalent accredited qualification from any other institution of higher learning.

QUALIFICATION DURATION:

Minimum: 2 Years

Mode: Part time (Block release classes)

MASTER OF SCIENCE IN ENERGY AND ENVIRONMENTAL LAW (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor Honours (at NQF Level 8) in Law, Environmental Science, Engineering, or a related field from IUM or an equivalent accredited qualification from any other institution of higher learning, or a postgraduate diploma (NQF Level 8) in Energy and Environmental Law related field from IUM, or an equivalent accredited qualification from any other institution of higher learning.

QUALIFICATION DURATION:

Minimum: 2 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY (PHD) IN ENERGY RESOURCES AND TECHNOLOGIES (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree in various fields of Oil, Gas and Energy Management or equivalent in related fields (NQF Level 9)

QUALIFICATION DURATION:

Minimum: 3 Years

Mode: By research

6. THE IUM WATER RESOURCES MANAGEMENT INSTITUTE

CERTIFICATE IN WATER RESOURCES MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year, Maximum: 2 Years

Mode: Full time/Part time/Distance

DIPLOMA IN WATER RESOURCES MANAGEMENT (NQF LEVEL 6)

ADMISSION/ENTRY REQUIREMENTS

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 23 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Certificate in Sustainable Ocean and Aquaculture Management NQF Level 5 or equivalent;
- A Certificate in Water Resources Management NQF Level 5 or equivalent;
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 3 Years

Mode: Full time/Part time/Distance

BACHELOR OF WATER MANAGEMENT FOR DEVELOPMENT HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A Diploma in Water Resources Management NQF Level 6;
- A Diploma in Sustainable Ocean and Aquaculture Management NQF Level 6
- Any equivalent diploma at NQF Level 6
- Students may also enter through mature age provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years, Maximum: 6 Years

Mode: Full time/part time/Distance

MASTER OF SCIENCE IN WATER, SANITATION AND HEALTH ENGINEERING (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Bachelor of Water Management for Development Honours at NQF Level 8 or equivalent qualification at NQF Level 8.

QUALIFICATION DURATION

Minimum: 2 Years, Maximum: 4 Years

Mode: Part time (Block release classes)

DOCTOR OF PHILOSOPHY IN SUSTAINABLE WATER RESOURCES MANAGEMENT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master Degree registered at NQF Level 9 in a relevant discipline or equivalent qualification at NQF Level 9.

QUALIFICATION DURATION

Minimum: 3 Years Maximum: 6 Years

Mode: By research

FACULTY OF HEALTH SCIENCES (HS)

The faculty offers the following qualifications:

1. DEPARTMENT OF NURSING AND MIDWIFERY

BACHELOR IN NURSING HONOURS - BNUR HONS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects including Mathematics, Biology, Physics or Chemistry (physical Sciences and a Minimum D Symbol in English Maths) on the IUM's evaluation scale
- Mature age entry, provided that they:
 - Must be an enrolled Nurse
 - Have at least 3 years' experience
 - Must have a grade NSSCO/H with 18 and above points
 - Shortlisted applicants may be interviewed

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 8 Years.

Full-time Mode

POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Student must be in possession of a Bachelor Degree in Nursing (Level 7 or 8) or a Diploma in Comprehensive Nursing and Midwifery Science (4 years) Level 7.
- Registered as a nurse and midwife with the Nursing Council of Namibia.
- Minimum of 2 years' experience as a Registered Nurse and Midwife.
- Recognition of prior learning will be considered where applicable.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Full-time Mode

MASTER OF NURSING SCIENCE (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master of Nursing Science program the candidate must have Bachelor Honours Degree in Nursing (Level 8).
- Recognition of prior learning will be applicable where necessary.
- Must have 2 years of working experience in nursing.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time

DOCTOR OF PHILOSOPHY IN NURSING

ADMISSION /ENTRY REQUIREMENTS:

- A Master in Nursing Science at NQF Level 9
- Obtained a work of 60 % in the Master Programme
- Have a minimum of 2 years of experience Past Master Degrees

QUALIFICATION DURATION

Minimum :3 years ,maximum:6 years

2. DEPARTMENT OF PUBLIC HEALTH AND WELLNESS STUDIES

CERTIFICATE IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Senior Secondary Certificate Ordinary and Advance Subsidiary level (NSSCO/AS) with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognized qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time

- Offered full time at the Main Campus only.
- Students can continue with a Diploma after completion of the Certificate

DIPLOMA IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Students who meet the requirements should be holders of a Certificate of Health and Wellness Studies (NQF Level 5) or equivalent qualification.
- This qualification is a stand-alone Diploma in Health and Wellness Studies.
- Graduates of the qualification will be able to apply for entry into a Bachelor Degree in Health and Wellness Studies at NQF Level 7 at IUM.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 3 Years

Mode: Full-time

- Offered full time at the Main Campus only.
- The programme comprises 2 semesters, i.e. two (2) semesters per academic year. Semester 1 runs from January to June. Semester 2 runs from July to December.

BACHELOR OF HEALTH AND WELLNESS STUDIES (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

Applicants must be holders of a Diploma in Health and Wellness Studies at NQF Level 6 or equivalent

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 3 Years

Mode: Full-time

- Offered full time at the Main Campus only.
- The programme comprises 2 semesters, i.e. two (2) semesters per academic year. Semester 1 runs from January to June. Semester 2 runs from July to December.
- Students can continue with a Honours Degree after completion of the Degree

BACHELOR OF HEALTH AND WELLNESS STUDIES HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Applicants must be holders of a Bachelor of Health and Wellness Studies degree at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time

MASTERS IN HIV/AIDS MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Masters programs candidate must have A Bachelor's degree or a postgraduate diploma in HIV/AIDS management at level 8 or equivalent qualifications.
- Relevant working experience of three years (maybe required) in an HIV/AIDS.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Mode: Full-time/Part-time

3. DEPARTMENT OF PHARMACY

CERTIFICATE IN PHARMACIST ASSISTANT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- The qualification is aimed at NSSCO/H or equivalent and mature age learners already employed by a pharmacy and are willing to continue their education and training in the field of pharmacy.
- The content of this qualification has been developed in consultation with the Pharmaceutical Society, Pharmaceutical Council of Namibia and other pharmaceutical stakeholders to confirm that the content is appropriate and consistent with current practice.
- Upon completion of the certificate the student will be able to register as a pharmacist's assistant with the Pharmacy Council of Namibia



FACULTY OF INFORMATION AND COMMUNICATIONS TECHNOLOGY (ICT)

The faculty offers the following qualifications:

1. DEPARTMENT OF INFORMATION SYSTEMS AND SOFTWARE DEVELOPMENT

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 20 points in the best five subjects (including English minimum D and Mathematics E) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time Mode and blended mode

DIPLOMA IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must hold an IUM Certificate in Business Information Systems or a recognised qualification at NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years.

Full-time/Part-time Mode and blended mode

ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - have passed grade 10 Certificate

HONOURS

To be registered for this qualification, candidates must at least have a Bachelor degree in Business Information Systems Level 7 or equivalent.

QUALIFICATION DURATION

Bachelor Degree

Minimum: 3 Years - Maximum: 5 Years

Full-time/Part-time Mode

Bachelor Honours Degree

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time and blended mode

BACHELORS

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - have passed grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree in Software Development Level 7 or equivalent.

QUALIFICATION DURATION

BACHELOR DEGREE

Minimum: 3 Years - Maximum: 5 Years.

Full-time/Part-time Mode

BACHELORS HONOURS DEGREE

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time Mode and blended mode

POSTGRADUATE DIPLOMA IN DATA SCIENCE (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Data Science (Level 8), the candidates must hold a relevant bachelor's degree at NQF Level 7 or higher from a recognized institution, in fields such as Information Technology, Computer Science, Statistics, or related disciplines.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time Mode and blended mode

POSTGRADUATE DIPLOMA IN CYBERSECURITY (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Cybersecurity (Level 8), the candidates must hold a relevant bachelor's degree at NQF Level 7 or higher from a recognized institution, in fields such as Cyber Security, Information Technology, Computer Science, or related disciplines.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years.

Full-time/Part-time Mode and blended mode

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Must have a Bachelor Honours Degree in Information Technology (NQF level 8) or an equivalent.

QUALIFICATION DURATION

Minimum: 2 Year - Maximum: 4 Years.

Full-time/Part-time Mode and blended mode

DOCTOR OF PHILOSOPHY IN ICT (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree registered at NQF Level 9 in Information Communication Technology field a relevant discipline.

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 6 Years.

Full-time/Part-time Mode and blended mode

2. DEPARTMENT OF ELECTRONICS AND COMMUNICATION SYSTEMS

BACHELOR OF SCIENCE IN ELECTRONICS ENGINEERING HONOURS (NQF LEVEL 8)

(Specialization: Telecommunication, Instrumentation, Control System, Computer Engineering, Electrical)

ADMISSION /ENTRY REQUIREMENTS:

- Namibia Senior Secondary Certificate Ordinary-NSSCO Level/Namibia Senior Secondary Certificate Advanced Subsidiary-NSSCAS Level with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) and a D grade in any three other subjects (should include Physics, Chemistry and/or Technical Drawing) on the IUM scale.
- A recognised qualification at NQF level 6 or equivalent
- mature age entry, as stipulated in GR 4.1.1, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - have passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 4 Years - Maximum: 6 Years

Fulltime/Part-time mode and blended mode

FACULTY OF STRATEGIC MANAGEMENT AND BUSINESS ADMINISTRATION (SMBA)

The faculty offers the following qualifications:

1. DEPARTMENT OF ACCOUNTING AND FINANCE

CERTIFICATE IN FINANCE MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale.
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' relevant experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Full-time/Part-time Mode

DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- Certificate in Finance Management NQF Level 5 and /or equivalent

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Full-time/Part-time Mode

BACHELOR OF FINANCE MANAGEMENT (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

BACHELOR

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Finance Management or Accounting at NQF level 6 or equivalent.
- Mature age entry for the Bachelor of Finance Management (Level 7) provided that they:

- Are 25 years old or over in the year in which admission is sought
- Have at least 3 years' experience
- Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF FINANCE MANAGEMENT HONOURS (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for this qualification, candidates must at least have a bachelor's degree in Finance and/or Accounting at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

BACHELOR OF ACCOUNTING HONS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Finance Management or Accounting at NQF level 6 or equivalent.
- Mature age entry for the Bachelor of Accounting (Level 8), provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 4 Years - Maximum: 6 Years

Mode: Full-time/Part-time

2. DEPARTMENT OF BUSINESS ADMINISTRATION

CERTIFICATE IN BUSINESS ADMINISTRATION (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN BUSINESS ADMINISTRATION (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate of Administration in Business Administration NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF BUSINESS ADMINISTRATION (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Business Administration at NQF level 6 or equivalent.
- Mature age entry for Bachelor of Business Administration NQF Level 7 and Bachelor of Finance Management NQF Level 7) provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF BUSINESS ADMINISTRATION HONOURS (NQF LEVEL 8)**ADMISSION /ENTRY REQUIREMENTS:**

- To be registered for this qualification, candidates must at least have a bachelor's degree in Business Administration at NQF Level 7 or equivalent.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

3. DEPARTMENT OF MARKETING AND HUMAN CAPITAL DEVELOPMENT**CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 5)****ADMISSION /ENTRY REQUIREMENTS:**

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

CERTIFICATE IN MARKETING MANAGEMENT (NQF LEVEL 5)**ADMISSION /ENTRY REQUIREMENTS:**

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:

- Are 25 years old or over in the year in which admission is sought
- Have at least 3 years' experience
- Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

DIPLOMA IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate in Human Resource Management NQF level 5 or equivalent.

QUALIFICATION DURATION

Minimum: 2 Years; Maximum: 4 Years

Mode: Full-time/Part-time

DIPLOMA IN MARKETING MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:

- A Certificate in Marketing Management NQF level 5 or equivalent.

QUALIFICATION DURATION:

Minimum: 2 Years; Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF HUMAN RESOURCE MANAGEMENT (NQF LEVEL 7)

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Human Resource Management at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF MARKETING MANAGEMENT (NQF LEVEL 7)**ADMISSION /ENTRY REQUIREMENTS:**

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 25 points in 5 subjects (including English Language minimum D symbol) on the IUM's evaluation scale
- A recognised qualification in Marketing Management at NQF level 6 or equivalent.
- Mature age entry, provided that they:
 - Are 25 years old or over in the year in which admission is sought
 - Have at least 3 years' experience
 - Must have a passed grade 10 Certificate

QUALIFICATION DURATION

Minimum: 3 Years - Maximum: 4 Years

Mode: Full-time/Part-time

BACHELOR OF HUMAN RESOURCE MANAGEMENT HONOURS (NQF LEVEL 8)**ADMISSION /ENTRY REQUIREMENTS:**

- To be registered for this qualification, candidates must at least have a Bachelor degree in Human Resources Management at NQF Level 7 or equivalent.

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

BACHELORS OF MARKETING MANAGEMENT HONOURS (NQF LEVEL 8)**ADMISSION /ENTRY REQUIREMENTS:**

- To be registered for this qualification, candidates must at least have a Bachelor degree in Marketing Management at NQF Level 7 or equivalent.

QUALIFICATION DURATION:

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

POST GRADUATE DIPLOMA IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

POSTGRADUATE DIPLOMA IN ALTERNATIVE LABOUR DISPUTE (LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Postgraduate Diploma in Alternative Dispute Resolution (level 8), candidates must hold qualification at NQF Level 7 or Level 8, in Human Resource Management fields and other related fields from any recognised institution.
- A candidate without a Bachelor's Degree, but who hold a qualification from a recognised institution of higher learning deemed to be equivalent to a bachelor's degree may also be considered for admission; provided that he/she has accumulated at least three (3) years working experience at management level.

QUALIFICATION DURATION:

Minimum: 1 Year; Maximum: 2 Years

Mode: Distance

MASTER IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Master in Public Policy & Management candidate must have A Bachelors Honours degree in Public Policy and Management (NQF level 8) or Post Graduate Diploma in Public Policy & Management (NQF Level 8) or equivalent qualifications.
- Relevant working experience in the field Public Policy and Management (may be required).

QUALIFICATION DURATION:

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- To be registered for the Masters programs in International Relations, Diplomacy and Management (NQF Level 9) candidate must have a level 8 qualification in any field of study.
- Relevant working experience maybe required.

QUALIFICATION DURATION:

Minimum: 2 Years - Maximum: 4 Years

Mode: Full-time/Part-time

POSTGRADUATE DIPLOMA IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- An undergraduate degree (NQF Level 7) qualification in any field.

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

Mode: Full-time/Part-time

MASTERS OF SCIENCE IN KNOWLEDGE MANAGEMENT SCIENCES (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- A Postgraduate Diploma in knowledge Management Sciences (NQF Level 8) or any qualification at NQF Level 8 in an un-related discipline with a minimum of 2 years of work experience in a related field.

QUALIFICATION DURATION:

Minimum: 2 Year - Maximum: 4 Years

Mode: Full-time/Part-time

DOCTOR OF PHILOSOPHY IN INTERNATIONAL RELATIONS AND DIPLOMACY (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to this qualification, a student should have a Master's degree in International Relations, Diplomacy and Management or a relevant Master's degree in any of the major disciplines related to Political Sciences and International Relations with a thesis score not lower than 65% (B).

QUALIFICATION DURATION:

Minimum: 3 Years - Maximum: 6 Years

Mode: Blended Learning Modalities,

GRADUATE SCHOOL OF BUSINESS (GSB)

The GSB offers the following qualifications:

POSTGRADUATE DIPLOMA IN BUSINESS ADMINISTRATION

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) or equivalent in any discipline from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 1 Year, Maximum: 2 Years.

POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT

ADMISSION /ENTRY REQUIREMENTS:

- Undergraduate degree (NQF level 7) in Finance or accounting or equivalent from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 1 Year, Maximum: 2 Years.

MASTER OF BUSINESS ADMINISTRATION (MBA)

SPECIALIZATIONS

1. Finance
2. Management
3. Entrepreneurship
4. Human Resources
5. Integrated Natural Resources Management

ADMISSION /ENTRY REQUIREMENTS:

FINANCE

- Undergraduate honours degree (NQF level 8) in Finance or accounting or equivalent from any recognised university or institution of higher learning.

MANAGEMENT AND ENTREPRENEURSHIP

- Undergraduate honours degree (NQF level 8) in a related field. Or;
- Postgraduate diploma in business administration (NQF level 8); or
- Any qualification at NQF Level 8 in an unrelated discipline plus at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s).

HUMAN RESOURCES

- Undergraduate honours degree (NQF level 8) in Human resources or equivalent from any recognised university or institution of higher learning.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 2 Years, Maximum: 4 Years.

MASTER OF BUSINESS ADMINISTRATION (MBA): INTEGRATED NATURAL RESOURCES MANAGEMENT

SPECIALIZATIONS

1. Water Sustainability, Development and Technology
2. Resources Mobilization and Economics
3. Rural and Urban Development
4. Rural and Urban Water Management and Sanitation
5. Fresh Water, Basins and Catchments Management
6. Wildlife Management and Conservation
7. Forestry Management
8. Geographical Information System and Remote Sensing

ADMISSION /ENTRY REQUIREMENTS:

- Bachelor Degree at NQF Level 8 in a related field or equivalent from any recognized university or institution of higher learning
- Any qualification at NQF Level 8 in Natural Resources, or a BSc degree + relevant postgraduate qualification.

QUALIFICATION DURATION

Full time/ Block release: Minimum: 2 Years, Maximum: 4 Years.

DOCTOR OF PHILOSOPHY (PHD) DEGREE IN BUSINESS ADMINISTRATION (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:

- A Master's Degree in Business Administration or related fields (NQF level 9).

QUALIFICATION DURATION

Minimum: 3 Years, Maximum: 6 Years.

Detailed programme for specific admission requirements are in the GSB Prospectus available on the website www.ium.edu.na

CENTRES

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

Detailed Admission Requirements are in the CIIP Brochure available on the website www.ium.edu.na

- Certificate: Secretarial and Office Administration
- Diploma: Office Administration
- Certificate: Bookkeeping
- Diploma: Bookkeeping
- Preparatory Course
- English Language Upgrade Course
- Foreign/Second Language Courses: French; German; English – Foreign/Second Language
- Professional Development and Soft Skill Workshops



Centre for Distance and e-Learning (CDeL)

2026 PROGRAMMES

SHORT COURSES

English Language Upgrade Course

CERTIFICATE PROGRAMMES

Certificate: Bookkeeping (NQF Level 4)
Certificate in Business Information Systems (NQF Level 5)
Certificate in Human Resources Management (NQF Level 5)
Certificate in Marketing Management (NQF Level 5)
Certificate in Business Administration (NQF Level 5)
Certificate in Finance Management (NQF Level 5)
Certificate in Occupational Health and Safety (NQF Level 5)
Certificate in Energy Management (NQF Level 5)
Certificate in Transport and Logistics Management (NQF Level 5)
Certificate in Water Resources Management (NQF Level 5)
Certificate in Sustainable Ocean and Aquaculture Management (NQF Level 5)

DIPLOMA PROGRAMMES

Diploma: Office Administration (NQF Level 5)
Diploma: Bookkeeping (NQF Level 5)
Diploma in Maritime and Port Management (NQF Level 6)
Diploma in Occupational Health and Safety (NQF Level 6)
Diploma in Sustainable Ocean and Aquaculture Management (NQF Level 6)
Diploma in Energy Systems and Climate Change (Level 6)
Diploma in Water Resources Management (NQF Level 6)
Diploma in Transport and Logistics Management (NQF Level 6)

BACHELOR PROGRAMMES

Bachelor of Science in Occupational Health and Safety Honours (NQF Level 8)
Bachelor of Sustainable Ocean and Aquaculture Management Honours (NQF Level 8)
Bachelor of Science in Energy Development and Management Honours (NQF Level 8)
Bachelor of Water Management For Development Honours (NQF Level 8)
Bachelor in Education: Educational Leadership, Management and Policy Education Honours (NQF Level 8)
Bachelor of Environmental Management and Sustainable Development Honours (NQF Level 8)
Bachelor of Transport and Logistics Management Honours (NQF Level 8)

POSTGRADUATE PROGRAMMES

Postgraduate Diploma in Education (NQF Level 8)
Postgraduate Diploma in Higher Education (NQF Level 8)

MASTER PROGRAMMES

Master of Education – Educational Leadership, Management and Policy Education (NQF Level 9)
Master of Education in Mathematics and Science Education (NQF Level 9)



The Centre for Distance and e-Learning offers the following qualifications:

SHORT COURSES

- **Certificate in Secretarial and Office Administration**
- **Certificate in Bookkeeping**
- **Diploma in Secretarial and Office Administration**
- **Diploma in Bookkeeping**

CERTIFICATES

- **Certificate of Business Administration (NQF Level 5)**
- **Certificate in Finance Management (NQF Level 5)**
- **Certificate in Human Resource Management (NQF Level 5)**
- **Certificate in Marketing Management (NQF Level 5)**
- **Certificate in Business Information System (NQF Level 5)**
- **Certificate in Tourism, Hospitality and Events Management (NQF Level 5)**
- **Certificate in Sustainable Ocean and Aquaculture Management (NQF Level 5)**
- **Certificate in Water Resources Management (NQF Level 5)**

- **Certificate in Energy Management(NQF Level 5)**
- **Certificate in Occupational Health and Safety (NQF level 5)**
- **Certificate in Transport and Logistics Management (NQF Level 5)**

ADMISSION /ENTRY REQUIREMENTS:

- NSSC Ordinary/Advanced Subsidiary or equivalent with a minimum of 20 points in 5 subjects (including English Language minimum D symbol and an E in mathematic for Business Information Systems) on the IUM's evaluation scale,
- A recognised qualification at NQF level 4 Or
- Mature Age Entry as stipulated in GR 4.1.1

QUALIFICATION DURATION:

Minimum: 1 Year and a Maximum: 2 Years.

DIPLOMAS

- **Diploma in Office Administration (NQF LEVEL 5)**
- **Diploma in Bookkeeping (NQF LEVEL 5)**
- **Diploma in Ecotourism and Protected Areas Management (NQF LEVEL 6)**
- **Diploma in Hospitality and Events Management (NQF LEVEL 6)**
- **Diploma in Maritime and Port Management (NQF LEVEL 6)**
- **Diploma in Occupational Health and Safety (NQF LEVEL 6)**
- **Diploma in Transport and Logistics Management (NQF LEVEL 6)**
- **Diploma in Water Resources Management (NQF LEVEL 6)**
- **Diploma in Sustainable Ocean and Aquaculture (NQF LEVEL 6)**

BACHELOR HONOURS

- **Bachelor In Education - Educational Leadership, Management And Policy Honours (NQF LEVEL 8)**
- **Bachelor of Arts in English and Applied Communication Honours (NQF LEVEL 8)**
- **Bachelor Honours in Transport and Logistics Management (NQF LEVEL 8)**
- **Bachelor of Sustainable Ocean and Aquaculture Management Honours (NQF LEVEL 8)**
- **Bachelor of Water Management for Development Honours (NQF LEVEL 8)**
- **Bachelor of Science in Occupational Health and Safety Honours (NQF LEVEL 8)**
- **Bachelor of Science Ecotourism and Protected Areas Management Honours (NQF LEVEL 8)**
- **Bachelor of Environmental Management And Sustainable Development Honours (NQF LEVEL 8)**
- **Bachelor of Conservation Agriculture Management Honours (NQF LEVEL 8)**

ADMISSION /ENTRY REQUIREMENTS:

- To be admitted to these programme, candidates must already have NQF level 7 or equivalent qualifications.
- The equivalent of any of the above as determined by University Senate.

BACHELOR OF EDUCATION

- Candidates who already have level 7 or 6 (NQA or equivalent) recognized qualification with experience of at least three years in education or in a related organization.

POSTGRADUATES

- **Postgraduate Diploma in Public Policy and Management (NQF LEVEL 8)**
- **Postgraduate Diploma in Knowledge Management Sciences (NQF LEVEL 8)**
- **Postgraduate Diploma in Alternative Labour and Dispute Resolution (NQF LEVEL 8)**
- **Postgraduate Diploma in Education (NQF LEVEL 8)**
- **Postgraduate Diploma in Higher Education (NQF LEVEL 8)**

QUALIFICATION DURATION:

Minimum: 2 Years - Maximum: 3 Years.

ADMISSION /ENTRY REQUIREMENTS:

POSTGRADUATE DIPLOMA IN EDUCATION

- A candidate must hold a minimum of a recognized Bachelor degree at NQF Level 7 or equivalent.
- The undergraduate record must demonstrate that the candidate has acquired two (2) school subjects' content knowledge during three consecutive years of studies at the university (please see the checklist for IUM Postgraduate Diploma in Education prospectus for available subject combinations at the Secondary level).

QUALIFICATION DURATION

Minimum: 1 Year - Maximum: 2 Years

MASTERS

- **Master of Education in Educational Leadership, Management and Policy (NQF LEVEL 9)**
- **Master of Science in Information Technology (NQF LEVEL 9)**

ADMISSION /ENTRY REQUIREMENTS:

- A candidate must be in possession of a Bachelor Honours Degree in Education (NQF level 8) or an equivalent relevant qualification at NQF level 8 with an average of 60% passing score and above.
OR
- A candidate must be in possession of a Bachelor Honours Degree in Education or any equivalent relevant qualification from a recognised higher education institution at NQF level 8 with a minimum of two years teaching experience.

QUALIFICATION DURATION

2 Years - Maximum: 4 Years.



IUM
— THE INTERNATIONAL —
UNIVERSITY OF MANAGEMENT

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