

Workplace Satisfaction Wheel *For Counsellors*

Part 1: Self-Assessment

Please reflect on each workplace satisfaction component for your current school.

Afterwards, please give a score.

5: Very Satisfied

4: Satisfied

3: Neither dissatisfied or satisfied

2: Dissatisfied

1: Very dissatisfied

Compensation

- Salary
- Non-salary benefits
- Job security

Work Environment

- Physical facilities
- Communication
- Support from leadership
- Work-life balance

Professional Development

- Opportunities for feedback
- Support for PD
- Room for growth

Recognition

- Recognition of your work in the school community
- Recognition of work by students & parents
- Recognition of work by larger counseling community

Relationships

- Relationships with other counsellors (if in a team)
- Relationships with non-counsellor colleagues
- Relationship with wider community

Students

- Students' academic performance & university destinations
- Impact of your counselling on students

School Culture

- Integrity of the school
- School vision & values
- Treatment of staff
- Diversity & inclusion

Location

- City
- Match with preferred lifestyle

Workplace Satisfaction Wheel

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Part 2: Visualization

Please shade in the bars with the scores you have given in page 1:

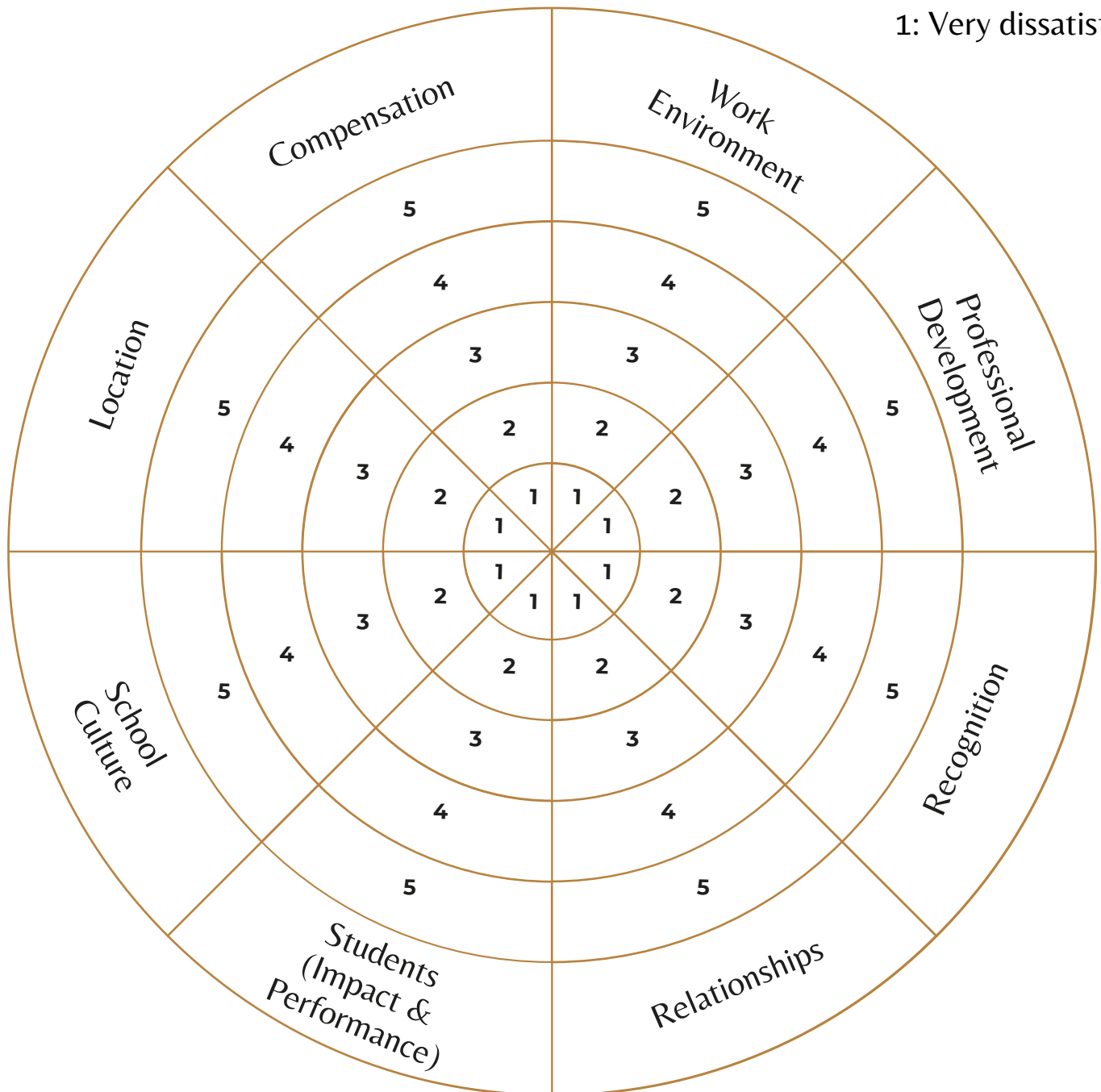
5: Very Satisfied

4: Satisfied

3: Neither dissatisfied or satisfied

2: Dissatisfied

1: Very dissatisfied



What are your thoughts on your current workplace satisfaction?

Think about the elements that you have the agency to improve in your workplace.