

# AVERAGE SALARY OF FULL-TIME ACADEMIC STAFF, 2010-11

	Professors			Not professors			All full-time academic staff		
	Female	Male	All	Female	Male	All	Female	Male	All
<b>England</b>									
Anglia Ruskin University	74,555	80,336	78,168	43,321	44,508	43,919	44,726	47,076	45,927
Arts University College Bournemouth	..	..	..	40,067	44,021	42,538	40,067	44,021	42,538
Aston University	93,004	87,818	89,284	41,529	42,745	42,341	47,223	48,874	48,335
University of Bath	69,250	71,151	70,941	40,574	43,064	42,240	42,351	48,922	46,988
Bath Spa University	..	65,435	65,435	43,760	46,141	45,196	43,760	49,037	47,144
University of Bedfordshire	71,853	73,656	73,229	37,365	40,643	38,908	38,458	44,144	41,247
Birkbeck, University of London	63,790	73,454	69,843	41,194	42,522	41,894	45,035	49,802	47,646
University of Birmingham	74,630	79,926	78,993	40,237	43,931	42,545	42,868	50,728	48,014
Birmingham City University	60,650	66,382	64,970	43,265	43,704	43,521	44,270	46,403	45,545
Bishop Grosseteste									
University College Lincoln	..	..	..	44,827	43,860	44,471	44,827	44,401	44,665
University of Bolton	..	64,508	62,964	45,045	45,656	45,426	45,380	47,227	46,555
Bournemouth University	..	65,196	65,927	40,536	43,610	42,242	40,878	45,576	43,582
University of Bradford	64,326	67,395	66,538	45,479	46,792	46,304	47,479	49,957	49,066
University of Brighton	61,384	69,684	67,408	46,999	48,643	47,855	47,719	51,038	49,505
University of Bristol	71,754	74,777	74,297	40,344	43,411	42,169	43,044	51,364	48,390
Brunel University	72,648	80,054	78,561	43,387	44,799	44,269	46,262	52,054	50,050
University of Buckingham	..	70,927	67,692	36,463	39,493	38,341	37,725	44,329	41,964
Bucks New University	..	80,830	82,669	45,946	44,495	45,123	47,533	46,630	47,017
University of Cambridge	76,267	79,786	79,275	36,643	41,554	39,731	38,805	47,933	44,810
Canterbury Christ Church University	72,551	70,753	71,588	44,320	46,802	45,467	45,856	48,521	47,100
University of Central Lancashire	61,219	61,586	61,493	42,129	42,823	42,509	42,740	44,214	43,563
Central School of Speech and Drama	..	..	..	40,394	45,089	42,561	40,394	48,906	44,547
University of Chester	..	52,318	52,174	41,581	46,044	43,743	41,848	46,398	44,089
University of Chichester	..	..	..	44,724	45,397	45,088	44,724	47,383	46,202
City University London	77,052	88,850	85,811	49,298	50,202	49,774	53,037	61,307	57,791
Conservatoire for Dance and Drama	..	..	..	33,458	35,740	34,539	33,458	35,740	34,539
Courtauld Institute of Art	..	..	58,211	47,571	38,871	44,257	50,817	46,259	48,758
Coventry University	71,822	67,230	68,891	37,540	40,808	39,398	38,855	42,158	40,742
Cranfield University	80,479	86,739	86,017	42,338	45,235	44,606	45,247	51,436	50,176
University of Cumbria	..	..	..	43,997	42,741	43,379	43,997	42,741	43,379
De Montfort University	60,456	61,423	61,242	44,430	45,782	45,203	45,254	48,123	46,970
University of Derby	..	66,155	66,479	39,972	41,014	40,525	40,577	43,009	41,905
Durham University	65,881	72,104	71,111	38,173	41,648	40,544	41,263	48,812	46,652
University of East Anglia	68,834	74,330	73,163	40,484	43,900	42,323	42,667	50,278	47,056
University of East London	59,797	61,532	60,912	43,896	46,689	45,496	44,615	47,577	46,323
Edge Hill University	..	58,394	58,179	43,536	44,131	43,783	43,681	45,039	44,264
University of Essex	70,130	73,481	72,710	41,230	43,850	42,799	45,077	51,438	49,115
University of Exeter	72,800	79,063	78,191	37,647	40,245	39,207	39,702	48,144	45,103
University of Gloucestershire	..	59,492	59,492	44,934	47,679	46,514	44,934	48,329	46,934
Goldsmiths, University of London	66,051	67,390	66,916	46,968	47,837	47,407	49,758	52,415	51,173
University of Greenwich	80,811	69,438	71,759	42,644	43,960	43,424	44,007	46,263	45,375
Guildhall School of Music and Drama	..	..	..	38,982	44,963	42,690	38,982	44,963	42,690
Harper Adams University College	..	..	..	42,291	45,079	44,215	42,291	46,432	45,198
University of Hertfordshire	..	69,082	68,926	45,692	45,458	45,562	46,243	47,460	46,939
Heythrop College, University of London	..	..	..	41,936	24,336	28,791	41,936	24,235	28,606
University of Huddersfield	..	77,655	75,599	43,895	43,889	43,891	44,452	46,636	45,703
University of Hull	61,572	63,814	63,345	42,526	43,906	43,373	43,815	46,836	45,732
Imperial College London	84,859	87,351	87,046	39,825	42,729	41,736	42,490	51,201	48,508
Institute of Cancer Research	..	103,265	99,567	35,482	39,399	37,179	36,671	47,021	41,417
Institute of Education	78,151	87,859	83,084	46,745	48,086	47,237	53,622	61,344	56,744
Keele University	66,941	69,271	68,697	41,298	45,551	43,370	43,502	51,064	47,516
University of Kent	78,210	73,189	74,032	41,500	44,456	43,287	44,795	51,413	49,079
King's College London	74,969	81,532	80,101	42,132	48,929	45,400	44,229	55,741	50,248
Kingston University	62,256	60,819	61,272	44,366	46,255	45,425	45,107	47,254	46,325
Lancaster University	72,775	75,691	75,018	41,404	42,565	42,173	45,782	49,733	48,479
University of Leeds	74,382	76,421	76,068	39,902	43,434	42,076	42,714	50,337	47,670
Leeds College of Music	..	..	..	..	37,790	38,105	..	37,790	38,105
Leeds Metropolitan University	58,912	58,846	58,860	45,214	44,165	44,602	45,531	45,013	45,224
Leeds Trinity University College	..	..	..	44,435	43,508	43,999	46,710	43,586	45,302
University of Leicester	71,720	80,133	78,756	39,813	44,044	42,381	42,449	52,334	48,851
University of Lincoln	75,841	70,359	71,950	40,425	41,842	41,268	42,213	44,162	43,388
University of Liverpool	80,845	85,804	85,144	41,529	44,944	43,584	43,975	54,025	50,465
Liverpool Hope University	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
Liverpool Institute for Performing Arts	..	..	..	..	39,656	39,352	..	39,656	39,352
Liverpool John Moores University	60,592	64,780	64,152	43,446	45,956	44,921	43,891	47,760	46,234

Average Salary of Full-time Academic Staff, 2010-11									
	Professors			Not professors			All full-time academic staff		
	Female	Male	All	Female	Male	All	Female	Male	All
University of London (institutes/activities)	..	79,261	83,710	39,899	43,243	41,956	47,741	52,457	50,813
London Business School	..	206,090	204,235	123,436	130,754	128,630	131,178	164,131	158,279
London Metropolitan University	59,108	60,199	60,031	46,750	49,123	48,134	47,112	50,299	49,033
London School of Hygiene and Tropical Medicine	76,193	84,003	81,208	42,531	46,746	44,240	45,415	54,116	49,221
London School of Economics	85,128	92,611	90,706	45,239	48,955	47,477	51,439	60,410	57,130
London South Bank University	..	72,279	72,550	43,775	44,932	44,420	44,571	47,815	46,448
Loughborough University	68,399	74,164	73,176	39,755	42,007	41,323	43,102	49,017	47,370
University of Manchester	72,733	77,666	76,698	38,809	42,086	40,807	41,900	49,489	46,777
Manchester Metropolitan University	62,431	62,838	62,704	43,067	43,435	43,268	44,012	44,985	44,552
Middlesex University	..	61,559	60,878	43,490	45,297	44,394	43,808	46,676	45,290
Newcastle University	71,993	75,842	75,082	37,937	42,224	40,559	41,473	49,956	46,961
Newman University College	..	..	..	45,398	45,550	45,461	45,398	45,550	45,461
University of Northampton	..	67,625	65,691	42,112	44,812	43,563	42,913	46,264	44,734
Northumbria University	63,951	63,436	63,585	43,830	44,905	44,421	44,547	46,187	45,463
Norwich University College of the Arts	..	..	..	39,303	41,932	40,880	39,492	46,098	43,476
University of Nottingham	74,508	81,206	80,048	38,283	42,485	40,816	41,189	50,839	47,367
Nottingham Trent University	60,237	61,076	60,849	43,485	45,800	44,757	44,222	47,216	45,906
The Open University	71,822	71,987	71,932	46,316	46,045	46,179	48,919	50,841	49,937
University of Oxford	92,447	89,201	89,567	39,912	45,952	43,612	40,683	48,941	45,853
Oxford Brookes University	59,478	66,992	64,499	44,733	46,497	45,609	45,642	48,923	47,321
Plymouth University	71,234	66,927	67,618	42,640	44,458	43,663	44,096	48,490	46,723
University of Portsmouth	63,021	65,509	64,786	42,888	45,228	44,335	43,425	46,032	45,046
Queen Mary, University of London	78,396	80,137	79,722	42,321	46,157	44,521	46,991	55,009	51,906
Ravensbourne	..	..	..	51,630	43,200	45,910	51,630	48,828	49,669
University of Reading	66,645	72,713	71,428	40,414	42,812	41,852	43,044	49,296	46,999
University of Roehampton	60,585	64,497	62,802	43,158	46,901	44,606	44,294	49,124	46,240
Rose Bruford College	..	..	..	43,232	43,896	43,622	43,232	43,896	43,622
Royal Academy of Music	..	..	..	..	51,660	50,336	..	58,639	56,318
Royal Agricultural College	..	..	..	..	46,472	44,985	..	50,622	48,540
Royal College of Art	..	67,617	66,921	48,055	64,736	54,879	51,157	66,252	59,352
Royal College of Music	..	..	..	..	63,692	62,785	..	63,692	62,785
Royal Holloway, University of London	67,111	72,330	71,051	40,676	43,860	42,648	45,577	52,426	50,062
Royal Northern College of Music	..	..	..	47,010	47,556	47,348	50,120	49,802	49,912
Royal Veterinary College	..	83,000	80,778	38,666	43,165	40,733	40,213	51,257	45,778
St George's, University of London	64,973	81,378	78,743	43,163	48,645	45,411	43,940	55,758	49,393
St Mary's University College	..	..	..	43,039	43,979	43,541	43,360	46,125	44,863
University of Salford	62,603	66,613	65,880	45,315	43,997	44,564	46,226	47,579	47,035
School of Pharmacy, University of London	..	79,378	79,359	34,036	41,147	36,743	37,006	53,645	44,668
University of Sheffield	68,911	74,327	73,338	39,253	41,451	40,698	42,192	48,161	46,281
Sheffield Hallam University	66,711	66,791	66,773	43,510	44,637	44,141	44,395	46,803	45,781
Soas, University of London	65,934	67,523	67,085	45,115	46,867	46,118	48,335	52,331	50,757
University of Southampton	71,364	73,005	72,698	38,994	43,480	41,873	41,460	48,411	46,083
Southampton Solent University	..	64,492	63,322	42,728	45,218	44,542	43,214	45,751	45,062
Staffordshire University	75,743	62,029	64,705	44,298	43,449	43,810	45,490	45,446	45,464
University of Sunderland	..	55,674	55,295	44,557	45,740	45,275	44,985	46,405	45,855
University of Surrey	69,118	75,369	74,167	41,138	40,990	41,049	43,505	47,986	46,354
University of Sussex	70,078	73,211	72,562	43,264	45,221	44,433	46,017	51,600	49,551
Teesside University	..	61,182	60,626	43,784	45,051	44,461	43,974	45,809	44,970
Trinity Laban Conservatoire of Music and Dance	..	..	..	46,129	47,368	46,855	46,129	47,368	46,855
University Campus Suffolk	..	..	..	40,632	38,515	39,697	40,632	40,428	40,540
University College Birmingham	..	..	..	38,232	43,391	40,509	38,232	47,086	42,253
University College Falmouth	..	..	..	44,727	48,133	46,941	49,383	49,600	49,524
University College London	75,712	82,341	81,011	41,136	44,927	43,312	44,153	53,173	49,674
University College Plymouth St Mark and St John	..	..	..	42,102	43,114	42,527	44,016	43,334	43,731
University for the Creative Arts	..	..	78,855	45,402	46,499	46,117	49,088	48,594	48,768
University of the Arts London	64,610	..	64,488	54,054	54,347	54,219	54,801	54,500	54,636
University of Warwick	74,321	82,303	80,836	41,683	44,602	43,555	45,488	53,915	51,193
University of West London	..	85,081	77,775	45,101	46,668	45,978	45,422	48,577	47,208
University of the West of England	64,700	62,805	63,426	44,273	46,029	45,225	45,133	47,215	46,277
University of Westminster	61,953	63,705	63,183	50,175	52,071	51,252	50,800	53,133	52,149
University of Winchester	..	57,221	66,021	41,468	42,855	42,109	44,205	44,533	44,360
University of Wolverhampton	..	62,216	62,243	46,746	47,167	46,968	46,893	48,151	47,576
University of Worcester	..	83,618	80,767	42,211	43,884	42,954	43,451	46,687	44,917
Writtle College	..	..	..	35,236	43,392	39,409	35,236	43,392	39,409
University of York	74,078	74,096	74,092	39,898	42,073	41,154	43,691	49,847	47,483

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	Professors			Not professors			All full-time academic staff		
	Female	Male	All	Female	Male	All	Female	Male	All
York St John University	..	80,773	74,584	43,077	42,833	42,953	44,234	46,427	45,372
<b>Wales</b>									
Aberystwyth University	..	69,987	69,070	38,566	40,835	40,028	39,554	46,701	44,443
Bangor University	64,103	73,725	71,795	39,453	41,718	40,717	41,146	47,762	45,062
Cardiff University	79,454	82,640	82,218	40,743	44,234	42,766	43,167	53,483	49,666
Cardiff Metropolitan University	..	64,943	63,492	43,304	44,925	44,228	43,638	46,377	45,234
University of Glamorgan	62,920	62,336	62,421	44,458	44,546	44,513	45,152	46,695	46,150
Glyndwr University	..	..	..	40,321	38,904	39,479	40,580	41,626	41,211
Swansea University	65,026	71,965	71,250	39,391	40,248	39,919	40,825	47,956	45,582
Swansea Metropolitan University	..	..	56,948	42,934	44,289	43,856	43,172	45,162	44,546
University of Wales (central functions)	..	..	..	37,534	47,668	42,601	37,534	51,028	44,934
University of Wales, Newport	..	..	..	46,531	50,552	48,917	46,531	50,617	48,974
University of Wales, Trinity Saint David	..	..	..	42,525	44,291	43,416	42,725	44,767	43,763
<b>Scotland</b>									
University of Aberdeen	72,725	78,702	77,671	38,928	42,124	40,682	41,557	51,249	47,365
University of Abertay Dundee	..	..	..	39,610	43,603	42,077	39,610	44,595	42,760
University of Dundee	79,922	79,824	79,846	40,166	43,250	41,953	43,256	49,719	47,179
University of Edinburgh	71,332	76,235	75,377	38,811	42,251	40,929	41,569	49,534	46,755
Edinburgh College of Art	..	..	..	42,359	51,372	48,094	44,295	51,906	49,083
Edinburgh Napier University	..	61,642	60,940	44,796	45,514	45,227	45,073	46,638	46,030
University of Glasgow	70,286	75,321	74,375	40,782	44,143	42,810	43,756	51,678	48,852
Glasgow Caledonian University	61,009	62,254	61,994	45,764	47,642	46,688	46,217	49,211	47,753
Glasgow School of Art	..	68,404	69,390	43,790	47,190	46,263	45,883	50,725	49,515
Heriot-Watt University	70,416	72,048	71,857	40,851	42,429	42,005	43,677	49,133	47,829
University of the Highlands and Islands	..	..	..	..	43,542	41,269	..	48,148	44,928
Queen Margaret University	..	64,088	63,558	46,021	45,057	45,622	46,948	47,296	47,098
Robert Gordon University	67,830	67,718	67,743	44,439	44,836	44,655	45,621	47,918	46,925
Royal Conservatoire of Scotland	..	..	..	45,540	44,824	45,047	45,540	44,824	45,047
University of St Andrews	73,440	80,558	79,414	38,522	40,430	39,816	42,264	49,631	47,489
Scottish Agricultural College	..	68,491	68,491	36,366	39,791	38,453	36,366	42,276	40,093
University of Stirling	66,524	68,073	67,714	41,703	43,087	42,465	44,252	48,995	47,051
University of Strathclyde	73,620	75,127	74,940	40,817	42,123	41,688	43,063	48,900	47,157
University of the West of Scotland	..	61,130	61,612	44,449	46,011	45,312	44,859	47,098	46,125
<b>Northern Ireland</b>									
Queen's University Belfast	67,580	76,727	75,004	39,908	43,428	41,984	41,831	49,515	46,603
St Mary's University College	..	..	..	47,760	50,524	49,195	47,760	50,524	49,195
Stranmillis University College	..	..	..	46,645	47,253	46,892	46,645	47,253	46,892
University of Ulster	65,111	66,124	65,888	41,554	42,697	42,223	43,500	46,772	45,497
<b>Average England</b>	<b>72,232</b>	<b>77,208</b>	<b>76,202</b>	<b>41,673</b>	<b>44,279</b>	<b>43,192</b>	<b>43,666</b>	<b>49,704</b>	<b>47,348</b>
<b>Average Wales</b>	<b>70,404</b>	<b>75,719</b>	<b>75,017</b>	<b>41,204</b>	<b>43,236</b>	<b>42,414</b>	<b>42,614</b>	<b>49,236</b>	<b>46,799</b>
<b>Average Scotland</b>	<b>71,311</b>	<b>75,174</b>	<b>74,492</b>	<b>40,982</b>	<b>43,235</b>	<b>42,334</b>	<b>43,197</b>	<b>49,515</b>	<b>47,203</b>
<b>Average Northern Ireland</b>	<b>66,370</b>	<b>72,230</b>	<b>71,013</b>	<b>41,027</b>	<b>43,323</b>	<b>42,363</b>	<b>42,831</b>	<b>48,333</b>	<b>46,190</b>
<b>Average UK</b>	<b>71,910</b>	<b>76,738</b>	<b>75,795</b>	<b>41,563</b>	<b>44,089</b>	<b>43,042</b>	<b>43,548</b>	<b>49,627</b>	<b>47,278</b>

.. Figure not published due to a population of seven or fewer

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Source: Hesa Staff Record 2010-11